

**MENDHAM TOWNSHIP PUBLIC SCHOOLS  
BROOKSIDE, NEW JERSEY  
ELEMENTARY SCHOOL LIBRARY  
WORK SESSION MEETING MINUTES  
TUESDAY, MARCH 12, 2024 @ 7:30 PM**

**I. Call to Order**

The meeting was called to order at 7:31 p.m.

**II. Flag Salute - Mrs. Mody led the flag salute.**

**III. Roll Call of the Board of Education**

Mrs. Joan Mody	President	Present
Dr. Rekha Mandel	Vice President	Present
Mr. Andrew Christmann		Present
Mr. Adam Dubeck		Absent
Mr. Peter Dumovic		Present
Mr. Thomas Keeling		Present
Mrs. Diana Orban Brown		Present

Also, present: Dr. Salvatore Constantino, Superintendent  
Mrs. Donna Mosner, School Business Administrator  
Dr. Koroski, Director of Special Services  
General Public – one

**IV. Sunshine Law – Mrs. Mody read the following statement -**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

**VI. Superintendent’s Report**

➤ District Updates, News, and Events

The MTMS spring musical “Addams Family”., is scheduled for March 14, 15, and 16. Visit the school website for tickets and information.

MTES STEM Expo will be held on March 14 from 6:30 pm - 7:30 pm.

Spring Break is March 25-29.

I have included the guests for our BOE meetings below. PJ and Julie will be with us next week.

- Budget Presentations (March 12, April 30)
- Julie and PJ (March 19)
- Ross Johnson - MTPD (April 23)
- Guidance - Restorative Practices (May 21)
- NJSBA - HIB Training (May 28)

- May 21 (MTMS)
  - Jackie Medina & student sales pitch for self-care
- April 23 (MTES)
  - TBD

Budget Discussion/Presentation will be held during the committee reports.

**VII. Board Secretary’s Report**

➤ **Finance:**

School Ethics Disclosure Statements – everyone is done and certified – Thank you!

Annual Mandatory Training is available – anyone interested in attending a live session please let me know, otherwise virtual session will be available later in the year.

**Mandated Training**

Track the progress of current board members towards completing their mandated training. The detailed transcript for each individual can be viewed by clicking the *Transcript* link.

**Governance I: New Board Members** New Board Member Orientation Conference

**Governance II: Finance** take by board members during 1st Term, 2nd full year of service

**Governance III: Student Achievement** take by board members during 1st Term, 3rd full year of service

**Governance IV: Legal Update** take by re-elected/reappointed board members in the first year of any succeeding term

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**Mendham Twp Bd of Ed**

Board Member	Service Date	Start Date	End Date	Governance 1	Governance 2	Governance 3	Governance 4	Transcript
Peter Dumovic	1/1/2019	1/1/2022	12/31/2024	4/30/2019	3/30/2020	12/2/2020	3/21/2022	<a href="#">Transcript</a>
Joan Mody	1/1/2023	1/1/2023	12/31/2025	6/15/2019	5/13/2020	2/18/2021	9/23/2023	<a href="#">Transcript</a>
Adam Dubeck	1/1/2022	1/1/2022	12/31/2024	4/6/2022	9/23/2023			<a href="#">Transcript</a>
Diana Orban Brown	1/1/2023	1/1/2023	12/31/2025	2/3/2023	2/5/2024			<a href="#">Transcript</a>
Andrew Christmann	1/1/2023	1/1/2023	12/31/2025	3/7/2009	1/11/2011	1/11/2012	12/19/2023	<a href="#">Transcript</a>
Rekha Mandel	1/1/2021	1/1/2024	12/31/2026	9/20/2021	9/12/2022	6/8/2023		<a href="#">Transcript</a>
Thomas Keeling	1/1/2022	1/1/2024	12/31/2026	4/6/2022	9/23/2023			<a href="#">Transcript</a>

**VIII. Board President’s Report – None.**

**IX. Correspondence – None.**

**X. Committee Reports**

- **Curriculum and Instruction** – Mr. Keeling delivered the report.
- **Diversity, Equity, Inclusion, and Belonging** – Mr. Dumovic delivered the report.

- **Operations and Finance** – Dr. Mandel delivered the report.
- **Personnel and Human Resources** – Mr. Dumovic delivered the report.
- **Policy and Planning** – Dr. Mandel delivered the report.
- **Ad Hoc - Referendum/ROD Grant** - Mrs. Orban Brown delivered the report.

