

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
ELEMENTARY SCHOOL MEDIA CENTER ROOM
REGULAR SESSION MEETING MINUTES
TUESDAY, NOVEMBER 29, 2016, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:33 pm.

II. Flag Salute

III. Roll Call of the Board of Education

Mrs. Jocelyn deGrandpre	President	Present
Mr. Jeffrey Brauner	Vice President	Present
Mr. Kenneth Elgarten		Present
Mr. Brian Jendryka		Present
Mr. Frank Kontely		Present
Mr. Aadithya Thayyar		Present
Mr. Fion Wood		Arrived 7:34 pm.

Also present: Dr. Salvatore Constantino, Superintendent
Mr. Thomas Kryger, Business Administrator/Board Secretary
General Public - None

IV. Sunshine Law

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Mendham Township Board of Education has caused notice of this meeting to be published by having date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Superintendent's Report

Dr. Constantino reported to the Board on the following items:

- The MTES Tiger Band will have their Holiday Assembly on December 15.
- Holiday Sing-a-Longs will be held on December 7 and December 9.
- Ms. Kotcho will hold a Principal's Chat on November 30 at 11:00am.
- The MTES will have a Holiday Giving Tree from November 28 through December 16. Gifts will be distributed to the Matheny School.
- The Tiger Singers will perform at the Holly Manor Nursing Home on December 7th at 4:00 pm.
- The Tiger Band and Strings concert will be held on December 20th at MTES at 11:00 am.
- Congratulations to MTES RAVE award winner Beth Smith and MTMS RAVE Award winner Margaret Hogan!

2. Middle School Field Trip – date changes

BE IT RESOLVED that the Mendham Township Board of Education approves a change of date for a previously approved field trip for the 2016-2017 school year with the cost to the district being school busing:

DATE	Activity
February 24 (previously March 17)	8 th grade class Lip Sync
February 10 (previously Feb 24)	7 th /8 th grade Student Council Dance

3. Elementary School Extra-Curricular Club Community Project

BE IT RESOLVED that the Mendham Township Board of Education approves the Elementary School Girls on The Run team's, consisting of 13 team members and 2 coaches, Community Project – accepting new blankets and toys for St. Hubert's Animal Shelter from November 18 to November 21, 2016.

4. Middle School Presentation

BE IT RESOLVED that the Mendham Township Board of Education approves the "Not My Kid" presentation by Bob and Alicia Cook at the Mendham Township Middle School gymnasium on December 6 from 7 to 8 pm.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education accepts the donation of \$890 from Alicia Cook to cover the cost of 24 drug tests.

5. Middle School Play: Co-Sponsorship with MT Rec Dept & Directors Beth Gleason and Darlene Yannetta

BE IT RESOLVED that the Mendham Township Board of Education approves co-sponsorship with the Mendham Township Recreation Department of the Mendham Township Middle School Play, "High School Musicia, Jr.", which will take place March 9, 10 and 11, 2017.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the contract with the Beth Gleason and Darlene Yannetta in an amount not to exceed \$22,222.25 to serve as the Middle School Play/Musical Directors /Producers /Choreographers (including scheduling all rehearsals, securing parent volunteers, ticket sales, participant contracts, cast selection and all additional managerial duties); and to provide sound and lighting services, Musical Director services, costume rental, backdrop rental and props/scenery, live musicians, and royalties for the play in connection with the Mendham Township Middle School production.

Operations and Finance

1. October 2016 Certification Reports

BE IT RESOLVED that the Mendham Township Board of Education certify pursuant to N.J.A.C. 6A:23-2.11 that as of October 2016 after review of the appropriations section of the July 2016 Secretary's monthly fiscal reports and upon consultation with the Business Administrator to the best of our knowledge, no major account or funds has been over

expended in violation of N.J.A.C. 6A:23-2.11 and sufficient funds are available for the remainder of the fiscal year.

