



## Creating a Strategic Plan for the Mendham Township School District

### District Mission Statement

Mendham Township, a caring, supportive and involved school community, provides all students with a comprehensive educational experience of the highest quality incorporating the New Jersey Student Learning Standards, in a nurturing environment serving as a foundation for life-long learning and responsible, productive lives. Our vision is to provide the best education for Every Student, Every Day.

### Session 3 of 3

#### Developing a Broad Goal Statement and Supporting Objectives for Each Goal Area

On April 10, 2018 Mendham Township School District's administration, staff, parents, board members and community members came together to continue the strategic planning process. The third and final meeting's topic focused on developing a broad goal statement and 4-5 supporting objectives for each of the goal areas identified at the conclusion of the March 14, 2018 meeting. These goals will represent a shared vision for the Mendham Township School District over the next five years.

Charlene Peterson from New Jersey School Boards Association facilitated the strategic planning process. The group was provided with an overview of the March 1 and March 14th meetings and then the goal writing process was introduced that included definitions, the connection to the work from the first two meetings, and the components of a goal statement.

Participants were able to self-select a goal area of interest to them:

- Academic Preparedness
- Health, Wellness, and Safety
- Community Connectedness

Each goal area group was tasked with writing a broad goal statement and developing around four to five accompanying objectives that reflected the strengths, challenges, and visions relative to their goal area as determined in Meetings 1 and 2.

### Group Work

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district's website to share the group work during the course of the strategic planning process.

**Mendham Township School District Strategic Planning Meeting #3 Outcomes**

<b>Goal Area</b>	<b>Academic Preparedness</b>
<b>Goal Statement</b>	Create a rigorous academic environment that empowers every individual student to achieve their full potential.
<b>Objectives</b>	<ol style="list-style-type: none"> <li>1. Create and implement a running record of the 4 C's (collaboration, communication, critical thinking, and creativity) for grades K – 8.</li> <li>2. Create an academic transition plan with specific focus on transitional grades 4 to 5 and 8 to 9.</li> <li>3. Integrate technology in every aspect of learning and leverage it to go deeper into content.</li> <li>4. Broaden academic experiences to include a more global perspective.</li> </ol>

<b>Goal Area</b>	<b>Health, Wellness, and Safety</b>
<b>Goal Statement</b>	To create and foster a learning environment that reflects a culture where students and staff are safe to learn and teach, and that promotes physical and mental health and wellness.
<b>Objectives</b>	<ol style="list-style-type: none"> <li>1. Upgrade and maintain the internal and external systems and structures of our schools.</li> <li>2. Create a mindful culture where students will develop awareness of self and others to build an emotionally safe community.</li> <li>3. Explore and develop programs that foster student agency and resiliency.</li> <li>4. Integrate sustainability into all facets of school culture.</li> </ol>

<b>Goal Area</b>	<b>Community Connectedness</b>
<b>Goal Statement</b>	Increase student interaction and respect for both local and global communities to broaden their experiences and awareness.
<b>Objectives</b>	<ol style="list-style-type: none"> <li>1. Increase connections with local and area volunteer and service groups.</li> <li>2. Leverage technology to enhance connections with global peers.</li> <li>3. Increase indirect stakeholders' connections to the school community.</li> <li>4. Prepare our students for engagement and enjoyment with a multi-cultural world.</li> </ol>

## ***Mendham Township School District Strategic Planning Meeting #3 Outcomes***

### **Next Steps**

A final report summarizing the work and input from the three strategic planning meetings will be generated by New Jersey School Boards and presented at an upcoming Board of Education meeting for consideration by the Board. We encourage everyone who participated in this process to attend.

The administration is tasked with writing action plans – one for each objective under each goal statement, that will identify the specific tasks needed to accomplish the objective, who is responsible, the resources needed, the timeline over a 5-year time span, and the indicators of success. These action plans should be shared with all of the strategic planning meeting participants.

### **Thank You**

Thank you to everyone who participated in the strategic planning process. The outcome of the plan has been shaped by the input of every participating member. You have provided the district with a 5-year roadmap that reflects the aspirations of the various stakeholders for your students.