

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
ELEMENTARY SCHOOL GYMNASIUM
(MEETING IS BEING HELD VIRTUALLY,
NO IN-PERSON ATTENDANCE WILL BE ALLOWED)
WORK SESSION MEETING MINUTES
TUESDAY, MAY 18, 2021, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:32 pm.

II. Flag Salute - Mrs. Holquist led the flag salute.

III. Roll Call of the Board of Education

Mrs. Gretchen Holquist	President	Present
Mr. Andrew Christmann	Vice President	Present
Mr. Peter Dumovic		Present
Dr. Rekha Mandel		Present
Mrs. Joan Mody		Present
Mr. Aadithya Thayyar		Present
Mr. Robert Wowk		Present

Also present: Dr. Salvatore Constantino, Superintendent
Mrs. Donna Mosner, School Business Administrator
General Public – 10 approximately

V. Superintendent's Report

- District Updates, News and Events
- Suspension, Truancy, and Emergency/Fire Drill Reports (*Attachments*)

News from the Governor's Office:

"Today I am announcing that my Executive Order from last August 13th (Executive Order #175) which has allowed school districts to provide remote instruction under certain circumstances during the 2020-2021 academic year will expire at the end of this current school year. Through this action, we are declaring that all students will be back in school for full-time in-person instruction come the start of the 2021-2022 school year.

Further, this announcement also includes the removal of the full-time remote learning option for families. Next year parents will not be enabled to broad-scale, opt their child out of in-person instruction as was allowed during this school year. We are facing a much different world than one year ago when we had to begin planning for this school year. We know much more about this virus and how it spreads. We have much more on the ground experience in fighting it and we have a robust vaccination program that now reaches adolescents as young as 12 years old. My guess, Judy and Tina, is that the vaccinations that are in trial, we are going to see that age limit go down even further over time and hopefully sooner rather than later. In addition, as time moves forward, we will gain more knowledge and more tools. I echo the words of Randi Weingarten, a friend and President of the American Federation of Teachers, who over the weekend said her union as "all in." She also said, "The United States will not be fully back until we are fully back in school." We know that we can get back fully in person safely with the right protocols in place and that is what we should all be planning to do. Of course, we will

continue, as we have from the get go, to follow the science and should there be a localized outbreak or other emergency, we will act accordingly. Otherwise, buildings will be fully open.

Moreover, this decision will have no impact on summer school programs. Summer school programs have never been part of that executive order. They remain outside and we have put out guidance on that already.

Two additional quick announcements - Effective today, we are lifting our travel advisory. There are no longer required periods for quarantine for out-of-state travelers coming to New Jersey or for New Jerseyans returning home from trips. We do encourage everyone to continue to exercise common sense when traveling domestically and to follow all local health and safety protocols wherever you are traveling to. If your goal is international travel, recognize that the COVID reality in other nations is different from here and adhere to the travel guidance and advisories posted by the U.S. Department of State.

The current public health emergency was extended for another 30 days this past Friday for what should be the final time. They are working on some legislation that would protect the public's health and safety for the duration of the pandemic.

Finally, the indoor mask mandate in New Jersey remains in place in public spaces. The outdoor mask mandate in public spaces will be lifted today. Activities involving children, like daycare and school, will continue to require masks indoors."

Mr. Dumovic – approximately how many students are currently getting remote instruction in total?

Dr. Constantino – I believe it is 27

Mr. Dumovic – thank you.

I am proud to introduce Teimosia Martin and Tamoya Rose Watson from the Achievement Network. I have met with them several times, along with Joan Mody and we are very excited to talk to you about our discussions and introduce you to their work and provide a presentation.

Mr. Wowk – thank you for the presentation, can we get a copy of this to review?
Does it present a challenge if we are not the most diverse area as we go through this process?

Tamoya Rose – we see this as an opportunity and we know it will benefit all students – guiding principles are universal – preparing students for a racially diverse society – thinking about own experiences –

Mr. Christmann – follow up comment – a small population directly impacted – we do a disservice if that is all we focus on – we need to focus on all of our students – as we raise our children in this town it is important for us to raise our children correctly. We do not acknowledge differences or uniqueness within this town

Tamoya Rose – we can speak with experiences, started with foundational work and what is race and my race in others. Realizing that not everyone has the same understanding and experiences with this. Growing up it is taboo to talk about difference.