Certified by:



Thomas H. Kryger
Business Administrator/Board Secretary

2. Board Secretary's Report

BE IT RESOLVED that the Mendham Township Board of Education approves the August 2016 Board Secretary's Reports. (Attachment)

3. Treasurer's Report

BE IT RESOLVED that the Mendham Township Board of Education approves the August 2016 Treasurer's Reports. (Attachment)

4. September 2016 Transfer Reports

BE IT RESOLVED that the Mendham Township Board of Education approves the September 2016 transfer report. (Attachments)

5. October 2016 Bills List

BE IT RESOLVED that the Mendham Township Board of Education approves the October 2016 Bills List.

Fund 10 – General Fund	\$407,128.15
Fund 20	\$ 17,339.56
Fund 40 – Bonds	\$ 97,200.00
Fund 60 – Cafeteria	\$ 35,960.10
Fund 61 – Pre-K	\$ 2,351.25

6. November 2016 Bills List

BE IT RESOLVED that the Mendham Township Board of Education approves the November 2016 Bills List.

Fund 10 – General Fund	\$441,735.73
Fund 20	\$ 11,183.31
Fund 60 – Cafeteria	\$ 25,500.34
Fund 61 – Pre-K	\$ 2,446.50

7. District Travel

BE IT RESOLVED that the Mendham Board of Education approves the listed travel events in agreement with Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1. All

mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate (currently \$0.31 per mile).

Program Name	Date	Employee	Event Cost	Total Cost
DLM Training In-house	10/21/16	Ashley Bays	-0-	Substitute
American Speech-language Hearing Association Convention Philadelphia, PA	11/17,18,19/16	Caitlin Delaney	\$330	\$330 plus mileage reimbursement
24 th Annual N.J.C.H.E. Confernece Princeton University Princeton, NJ	12/2/16	Matthew Lynch	\$80	\$80 Substitute
NJASP Winter Conference Monroe Township, NJ	12/9/16	Michele Casse-Ippolito	\$165	\$165 plus mileage reimbursement
Affirmative Action Officer Program Monroe, NJ	12/9/16 1/18/17 3/10/17	Thomas Kryger Robert Koroski	\$450 each	\$450 each plus mileage reimbursement & tolls
Bald Eagles in the Classroom Hillsborough, NJ	2/4/17	Laura Gallagher	\$30	\$30
2017 conference for NJ Pre-K Teachers Atlantic City, NJ	2/27, 27/17	Pam Obremski	\$415	\$415 plus mileage reimbursement Substitute
2917 NJAHPERD Annual Convention Long Branch, NJ	2/27/17	Briana Panetta Gregory Gormly	\$60 each	\$60 each plus mileage reimbursement substitute

8. Use of District Facilities

BE IT RESOLVED that the Mendham Township Board of Education approves the following use of facility applications for the 2016-2017 school year with the right to cancel based on school events and needs:

Organization	Location	Dates	Times	Responsible Party
Girl Scouts (Troop 95049)	<u>MS</u> All Purpose Room	<u>Fridays</u> 11/18/16, 12/16/16, 1/20/17, 2/24/17, 3/17/17, 4/21/17, 5/19/17, 6/16/17	2:50 pm – 4:00 pm	Cindy Barban Theresa Paragano
Mendham Patriots (Basketball)	<u>ES</u> Gyms	<u>Monday – Friday</u> 10/24/16 – 3/17/17 <u>Saturdays</u> 12/3/16 – 3/18 /17	5:30 pm – 9:30 pm 8:00 am – 4:00 pm	David Wisotsky
NJ Thunder Basketball	<u>MS</u> Gyms	<u>Monday – Friday</u> 3/13/17 – 6/16/17	5:30 pm – 9:30 pm	Andy Talbert

❖ Subject to change due to conflicts with Mendham Township School events.

9. Disposal of Property

BE IT RESOLVED: that the Mendham Township Board of Education, upon the recommendation of the School Business Administrator, in accordance with Board Policy #7300 (Regulations 7300.1-.4) authorizes the appropriate disposal of Asset #000001, an upright piano.