**X. Consent Items**

**Approval of Minutes:**

February 20, 2024	Work Session Minutes
February 27, 2024	Regular Session Minutes

**Curriculum and School Programs**

**1. Tuition Contracts for the 2023-2024 School Year with Cornerstone Day School**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the Tuition Contract with Cornerstone Day School for the 2023 - 2024 school year effective March 19, 2024, to June 28, 2024, for one (1) student (15912734) as per IEP at a tuition of \$30,292.68.

**2. New - Elementary School Field Trips (Attachments)**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following field trips for the 2023-2024 school year:

Date	Grade	Activity	Chaperones
04/02/24	Grade 1	Raritan Valley Community College Planetarium	Eugenia Mastrogiannakos Kelly Merlino Laura Porrovecchio Tiffany Reed
04/22/24	Grade 2	Franklin Mineral Museum	Brianna Boland Andrea Fattorusso Katelyn Jones Kristin Miller Theresa Milow Kevin O’Keefe Darlyne Pieper
05/13/24	Grade 4	Lake Hopatcong	Diane Barlow Dawn Cullinan Kellie DeGise Hannah Dunlevy Lisa Lombardo Theresa McNamara Maria Messina Erica Parke 10 Parent Chaperones TBD

05/17/24	Grade 4	Camp Bernie YMCA, Port Murray	Diane Barlow Dawn Cullinan Kellie DeGise Hannah Dunlevy Lisa Lombardo Kerri McCloskey (Nurse) Maria Messina Erica Parke
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3. **Previously Approved - Middle School Field Trip** (*Attachment*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following field trip for the 2023-2024 school year previously approved at the June 20, 2023, Board of Education meeting:

Date	Grade	Activity	Chaperones
05/03/24	Grades 5-8	Music Festival at Dorney Park	Russell Branch Stephen Dodrv Erin Giarrusso (Nurse) Michael Mahadeen Zachary Naughtright + 7 teachers (TBD)

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves payment at the contractual rate of \$120.00 for field trips that extend the day by more than two (2) hours to the above chaperones attending the Dorney Park field trip.

**Operations and Finance**

1. **Certification Reports**

**BE IT RESOLVED** that the Mendham Township Board of Education certify pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

**BE IT FURTHER RESOLVED** that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary’s and Treasurer’s monthly financial reports for the month of March 2024 that no major accounts and fund balances in the 2023/2024 budget have been over expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

2. **Board Secretary’s Report**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the February 2024 Board Secretary’s Reports.

3. **Treasurer’s Report**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the February 2024 Treasurer’s Reports.

4. **February 2024 Transfer Reports**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the February 2024 transfer report.

5. **March 2024 Bills List**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the March 2024 Bills List. This includes payroll checks N0523 through N0528.

Fund 10 - Treasurer Account	\$
Fund 11 - Treasurer Account	\$
Fund 20 - Special Revenue/Grants	\$
Fund 30 - Referendum Account	\$
Fund 60 - Food Service Account	\$
Fund 80 - Unemployment Account	\$
Total:	\$

6. **Use of District Facilities**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following use of facility applications for the 2023-2024 school year with the right to cancel based on school events and needs:

Organization	Location	Dates	Times	Responsible Party
Mendham/ Chester Running Club	<u>MS</u> Fields	Tuesdays 03/12/24-06/04/24	5:30-6:30 pm	Jenifer Martin
NJ Cyclones	<u>MS</u> Gyms	Fridays 03/29/24-06/07/24	7:00-8:00 pm	Ryan Marchese

\* Subject to change due to conflicts with Mendham Township School events.

**Personnel and Human Resources**

1. **New Hire - Maureen Cullen, Transportation Dispatcher**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Maureen Cullen as a Transportation Dispatcher, pending completion of paperwork, at an annual salary of \$45,000.00. Salary to be prorated effective April 1, 2024, for the 2023-2024 school year.

2. **New Hire - Jackeline Rivera, Transportation Driver**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Jackeline Rivera, pending completion of paperwork, as a Transportation Driver at an hourly rate of \$29.37 effective April 1, 2024, for the 2023-2024 school year.

3. **Middle School Athletic Monitors for the 2023-2024 School Year** (*Attachment*)  
**BE IT RESOLVED** that the Mendham Township Board of Education approves payment to the attached Athletic Monitors at the contractual rate of \$100.00 for events that start after contractual hours for the 2023-2024 school year.
  