Mr. Dumovic – An excellent presentation. Thank you. A few questions: The Achievement Network clearly needs to understand our priorities, which are key to moving forward, but can you comment on lessons you have learned working with other school districts? Also, a year ago we established a goal to ensure equity in our district's operations, based on race, gender, sexual orientation, and ethnicity. At this stage, does ANet recommend we focus specifically on racial equity or rather tackle equity in a broader sense?

Tamoya Rose – there are many areas to look at, what are the leaders focusing on, there is so much more for us to learn.

Teimosia Martin – with the research, when you look at gender and orientation you do find racialized differences, by addressing the issue of race, it sets a foundation.

Dr. Mandel – wonderful presentation – from what I took – inclusivity is a big and broad area. I love that you have a broad scope in definition. I am so excited with this charge and all for this. Thank you again.

Mr. Dumovic – We have a great school district that we are looking to make even better. Does the Achievement Network offer us tools, or training or other resources to help make us better? And given students leave our district after completing grade 8 to move on to high school, does ANet advise we consider working together with our local high school?

Tamoya Rose – building momentum – what would it look like if the experience led to the High School, the impact of this on the lower grades impacting the higher grades, it is critical at the high school level and there are many ways that limit students and their future.

Dr. Constantino – at the upper grades of 7 and 8, they are becoming leaders and learning how systems should change, whatever they may move on to, my hope is that we graduate student leaders and take on this challenge themselves as they go forward.

Teimosia Martin – this resonates with me so much, when you are building

Mr. Thayyar – when corporations have something like this, there is someone who sees this vision out like a president or VP but how do we do that in a school system to keep it as a sustained fashion.

Tamoya Rose - CEO transition and supporting that may help – milestone should be an antiracial standards. Truly build expectations of this work, development over time, keep BOE members as part of the change team, provides a deep grounding and influences other BOE members and keeps the work going and it becomes a normal expectation.

Teimosia Martin – the change team is multi-generational and cultural, broad base of supporters that are engaged and supportive, creating guidelines and parameters, setting policy and supporting team helps to make the team sustainable.

Mrs. Mody – I want to thank Dr. Costantino and the BOE for making this a commitment to us all I truly appreciate what we have learned so far and I am looking forward to the work ahead.

Dr. Mandel – how do we measure our progress?

Tamoya Rose – through the diagnostic tools – system readiness and feedback, over time progress assessments and area where we want to improve. The experience of culture is emotional

Mrs. Holquist – this was an excellent presentation – for the first time I have a sense of how we can go after this and create success moving forward. Cannot let fear get in the way of growth. Really excited about the possibilities here, thank you.

Public Comment Open for presentation portion

Rochelle Kiam-Abraham - 8:45 PM - This is Rochelle Abraham 6 Roxiticus road – thank you, presentation was wonderful – how can we help to engage our parents become involved with this – but many times the change happens in the home as well.

Tamoya Rose – I am so glad you brought this up – students will come home and talk with parents but it will be our job to effectively communicate and let them know how they can support our efforts and support us. Now we are in a formation stage but it will so very important for us to communicate to parents on how they can be partners with us moving forward to reinforce and promote this.

Teimosia Martin – the change team should have parents on it – families are the best way to get more perspective and help to keep students engaged.

Tamoya Rose – families talking with other families is a great way – building compassion and dignity at home.

Meredith Sahi - 8:48 PM - Meredith Sahi 5 Cramer Lane – wonderful presentation – will the diagnostic involve a survey of the parents in the district – do you have a sense of how long that diagnostic period would or could be. How long does the entire process take – diagnostic – plan, execution?

Tamoya Rose – diagnostic is embedded on an experience. Determine a way to discuss and think about headlines that are bubbling up to the surface –analysis data - set strategy for the year and think about other things going on in the district - beginning of year and end of year to see status

Public comment on this – closed 8:54 PM – thank you, we are looking forward to moving ahead as a BOE

VI. Board Secretary’s Report

- Operations & Finance:
 - Mandatory Training
 - Online Governance I, II, III, and IV
 - The School District Accountability Act requires training for first-term school board members and Charter school trustees in their first, second, and third years of office, and reappointed/re-elected members, must complete training.
 - NJSBA is the state-designated provider of mandated training, which is available at no cost to members. Board members may fulfill their requirements with NJSBA's online training.
 - Ethics Disclosure Forms
 - Year-end process – roll over into next year

VII. Board President’s Report

Met with Borough President – Beth last Friday to discuss how year has been going, she indicated that spring sports opening up fulltime, mutually opening in the fall fulltime, in regards to the consolidation question, would need to see how it evolves through the state and within our area.