10. Harassment/Intimidation/Bullying Reports

WHEREAS, the Mendham Township Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB, and the appeal.

NOW, THEREFORE BE IT RESOLVED, that the Board (*accepts, rejects, modifies*) the Superintendent's recommendations for:

Incident # MTMS 13 (*accepts, rejects, modifies*)

NOTE: This resolution related to the HIB incident was, by resolution, changed to an Action Item and was moved to after the Closed Executive Session for voting purposes.

Personnel and Human Resources

1. Middle School Chaperones – 2016-2017 School Year

BE IT RESOLVED that the Mendham Township Board of Education approves the following as Chaperones for Middle School Activities for the 2016-2017 school year:

- Jane Curylo
- Cindy Blood
- Cheryl Riccardelli

2. Middle School Chaperones – 2016-2017 School Year

BE IT RESOLVED that the Mendham Township Board of Education approves the following chart of Chaperones for Middle School Activities for the 2016-2017 school year:

DATE	Activity/Grade Level	Chaperones	Compensation
Oct 27, 2016	Girls Volleyball trip to High School Tournament	Ms. Scharf-Dour	\$100 for events starting after school hours

3. Schedule B Stipends 2016-2017 – Middle School

BE IT RESOLVED that the Mendham Township Board of Education revises the following 2016-2016 Middle School co-Curricular Stipend position to include the following:

<u>Activity</u>	<u>Name</u>
Homework Club	Allie Perrotta

4. Schedule B Stipend 2016-2017 – Middle School

BE IT RESOLVED that the Mendham Township Board of Education approves the following 2015-2016 Middle School Co-Curricular Stipend position:

<u>Activities</u>	<u>2016-17 Salary</u>	<u>Staff Member</u>
Play Supervisor	\$3,043	Allie Perrotta

5. Elementary School Schedule B Stipend Positions - 2016-2017

BE IT RESOLVED that the Mendham Township Board of Education revises the appointment to the following 2016-2017 Co-Curricular Stipend position for Elementary School Special Project:

<u>Activities</u>	<u>16-17 Salary</u>	<u>Staff Member</u>
Science EXPO Grade K-5	\$225 each	Diane Barlow – previously approved Dawn Cullinan (replacing Laura Gallagher)

BE IT FURTHER RESOLVED that the Mendham Township Board of Education revises the following 2016-2017 Co-Curricular Stipend position for Elementary School:

<u>Activities</u>	<u>16-17 Salary</u>	<u>Staff Member</u>
ES School Publication Advisor	\$901 each	Kristy Whittle – Tiger Times Publication Lisa Tiboni – MTES Anthology

6. Leave of Absence-Erin Santos

BE IT RESOLVED that the Mendham Township Board of Education approves the request of Erin Santos, for a leave of absence, having received doctor's certification, commencing December 19, 2016 through January 12, 2017, while utilizing 10 sick days and 3 personal days, as requested in writing.

BE IT FURTHER RESOLVED that the Board hereby approves Erin Santos with an unpaid leave of absence (Not eligible for FMLA or NJ FLA) from January 13, 2017 through February 20, 2017.

BE IT FURTHER RESOLVED that the Board hereby approves Erin Santos with an anticipated return to work date of February 21, 2017.

7. Tiny Tigers Staffing - Temporary Hours

BE IT RESOLVED that the Mendham Township Board of Education approves the temporary extension of hours of Susan Oths from 5.25 hours a day to 7.25 hours at her hourly rate of \$16.78 in the Tiny Tigers Program during the A.M. Instructional Aide's leave of absence which is scheduled to run from December 19, 2016 to February 20, 2017 .

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the temporary extension of hours of 7 am to 9 am of Alison Kentos to work as an Instructional Aide in the Tiny Tigers Program at an hourly rate of \$16.78.