4. **Elementary School Talent Show Chaperone**  
**BE IT RESOLVED** that the Mendham Township Board of Education approves Dawn Cullinan to chaperone (in place of previously approved Erica Parke) the Elementary School Talent Show on March 8, 2024, at the rate of \$100.00 for events that begin after contractual hours.
  
5. **Job Descriptions Approval** (*Attachments*)  
**BE IT RESOLVED** that the Mendham Township Board of Education approves the adoption of the following Job Descriptions:

Early Childhood Education Teacher  
 Elementary Education Teacher  
 Guidance Counselor  
 Health and Physical Education Teacher  
 K-12 Art Teacher  
 K-12 Music Teacher  
 (MTMS) K-12 Subject Area Teacher  
 Reading Specialist  
 School Library Media Specialist  
 School Nurse  
 Special Education Teacher  
 Substitute Teacher

### **Policy and Planning**

1. **First Reading** (*Attachments*)  
**BE IT RESOLVED** that the Mendham Township Board of Education approves the First reading of the following policy and regulations:

P 1140	Educational Equity Policies/Affirmative Action (M)
P 1523	Comprehensive Equity Plan (M)
P 1530	Equal Employment Opportunities (M)
R 1530	Equal Employment Opportunity Complaint Procedure (M)
P 1550	Equal Employment/Anti-Discrimination Practices (M)
R 2200	Curriculum Content (M)
P 2260	Equity in School and Classroom Practices (M)
R 2260	Equity in School and Classroom Practices Complaint Procedure (M)
P 2411	Guidance Counseling (M)
P 2423	Bilingual Education (M)
R 2423	Bilingual Education (M)
P 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)

- R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)
- P 3211 Code of Ethics
- P 5570 Sportsmanship
- P 5750 Equitable Educational Opportunity (M)
- P 5755 Equity in Educational Programs and Services (M) Abolished
- P 5841 Secret Societies
- P 5842 Equal Access of Student Organizations
- P 7610 Vandalism
- R 7610 Vandalism
- P 9323 Notification of Juvenile Offender Case Disposition

2. **Second Reading** (*Attachment*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the Second reading and adoption of the following policy:

- P 5757 Anti-Discrimination, Diversity, Equity, Inclusion, and Belonging

**XI. Public Comment – None.**

**XII. Adjourn to Closed EXECUTIVE SESSION**

**WHEREAS**, Chapter 231 P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive session under certain limited circumstances, and

**WHEREAS**, said the law requires the board to adopt a resolution at a public meeting before it can meet in such an executive or private session.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of Mendham Township that it does hereby determine that it is necessary to meet in executive session at this time to discuss student matters. The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

**Moved by Mr. Christmann, seconded by Dr. Mandel to move to Closed Executive Session.**

**The Board adjourned to Closed Executive Session at 9:00 p.m., unanimously carried in a voice vote.**

**XIII. Reconvene Open Work Session Meeting**

Moved by Mr. Christmann, seconded by Mr. Keeling, to reconvene to the Work Session Meeting at 9:07 p.m., unanimously carried in a voice vote.

**XIV. ACTION ITEMS**

**Curriculum and School Programs**

1. **Harassment/Intimidation/Bullying Report**

**WHEREAS**, the Mendham Township Board of Education has received the Superintendent’s report of the incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED** that the Board will *accept* the Superintendent's recommendations for:

Incident #260968\_MTM\_02262024 - *accepts*

**Mr. Christmann moved to approve the Action Item - Curriculum and School Programs - item 1 to accept the Superintendent’s recommendation with respect to the HIB Incident #02262024, seconded by Mr. Keeling, and the motion was CARRIED in a roll call vote: Mr. Christmann; yes, Mr. Dumovic; yes, Mr. Keeling; yes, Dr. Mandel; yes, Mrs. Orban Brown; yes, and Mrs. Mody; yes – motion carries.**

2. **New - Elementary School Field Trip** (*Attachment*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following field trip for the 2023-2024 school year:

Date	Grade	Activity	Chaperones
03/19/24	LLD	Whole Foods, Morristown	Jillian Glander Katherine LoVecchio Beth Smith Nurse

3. **New - Middle School Field Trip** (*Attachment*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following field trip for the 2023-2024 school year:

Date	Grade	Activity	Chaperones
04/24/24	Grades 6-8	West Essex H.S.	Zachary Naughtright Chaperones TBD

4. **Previously Approved - Middle School Field Trip** (*Attachment*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following field trip for the 2023-2024 school year previously approved at the June 20, 2023, Board of Education meeting:

Date	Grade	Activity	Chaperones
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03/13/24	Grades 5-8	Annual trip to MTES for play showcase	Alexandra Ferenc <u>Play Directors</u> Lauren Fabio Jillian Petrie
04/10/24	Grades 5-8	WMMHS	Zachary Naughtright Chaperones TBD

**Personnel and Human Resources**

1. **Leave of Absence - Diane Erlemann**

**BE IT RESOLVED** that the Mendham Township Board of Education hereby approves Diane Erlemann, Transportation Assistant, for an intermittent unpaid leave of absence (6 Tuesdays), commencing March 5, 2024, under the Federal Family Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), ending on April 9, 2024.

**Mr. Christmann moved to approve the Action Items under Curriculum and School Programs - items 2-4, and Personnel and Human Resources – item 1, seconded by Mrs. Orban Brown, and the motions were CARRIED in a roll call vote: Mr. Dumovic; yes, Mr. Keeling; yes, Dr. Mandel; yes, Mrs. Orban Brown; yes, Mr. Christmann; yes, and Mrs. Mody; yes – motions carry.**

**Operations and Finance**

1. **ADOPTION OF THE TENTATIVE BUDGET 2024-2025**

A. **BUDGET AND PUBLIC HEARING**

**BE IT RESOLVED** that the Mendham Township Board of Education approves and authorizes the Board Secretary to the Board of Education to submit the tentative budget for the 2024-2025 School Year using the 2024-2025 state aid figures to the Executive County Superintendent of Schools for approval in accordance with the N.J.S.A. 18A:7F-5 and 18A:7F-6 to comply with the statutory deadline:

	<b>GENERAL FUND</b>	<b>SPECIAL REVENUES FUNDS</b>	<b>DEBT SERVICE FUND</b>	<b>TOTAL</b>
2024-25 Total Expenditures	\$25,139,612	\$ 155,000	\$1,353,388	\$26,648,000
Less: Anticipated Revenues	\$ 5,960,084	\$ 155,000	\$ 427,156	\$ 6,542,240
Taxes to be Raised	\$19,179,522	\$ 0	\$ 926,232	\$20,105,754

And, to advertise said tentative budget in the Daily Record in accordance with the form suggested by the New Jersey Department of Education and according to law; and

**BE IT FURTHER RESOLVED**, that a public hearing be held at the Mendham Township Elementary School in the library located at 18 West Main Street, Brookside, New Jersey, on May 2, 2024, at 7:30 pm for the purpose of conducting a public hearing on the budget for the 2024-2025 School Year, and

**B. USE OF ADJUSTMENTS – 2024-2025**

**BE IT RESOLVED**, that the Mendham Township Board of Education includes in the tentative 2024-2025 budget the use of a banked cap adjustment totaling **\$796,211** (for enrollment from 2021-2022 in the amount of \$373,327 that was about to expire, an adjustment from 2022-2023 in the amount of \$422,884), and a cap adjustment for enrollment increases on the Prebudget Year Levy and enrollment report in the amount of **\$92,960**. The district intends to utilize this adjustment for supplies and materials necessary for the increase in enrollment from additional students.

**BE IT RESOLVED**, that the Mendham Township Board of Education includes in the tentative budget the weighted adjustment for increased costs of health benefits in the amount of \$130,763. The additional funds will be used to pay for the additional increases in health benefit premiums for district staff.

**BE IT FURTHER RESOLVED**, that the Mendham Township Board of Education includes in the tentative budget the adjustment for banked cap in the amount of \$873,716. (This reflects the usage of an enrollment adjustment of \$891,013, plus a health care adjustment of \$130,763, less the Chapter 44 weighted adjustment of \$148,060.) In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment will be used for the supplies and materials necessary for the increase in enrollment from additional students and increases in health benefit premiums for staff. The Board of Education will complete this by June 30, 2024, and acknowledges that it cannot be deferred or incrementally completed over a longer period of time.

**C. TRAVEL AND RELATED EXPENSE REIMBURSEMENT – 2024-2025**

**BE IT RESOLVED**, that the Mendham Township Board of Education includes in the tentative budget for the 2024-2025 school year a maximum travel expenditure in the amount of \$25,000. The establishment of this maximum travel expenditure is pursuant to N.J.A.C. 6A:23A-7.3 and is defined in N.J.A.C. 6A:23A-7.1 et seq.