Mr. Dumovic inquired about the potential for collaboration or partnership opportunities with Mendham Borough.

Mrs. Holquist responded that it was not specifically discussed with the opening of school back to fulltime being the priority. Possible interest in the discussion.

Mr. Dumovic – I inquired about the status of exploring potential partnership opportunities with Mendham Borough School District last year and again in January of this year. I will not keep bringing this up; it does not seem like there is interest.

Mrs. Holquist – candidly, there are many differences in how each district does things.

Interest in having the BOE meetings moved back to in-person over the summer when the building is empty; please email me your thoughts.

- ANet, “The Achievement Network”, Teimosa Martin & Tamoya Rose Watson

VIII. Correspondence – None.

IX. Committee Reports

- **Curriculum and Instruction** – Mr. Thayyar delivered the report.
- **Operations and Finance** – Mr. Christmann delivered the report.
- **Personnel and Human Resources** - Mrs. Mody delivered the report.
- **Policy** – Mr. Dumovic delivered the report.
- **Ad Hoc Revenue** – Mr. Thayyar delivered the report.
- **Ad Hoc Consolidation** – Mr. Wowk delivered the report.

X. Consent Items

Approval of Minutes

Work Session Minutes: April 20, 2021

Regular Session Minutes: April 27, 2021

Approval of Executive Minutes: April 27, 2021

Curriculum and Instruction

1. **Revised Curriculum** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approve the adoption of the revised/renewed curriculum:

Middle School Mathematics Curriculum
Middle School World Language Curriculum

2. **Creature Comfort Pet Therapy**

BE IT RESOLVED that the Mendham Township Board of Education approves dog therapy visits from Creature Comfort Pet Therapy, for PreK and Resource Room students, Thursday, May 27, 2021 (2 sessions) and Tuesday, June 1, 2021 (2 sessions) for the 2020 - 2021 school year, with visitations to be outside only.

3. **Elementary School Field Trips - New** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approve the following field trip for the 2020 - 2021 school year:

Date	Grade	Activity	Cost to / Transportation	Cost to Student	Chaperones
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06/03/21	4th Grade	Transition to Middle School	Parent transport to Middle School. District Bus back to Elementary School.	\$0	None
06/04/21	Preschool	Ralston Playground, Mendham Picnic lunch and Preschool celebration	Parents transport to and from Ralston Playground.	\$0	Jennifer Arace Sara Bresky Jennifer Eliassen Joy Lia Julia Muscat Cindy O'Connor Ann Quidore Somayah Wali Anna Walker-Loiacono

4. **Middle School Field Trips - Previously Approved Field Trip**

BE IT RESOLVED that the Mendham Township Board of Education approve the following field trips for the 2020 - 2021 school year, previously approved by the Board on April 27, 2021:

Date	Grade	Activity	Cost to / Transportation	Cost to Student	Chaperones
06/01/21	6th Grade	Meadowbrook Day Camp, Long Valley 9:00am-3:00pm	Parents transport to and from Meadowbrook. Busing provided for students if needed.	\$40.00 - \$50.00	Elizabeth Barter Lauren Calabro Catherine Gustavsen Michal Ferenc Fotini Kavalos Noel Lazoriek Matthew Viggiano
06/03/21	5th Grade	Meadowbrook Day Camp, Long Valley 9:00am-3:00pm	Parents transport to and from Meadowbrook. Busing provided for students if needed.	\$40.00 - \$50.00	Cindy Blood Lauren Calabro Erica Hays Charlene Pintado Hannah Tapia Jennifer Vazques
06/04/21	7th Grade	Meadowbrook Day Camp, Long Valley 9:00am-3:00pm	Parents transport to and from Meadowbrook. Busing provided for students if needed.	\$40.00 - \$50.00	Corrine Butler Lisa Conti Franziska Dragon Geri Esposito James Haggerty Alexandria Perrotta John Trask
06/07/21	8th Grade	Meadowbrook Day Camp, Long Valley	Parents transport to and from Meadowbrook. Busing provided	\$65.00	Stacey Bray Sara Cyr Perry Hooker Carol Hueston

		10:00am-8:00pm	for students if needed.		Alexandria Perrotta Lauren Procanik Fernando Rivera
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BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves payment at the contractual rate of \$120.00 for field trips, which extend the day by more than two (2) hours to the above 8th Grade, chaperones attending Meadowbrook Day Camp field trip.