8. 2016-2017 Merit Goals (Attachments)

BE IT RESOLVED that the Mendham Township Board Of Education approves the 2016-2017 Merit Goals for Mr. Thomas Kryger, Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the 2016-2017 Merit Goals for Dr. Patrick J. Ciccone, Middle School Principal.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the 2016-2017 Merit Goals for Ms. Julianne Kotcho, Elementary School Principal.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the 2016-2017 Merit Goals for Mr. Robert Koroski, Director of Special Services.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the three (3) quantitative and two (2) qualitative Merit Goals of Salvatore M. Constantino, Superintendent of Schools for the 2016-2016 school year.

Policy and Planning

1. First Reading

BE IT RESOLVED that the Mendham Township Board of Education approves for first reading the following policies and regulations:

Policy/Regulation Updates Necessary for Comprehensive Equity Plan Submission

Policy 1140	Affirmative Action Program
Policy 1523	Comprehensive Equity Plan
Policy 1530	Equal Employment Opportunities
Reg 1530	Equal Employment Opportunity Complaint Procedure
Policy 1550	Affirmative Action Program for Employment-Contract Practices
Policy 2200	Curriculum Content
Reg 2200	Curriculum Content
Policy 2260	Affirmative Action Program for School & Classroom Practices
Policy 2411	Guidance Counseling
Reg 2411	Guidance Counseling
Policy 2423	Bilingual and ESL Education
Reg 2423	Bilingual and ESL Education
Policy 2610	Educational Program Evaluation
Policy 2622	Student Assessment
Policy 5750	Equal Educational Opportunity
Policy 5755	Equity in Educational Programs & Services

First Reading

Policy 1220	Employment of Chief School Administrator
Policy 1310	Employment of School Business Administrator/Board Secretary
Reg 2414	Programs and Services for Students in High Poverty and in High Need School Districts (M)

Policy 3111	Creating Positions
Policy 3124	Employment Contract
Policy 3125	Employment of Teaching Staff Members
Policy 3125.2	Employment of Substitute Teachers
Policy & Reg 3126	District Mentoring Program
Policy 3141	Resignation
Policy & Reg 3144	Certification of Tenure Charges
Policy 3159	Teaching Staff Member/School District Reporting Responsibilities
Policy 3231	Outside Employment as Athletic Coach
Policy 3240	Professional Development for Teachers and School Leaders (M)
Reg 3240	Professional Development for Teachers and School Leaders
Policy 4159	Support Staff Member/School District Reporting Responsibilities
Policy 5305	Health Services Personnel
Reg 5330	Administration of Medication
Policy 5350	Student Suicide Prevention
Reg 5350	Student Suicide
Policy 9541	Student Teachers/Interns
Policy 5339	Screening for Dyslexia
Policy 7481	Unmanned Aircraft Systems (New)
Policy & Reg 8441	Car of Injured and Ill Persons
Policy 8454	Management of Pediculosis (New)
Policy 8630	Bus Driver/Bus Aide Responsibility
Reg 8630	Emergency School Bus procedures

2. Abolish Policy and Regulation 3244

BE IT RESOLVED that the Mendham Township Board of Education approves the abolishment of Policy and Regulation 3244 “In-Service Training.”

Moved by Mr. Jendryka, second by Mr. Kontely to approve all Consent Agenda Items for November 29, 2016 to include the Approval of Minutes, Curriculum & Instruction, Operations & Finance – with the EXCEPTION of Item #10 related to the HIB incident (being moved to after the Closed Executive Session for voting purposes), Personnel & Human Resources and Policy & Planning. Additionally, be it noted that the incident number assigned to the HIB incident be changes from MTMS 13 to MTES 2016-01. Roll call vote: Mr. Brauner, Mr. Elgarten, Mr. Jendryka, Mr. Kontely, Mr. Thayyar, Mr. Wood, Ms. deGrandpre, all Ayes. Motion passes.