**BE IT FURTHER RESOLVED**, that the Mendham Township Board of Education also set a maximum travel expenditure amount of \$25,000 for the 2023-2024 school year, of which, \$12,900 has been spent and \$1,878 is encumbered to date.

**WHEREAS**, the Mendham Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive

prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

**WHEREAS**, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

**WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

**THEREFORE, BE IT RESOLVED**, the Board of Education approves all travel, not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

**BE IT FURTHER RESOLVED**, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$25,000 for all staff and board members for the 2024-2025 school year, and

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

**D. CAPITAL RESERVE – 2024-2025**

**BE IT RESOLVED**, that the Mendham Township Board of Education includes in the tentative budget for the 2024-2025 school year a capital reserve withdrawal in the amount of **\$1,300,000** for the purpose of completing projects for the district during the 2024-2025 school year. To include but are not limited to the replacement of the sewer line at the Mendham Township Elementary School, the purchase of a Kiln at the Mendham Township Middle School, and furniture, supplies/materials for both schools that are needed for the referendum project that were removed to keep the project cost of the bonding down.

**2. District Travel**

**BE IT RESOLVED** that the Mendham Board of Education approves the listed travel events in agreement with Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1. All mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate (currently \$0.47 per mile).

Program Name	Date	Employee	Event Cost	Total Cost
Science/STEM Expo	03/14/24	Diane Barlow Erica Parke	Substitute Teachers	Substitute Teachers
NJSCA Spring Conference	04/19/24	Hillary Clark Alexandria Ferenc *Jacqueline Medina Michelle Molle	\$35.00 Ea. *Substitute Teacher	\$140.00 + *Substitute Teacher

Mr. Dumovic – comments on the budget - this is a significant budget. It is significant in its scope and its size. The Total Operating Budget is more than \$25 Million, and that's the General Fund. Yet the budget, in my opinion, is appropriate and also financially responsible.

Most critically, this budget supports student learning and student success. It addresses the rising costs. What is particularly noteworthy, is the funding of needed additional academic support of students in reading and mathematics skills, and the funding of needed additional social & emotional support due to the increased number of students requiring support. As well as funding for two additional Special Education teachers.

We have gone to the maximum of our local taxing authority in this proposed budget, with a tax levy increase of \$1.2 Million to a total of \$19.1 Million; that's a 6.85% increase compared to the current budget. Importantly, that increase also allows us to support our obligations as we negotiate a new 3-year collective bargaining agreement with the union.

I believe it is also noteworthy there is a significant increase in anticipated revenues in the proposed budget. That budgeted increase is driven by the increase in State Aid we received of \$200,000 more than this year, and also an anticipated increase in transportation fees from other school districts of \$180,000 more than this year. Support for the completion of needed facilities projects is also in the budget as part of revenues, to the tune of \$1.3 Million, which will come from a withdrawal from our capital reserve. I fully support this budget. The budget will drive students' success and provide necessary funds for our staff.

Mr. Keeling – I have very little to add to this, Mr. Dumovic stated that well. This budget totally supports ELA, Math, and SEL, special education inclusivity. We are moving in the right direction and I am very pleased with the additional revenues appropriated.

Mrs. Orban Brown – I appreciate how it has been laid out, it is very clear. This increase may raise eyebrows and some of this may be a catch-up from covid. I support this 6.85% increase.

Dr. Mandel – I truly appreciate all of the support, it costs more to educate. We have a large budget but it has what we need and I am happy to see us moving in this direction.

Mr. Christmann – this is the first year that I have not chaired the Operations and Finance Committee, well done. This increase is needed to educate our students this year. I am proud of the Board of Education for taxing appropriately.

Mrs. Mody – I concur, I am proud that we can take care of our students. Thank you for all of the time that was put into this, wonderful job.

**Mr. Dumovic moved to approve the Action Items under Operations and Finance - items 1-2, seconded by Mr. Christmann, and the motions were CARRIED in a roll call vote: Mr. Keeling; yes, Dr. Mandel; yes, Mrs. Orban Brown; yes, Mr. Christmann; yes, Mr. Dumovic; yes, and Mrs. Mody; yes – motions carry.**

## **XV. Discussion – None.**

## **XVI. Adjournment**

Moved by Mr. Christmann, seconded by Mr. Keeling to adjourn the March 12, 2024 Work Session Meeting. The meeting was adjourned at 9:10 p.m.

Respectfully submitted,



Donna Mosner  
School Business Administrator/Board Secretary