Operations and Finance

1. **Certification Reports**

BE IT RESOLVED that the Mendham Township Board of Education certify pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary’s and Treasurer’s monthly financial reports for the month of April 2020 that no major accounts and fund balances in the 2020/2021 budget have been over expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

2. **April 2021 Transfer Reports**

BE IT RESOLVED that the Mendham Township Board of Education approve the April 2021 transfer report.

3. **May 2021 Bills List**

BE IT RESOLVED that the Mendham Township Board of Education approves the final May 2021 Bills List. This includes payroll checks N0167 through N0175.

Fund 10	\$
Fund 11	\$
Fund 20	\$
Fund 60	\$
Fund 95	\$
Total:	\$

4. **District Travel**

BE IT RESOLVED that the Mendham Board of Education approves the listed travel events in agreement with Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1. All mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate (currently \$0.35 per mile).

Program Name	Date	Employee	Event Cost	Total Cost
Kindergarten Fun Day	06/04/21	Briana Panetta	Substitute Teacher	Substitute Teacher

5. **Submission of NJSIG Safety Grant Application – 2021-2022**

BE IT RESOLVED that the Mendham Township Board of Education hereby approves the submission of the grant application for the 2021-2022 Safety Grant Program through the New Jersey Schools Insurance Group for the purposes described in the application, to include safety initiatives within the buildings and classroom security, in the amount of \$4,100 for the period of July 1, 2021 through June 30, 2022.

6. **Acceptance of School Security Grant - 2020-2021**

BE IT RESOLVED that the Mendham Township Board of Education hereby accept the school security grant, for \$35,139 for the period of July 1, 2020 through June 30, 2022.

7. **Approval of Fixed Assets Service Provider Agreement: Duff & Phelps - 2021-2022** (*Attachment*)

BE IT RESOLVED that the Mendham Township Board of Education approve the agreement with Duff & Phelps as the fixed assets service provider for the 2021-2022 school year at a cost of \$1,200.00.

8. **New Wave Environmental Engineering, LLC Contracts** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the contract with New Wave Environmental Engineering, LLC for the 2021 - 2022 school year, to provide mandatory environmental safety services under PEOSHA and AHERA in the amount of \$3,100.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the contract with New Wave Environmental Engineering, LLC for the 2021 - 2022 school year, then three (3) years after school year 2024 - 2025, to provide Lead Testing in Drinking Water at a cost of \$350.00 per school plus \$50.00 per sample for lab analysis.

9. **Affirmative Action Team for the 2021-2022 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the Affirmative Action Team for the 2021-2022 school year, as required under the Comprehensive Equity Plan and appoints the following as the Mendham Township Board of Education Affirmative Action Team:

Donna Mosner	Business Administrator/Affirmative Action Officer
Aletha Consales	Assistant to the Business Administrator
Robert Koroski	Dir.of Special Services/AA Officer for Handicapped Students
Dawn Cullinan	Elementary School Teacher
Michal Ferenc	Middle School Teacher
Hillary Clark	Elementary School Guidance Counselor
Alexandria Perrotta	Middle School Guidance Counselor

10. **Approval to Terminate Delta Dental Insurance - Group 7622**

BE IT RESOLVED that the Mendham Township Board of Education approves to terminate its Delta Dental of New Jersey group dental insurance policy, group number 7622.

11. **Approval of Change to SHIF Dental Insurance**

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the **SCHOOLS HEALTH INSURANCE FUND** hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Mendham Township Board of Education hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agree as follows:

- i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.
- ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):
 - a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.
- iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.
- iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.
- v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:
 - a.) A long term philosophy on rates.
 - b.) A willingness to work with bargaining units to achieve plan design changes.
 - c.) Professional management with stability and commitment.
 - d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the SCHOOL BOARD by the SHIF.
- ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.
- iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

12. **ESS Northeast, LLC Contract Extension 2021 - 2022** (*Attachment*)

WHEREAS, Mendham Township Board of Education and ESS Northeast, LLC, entered into an agreement whereby ESS Northeast, LLC is to provide substitute staffing to fill positions at the request of the district for a period ending June 30, 2021 and,

WHEREAS, Mendham Township Board of Education and ESS Northeast, LLC are desirous of extending the term of the agreement through June 30, 2022 with the provisions set forth below,