IX. ACTION ITEMS

Curriculum and Instruction

1. Middle School Fund Raisers

BE IT RESOLVED that the Mendham Township Board of Education approves the following fund raiser for the 2016-2017 school year:

DATE	Activity
ongoing	Overlook Farm Dog Treat Fundraiser

2. Middle School Curriculum Work Hours

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Carol Hueston to provide no more than 13 hours of curriculum work at the contractual rate of \$60 per hour.

Operations and Finance

1. Acceptance of Donations

BE IT RESOLVED that the Mendham Township Board of Education accepts an anonymous donation in the amount of \$1,300.00 to be used to purchase Girls Lacrosse Team skorts for the Mendham Township Girls Lacrosse Team.

Personnel and Human Resources

1. Tenured Certificated Staff Reappointments

BE IT RESOLVED that the Mendham Township Board of Education approves the following tenured staff appointments for the 2016-2017 school year.

Note: This does not include any stipends for extra periods.

Last Name	First Name	Degree	Step	FTE	Salary
ALLEN	CAROLYN	BA	19	F	\$70,070.00
BARLOW	DIANE	M/BA+45	21	F	\$89,370.00
BAROSS	KIM	MA+75	21	F	\$94,170.00
BARTER	ELIZABETH	M/BA+45	16	F	\$70,670.00
BERGAMOTTO	RONALD	M/BA+45	21	F	\$89,370.00
BLANCHARD	CAROL	M/BA+45	21	F	\$89,370.00
BRANCH	RUSSELL	M/BA+45	14	F	\$64,620.00
BRAY	STACEY	MA+30	18	F	\$80,820.00
BROWN	JEANNE	MA+30	21	F	\$92,170.00
BRYCHTA	NANCY	M/BA+45	21	F	\$89,370.00
BUTLER	CORINNE	MA+30	21	F	\$92,170.00
BUTTERFIELD-BIZZARRO	SARAH	M/BA+45	12	F	\$60,262.00
CASAGRANDE	DONNA	MA+30	21	F	\$92,170.00
CASSE-IPPOLITO	MICHELE	MA+60	10	F	\$64,912.00
CLAUSEN	CRAIG	M/BA+45	16	F	\$70,670.00
COTE	MICHELINE	M/BA+45	21	F	\$89,370.00
CULBERTSON	LAUREL	BA	21	F	\$76,870.00
CULLINAN	DAWN	M/BA+45	20	F	\$85,020.00
CYR-ALAI	SARA	MA+30	17	F	\$77,670.00
DILKES	JACQUELINE	M/BA+45	10	F	\$58,112.00
DOTO	MARIA	M/BA+45	21	F	\$89,370.00