BE IT RESOLVED that the Mendham Township Board of Education and ESS Northeast, LLC, parties of the contract, agree as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2021 through June 30, 2022;
2. Effective July 1, 2021, Addendum “A” to the Agreement, Pricing, is amended as per the attached revised Addendum “A”;
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

13. **Tuition Rates for the 2021 - 2022 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following tuition rates as provided by the NJDOE, for the 2021 - 2022 school year:

OUT-OF-DISTRICT TUITION

Kindergarten	- \$18,342.00 (\$1,834.20 per month)
Grades 1-4	- \$19,593.00 (\$1,959.30 per month)
Grades 5-8	- \$21,694.00 (\$2,169.40 per month)

14. **Use of District Facilities**

BE IT RESOLVED that the Mendham Township Board of Education approves the following use of facility applications for the 2020 - 2021 school year with the right to cancel based on school events and needs:

Organization	Location	Dates	Times	Responsible Party
Perry Hooker “Soccer Training”	MS Fields	Monday - Friday 06/14/21 - 08/20/21	9:00am-12:00pm	Perry Hooker

Subject to change due to conflicts with Mendham Township School events.

Personnel and Human Resources

1. **New Hire: Administrative Assistant to the Principal, Kelly Rice** (*Attachment*)

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Kelly Rice, Administrative Assistant to the Principal, 10 month plus 20 days, at an annual salary of \$36,200, effective July 1, 2021 for the 2021 - 2022 school year.

BE IT FURTHER RESOLVED that the Board hereby approves Kelly Rice for up to ten (10) days, at a per diem rate of \$20.59 per hour, not to exceed \$1,636.00, effective June 7, 2021.

2. **Staff Retirement: Nancy Fuller** (*Attachment*)

BE IT RESOLVED that the Mendham Township Board of Education, accepts with regret, the letter of retirement from Nancy Fuller, Elementary School Teacher, dated May 10, 2021 and effective June 30, 2021.

3. **Staff Retirement: Marianne Cofield** (*Attachment*)

BE IT RESOLVED that the Mendham Township Board of Education, accepts with regret, the letter of retirement from Marianne Cofield, Elementary School Instructional Aide, dated May 13, 2021 and effective December 31, 2021.

4. **Staff Resignation: Daniel DePugh** (Attachment)
BE IT RESOLVED that the Mendham Township Board of Education, accepts with regret, the letter of resignation from Daniel DePugh, Middle School Physical Education Teacher, dated May 7, 2021 and effective June 30, 2021.

5. **Leave of Absence-Gina Sodora**
BE IT RESOLVED that the Board hereby approves Gina Sodora, Middle School Teacher, for a leave of absence, having received doctor’s certification, commencing August 23, 2021, while utilizing 13 sick days, under the Federal Family Medical Leave Act (FMLA) ending after Twelve (12) weeks on November 12, 2021.

BE IT FURTHER RESOLVED that the Board hereby approves Twelve (12) weeks under the NJ Family Leave Act (FLA) for Gina Sodora, commencing on September 13, 2021 through December 3, 2021

BE IT FURTHER RESOLVED that the Board hereby approve Gina Sodora with an anticipated return to work date of December 6, 2021.

6. **New Hire: Substitute Transportation Driver - Susan Romero** (Attachment)
BE IT RESOLVED that the Mendham Township Board of Education approves Susan Romero, Substitute Transportation Driver, pending completion of paperwork, at the current hourly rate of \$23.32, effective May 26, 2021 for the 2020 - 2021 school year.

7. **New Hire: Substitute Dispatcher - Jennifer Minuche** (Attachment)
BE IT RESOLVED that the Mendham Township Board of Education approve Jennifer Minuche, Substitute Transportation Dispatcher, pending completion of paperwork, at the hourly rate of \$20.00, effective May 26, 2021 for the 2020 - 2021 school year.

8. **New Hires: Transportation Driver Trainees** (Attachments)
BE IT RESOLVED that the Mendham Township Board of Education approves the following Transportation Driver Trainees, pending completion of paperwork, at an hourly rate of \$15.00, effective upon completion of CDL permit for the 2020 - 2021 school year.

Jill Brubaker

Jennifer Minuche

Jesse Smith

9. **Tenured Certificated Staff Reappointments for the 2021-2022 School Year**
BE IT RESOLVED that the Mendham Township Board of Education approve the following tenured staff appointments for the 2021 - 2022 school year.