EMR	DIANE	MA+30	21	F	\$92,170.00
FULLER	NANCY	M/BA+45	21	F	\$89,370.00
GALLAGHER	LAURA	MA+30	13	F	\$64,970.00
GALLO	CHARLES	M/BA+45	13	F	\$61,470.00
GOLDENBERG	PEGGY	MA+60	21	F	\$93,970
GUSTAVSEN	CATHERINE	MA+60	17	F	\$79,370.00
HAGGERTY	JAMES	MA+60	21	F	\$93,970.00
HARE	FRANCESCA	M/BA+45	14	F	\$64,620.00
HENGST	MAUREEN	BA+30	16	F	\$67,570.00
HORUTZ	TARA	M/BA+45	14	F	\$64,620.00
HUESTON	CAROL	BA	18	F	\$67,270.00
KLACIK-DORKO	ALLISON	M/BA+45	15	F	\$68,170.00
LAZORICEK	NOEL	M/BA+45	18	F	\$78,020.00
LYNCH	MATTHEW	BA	7	F	\$51,862.00
MASTROGIANNAKOS	EUGENIA	M/BA+45	11	F	\$59,062.00
MCNAMARA	THERESA	M/BA+45	14	F	\$64,620.00
MILLER	KRISTIN	M/BA+45	15	F	\$68,170.00
MILOW	THERESA	M/BA+45	15	F	\$68,170.00
O'CONNOR	CINDY	M/BA+45	15	F	\$68,170.00
O'DONNELL-ESPOSITO	MARY	MA+30	21	F	\$92,170.00
O'KEEFE	KEVIN	MA + 30	9	F	\$60,912.00
PETERSON	ERICA	M/BA+45	7	F	\$56,962.00
PIEPER	DARLYNE	M/BA+45	15	F	\$68,170.00
PINTADO	CHARLENE	BA+15	16	F	\$63,970.00
PORROVECCHIO	LAURA	M/BA+45	15	F	\$68,170.00
QUIDORE	ANN	M/BA+45	19	F	\$81,470.00
REED	TIFFANY	M/BA+45	14	F	\$64,620.00
RIINA	CLARE	M/BA+45	21	F	\$89,370.00
ROSE-OBREMSKI	PAMELA	BA+30	21	F	\$84,470.00
RUSKIN	KATHLEEN	M/BA+45	13	F	\$61,470.00
SAMAAN	SARA	BA	7	F	\$51,862.00
SCHABERG	KAREN	M/BA+45	21	.8	71,496.00
SCHARF-DOUR	CYNTHIA	MA+30	17	F	\$77,670.00
SMITH	MELANIE	M/BA+45	10	F	\$58,112.00
SMOOT	MATTHEW	BA+30	21	F	\$84,470.00
SMYTH	DORI	M/BA+45	18	F	\$78,020.00
SOSNA	JEAN	M/BA+45	21	F	\$89,370.00
VAZQUEZ	JENNIFER	MA+60	18	F	\$82,520.00
WILCE	KELLY	M/BA+45	14	F	\$64,620.00
WILLIAMSON	AMY	M/BA+45	16	F	\$70,670.00
YAWGER	CHRISTINE	MA+30	9	F	\$60,912.00

2. Non-Tenured Certificated Staff Reappointments

BE IT RESOLVED that the Mendham Township Board of Education approves the following non-tenured staff appointments for the 2016-2017 school year.

Note: This does not include any stipends for extra periods.

Last Name	First name	Degree	Step	FTE	Salary
ALLEN	ALICE	BA + 15	4	F	\$52,545
BAYS	ASHLEY	BA	2	F	\$50,345.00
BOLAND	BRIANNA	BA + 15	4	F	\$52,545
CARROLL	SHARON	MA + 30	5	F	\$59,852.00
DeGILIO	DEVON	BA+45/M	1	F	\$55,195
DeGISE	KELLY	BA+45/M	10	F	\$58,112.00
DELANEY	Caitlin	BA+45/M	3	.8	\$44,556.00
DePUGH	DANIEL	BA	2	F	\$50,345.00
FERENC	MICHAL	BA	3	F	\$50,595.00
GORMLY	GREGORY	BA	2	F	\$50,345 pro-rate to 9/28
HOFMANN	MICHELLE	M/BA+45	17	F	\$74,770.00
JOHNSON	KRISTEN	BA	1	F	\$50,095 pro rated Oct-Jan
KENTOS	ALISON	BA	1	.828 FTE	\$41,478.66
MITCHELL	STEPHANIE	BA	2	F	\$50,345
PANETTA	BRIANA	M/BA+45	1	F	\$55,195
PERROTTA	ALEXANDRIA	M/BA+45	3	F	\$55,695.00
PORTER	AMANDA	BA	16	F	\$62,270
PROBERT	STEPHANIE	M/BA+45	4	F	\$55,945.00
RYAN	MEGAN	BA	2	F	\$50,345.00
SEBITA	NICOLE	BA	1	F	\$50,095
TIBONI	LISA	M/BA+45	3	F	\$55,695.00
TREIBER	Maria	BA	4	0.6 FTE	\$30,507
VARIJIAN	CHRISTINE	M/BA+45	19	F	\$81,470.00
VIGGIANO	MATTHEW	BA	3	F	\$50,595.00
WHITTLE	KRISTI	BA + 15	8	F	\$53,562.00

3. Reappointment of MTEA member support staff for the 2016-2017 school year
 BE IT RESOLVED that the Mendham Township Board of Education approves the following MTEA member support staff reappointments for the 2016-2017 school year:

MTEA Staff Member	Job Title	Salary
Gwen Spoerl	Assistant to the Director of Special Services and Programs	\$54,182
Cheryl Lynn O'Connor	Administrative Assistant to the Elementary School Principal	\$52,297
Deborah Nisivoccia	Administrative Assistant to the Middle School Principal	\$54,682
Barbara Wallack	10 month (plus 20 days) Elementary School Secretary	\$37,875
Julia Coyne	10 month (plus 20 days) Middle School Secretary	\$49,197
Sterry Colvin	Custodian	\$38,440
Carlos Echeverry	Custodian	\$45,769
Julio Garcia	Custodian	\$36,608
Richard Hoagland	Custodian	\$65,743
Kleber Minuche	Custodian	\$34,624
John Neeley	Custodian	\$32,547
Eliecer Sanchez Cardona	Custodian	\$30,000
Tyler Spellmon	Custodian	\$31,418
Yohan Patino Lopez	Custodian – probation 9/1/16 to 12/1/16	\$30,000
Marian Arena	10 Month Instructional/Special Education Aide	\$24,093

Cynthia Blood	10 Month Instructional/Special Education Aide	\$33,561
Marianne Cofield	10 Month Instructional/Special Education Aide	\$33,652
Nancy Hammer	10 Month Instructional/Special Education Aide	\$30,179
Beth Smith	10 Month Instructional/Special Education Aide	\$27,231
Meredith Vazquez	10 Month Instructional/Special Education Aide	\$23,157
Joy Lia	10 Month Instructional/Special Education Aide	\$23,157
Stephanie Sawicki	10 Month Instructional/Special Education Aide	\$22,592
Jane Curylo	10 Month Instructional/Special Education Aide	\$22,041
Deb Hall	10 Month Instructional/Special Education Aide	\$25,312
Kelly Merlino	Part-Time Instructional Aide 5.75 hours a day, 5 days per week, for 180 days	\$17.20/ hrs
Suzanne Molner	Part-Time Instructional Aide 5.75 hours a day, 5 days per week, for 180 days	\$16.78/hr
Lacey Neil	Part-Time Instructional Aide 5.75 hours a day, 5 days per week, for 180 days	\$17.20/ hrs
Cindy Nicol	10 Month Instructional/Special Education Aide	\$22,041
Patricia Porter	10 Month Instructional/Special Education Aide	\$22,041
Cheryl Riccardello	10 Month Instructional/Special Education Aide	\$22,041
Christine Rollo	Part-Time Instructional Aide 5.75 hours a day, 5 days per week, for 180 days	\$16.78/hr
Erin Santos	Part-Time Instructional Aide 5.75 hours a day, 5 days per week, for 180 days	\$16.78/hr
Halina Haring	Part-time Instruction Aide 3 hours a day as needed, 5 days per week for 180 days	\$16.78/hr
Susan Oths	Part-time Instruction Aide 5.25 hours a day, 5 days per week for 180 days	\$16.78/hr

4. New Hire: Substitute Teacher

BE IT RESOLVED that the Mendham Township Board of Education appoints the following substitute teacher for the 2016- 2017 school year at the current rate of \$87.00 a day for days 1 to 20 and \$92.00 a day for days 21 to 40 with a New Jersey Teacher's Certificate and \$82.00 a day for days 1 to 20 and \$87.00 a day for days 21 to 40 with a County Substitute Credential:

Alex Lewandowski

5. New Hires: Instructional Aides

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following as a Part-Time 1:1 Preschool Instructional Aide for the 2016-2017 school year, at an hourly rate of \$16.78 for 5.75 hours a day, 5 days per week, effective December 19, 2016, pending receipt of required documentation:

Dawn Montesano

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the appointment of the following as a Part-Time Preschool Instructional Aide for the 2016-2017 school year, at an hourly rate of \$16.78 for 4 hours a day, 5 days per week, effective December 14, 2016, pending receipt of required documentation:

Suzanne Kear

6. Leave of Absence-Carlos Echeverry

BE IT RESOLVED that the Mendham Township Board of Education approves the request of Carlos Echeverry, School Custodian, for a leave of absence under the Federal Family Medical Leave Act (FMLA), commencing November 15, 2016 through January 2, 2017, while utilizing 29 sick days, as requested in writing.

BE IT FURTHER RESOLVED that the Board hereby approves Carlos Echeverry with an anticipated return to work date of January 3, 2017.

7. Leave of Absence-Peggy Goldenberg

BE IT RESOLVED that the Mendham Township Board of Education approves the request of Peggy Goldenberg, School Psychologist, for a leave of absence under the Federal Family Medical Leave Act (FMLA) having received doctor's certification, commencing December 8, 2016 through February 3, 2017, while utilizing 35 sick days, as requested in writing.

BE IT FURTHER RESOLVED that the Board hereby approves Peggy Goldenberg with an anticipated return to work date of February 6, 2017.

X. Discussion

None.

XI. Verbal Communications from the Public

None.

XII. ADJOURN TO CLOSED EXECUTIVE SESSION

WHEREAS, Chapter 231 P.L. 1975, also known as the Sunshine Law, authorizes a public body to meeting in executive session under certain limited circumstances, and WHEREAS, said law requires the board to adopt a resolution at a public meeting before it can meet in such an executive or private session.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Mendham Township that it does hereby determine that it is necessary to meet in executive session at this time to discuss a personnel matter and a student matter. The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Moved by Mr. Wood, second by Mr. Elgarten to adjourn to Closed Executive Session. The Board entered the session at 7:48 pm.

XIII. RECONVENE REGULAR SESSION MEETING

The Board reconvened the Regular open session of the meeting at 8:08 pm.

NOTE: This resolution related to the HIB incident was, by previous resolution, changed to an Action Item and was moved to after the Closed Executive Session for voting purposes. Additionally, the incident number assigned to the HIB had been changed to MTES 2016-01.

Harassment/Intimidation/Bullying Reports

WHEREAS, the Mendham Township Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB, and the appeal.

NOW, THEREFORE BE IT RESOLVED, that the Board **accepts** the Superintendent's recommendations for:

Incident # MTES 2016-01 - **Accepts**

ADDENDUM TO AGENDA

Personnel and Human Resources

1. Leave of Absence-Matthew Smoot

BE IT RESOLVED that the Board hereby approves Matthew Smoot, Middle School Teacher, for an unpaid leave of absence commencing December 1, 2016.

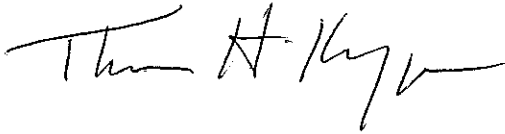
BE IT FURTHER RESOLVED that the Board hereby approves Matthew Smoot to return to work at a later date.

Moved by Mr. Wood, second by Mr. Elgarten to approve the moved resolution related to the HIB incident # MTES 2016-01 AND the resolution introduced as an Addendum to the Agenda for Personnel & Human Resources. Roll call vote: Mr. Brauner, Mr. Elgarten, Mr. Jendryka, Mr. Kontely, Mr. Thayyar, Mr. Wood, Ms. deGrandpre, all Ayes. Motion passes.

XIV. ADJOURNMENT

Moved by Mr. Jendryka, second by Mr. Kontely to adjourn the meeting. The meeting was adjourned at 8:10 pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Thomas H. Kryger". The signature is fluid and cursive, with a long horizontal stroke at the end.

Thomas H. Kryger
Business Administrator/Board Secretary