Note: This does not include any stipends for extra periods.

Note: This does not represent anticipated movements on guide. An adjustment will be made in August when paperwork is submitted and finalized as per the contract.

Last Name	First Name	Degree/FTE	Step	Calculated Salary
Allen	Carolyn	BA, 100	21	
Barlow	Diane	M/BA+45, 100	21	
Barter	Elizabeth	M/BA+45, 100	21	

Bays	Ashley	M/BA+45, 100	7
Boland	Brianna	M/BA+45, 100	9
Branch	Russell	M/BA+45, 100	19
Bray	Stacey	MA+30, 100	21
Bresky	Sara	M/BA+45, 100	5
Brown	Jeanne	MA+30, 100	21
Butler	Corinne	MA+30, 100	21
Butterfield-Bizzarro	Sarah	M/BA+45, 100	17
CasaGrande	Donna	MA+30, 100	21
Casse-Ippolito	Michele	MA+60, 100	15
Clausen	Craig	M/BA+45, 100	21
Cullinan	Dawn	MA+30, 100	21
Cyr- Alai	Sara	MA+30, 100	21
DeGise	Kellie	M/BA+45, 100	15
Emr	Diane	MA+30, 100	21
Ferenc	Michal	M/BA+45, 100	8
Gallo	Charles	MA+30, 100	18
Giarrusso	Erin	BA, 100	16
Gustavsen	Catherine	MA+60, 100	21
Haggerty	James	MA+60, 100	21
Hare	Francesca	M/BA+45, 100	19
Hengst	Maureen	BA+30, 100	21
Hooker	Perry	BA+15, 100	6
Horutz	Tara	M/BA+45, 100	19
Hueston	Carol	M/BA+45, 100	21
Johnson	Kelly	BA, 100	13
Kentos	Alison	BA+15, 100	6
Lazoricek	Noel	M/BA+45, 100	21
Lombardo	Lisa	MA+30, 100	8

Mastrogiannakos	Eugenia	M/BA+45, 100	16	
McNamara	Theresa	M/BA+45, 100	19	
Miller	Kristin	M/BA+45, 100	20	
Milow	Theresa	M/BA+45, 100	20	
Newton	Tracy	M/BA+45, 100	19	
O' Connor	Cindy	M/BA+45, 100	20	
O' Donnell-Esposito	Mary	MA+30, 100	21	
O' Keefe	Kevin	MA+60, 100	14	
Panetta	Briana	MA+60, 100	6	
Parke	Erica	M/BA+45, 100	17	
Perrotta	Alexandria	MA+30, 100	8	
Peterson	Erica	M/BA+45, 100	12	
Pieper	Darlyne	M/BA+45, 100	20	
Pintado	Charlene	M/BA+45, 100	21	
Porrovecchio	Laura	M/BA+45, 100	20	
Porter	Amanda	BA, 100	21	
Quidore	Ann	M/BA+45, 100	21	
Reed	Tiffany	M/BA+45, 100	19	
Riina	Clare	M/BA+45, 100	21	
Ryan	Megan	M/BA+45, 100	7	
Schaberg	Karen	M/BA+45, 100	21	
Smith	Melanie	MA+30, 100	15	
Smyth	Dori	M/BA+45, 100	21	
Sodora	Gina	M/BA+45, 100	6	
Sosna	Jean	M/BA+45, 100	21	
Vazquez	Jennifer	MA+60, 100	21	
Viggiano	Matthew	M/BA+45, 100	8	
Wilce	Kelly	M/BA+45, 100	19	
Williamson	Amy	M/BA+45, 100	21	

Yawger	Christine	MA+30, 100	14
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10. **Non-Tenured Certificated Staff Reappointments for 2021-2022 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approve the following non-tenured staff appointments for the 2021-2022 school year.

Note: This does not include any stipends for extra periods.

Note: This does not represent anticipated movements on guide. An adjustment will be made in August when paperwork is submitted and finalized as per the contract.

Last Name	First Name	Degree/FTE	Step	Calculated Salary
Angulo-Pizarro	Ignacio	BA, 100	6	
Calabro	Lauren	BA, 100	3	
Clark	Hillary	M/BA+45, 100	16	
Conte	Lisa	BA, 100	9	
Dragon	Franziska	BA, 100	5	
Greenbaum	Elyse	M/BA+45, 100	12	
Hollman	Elizabeth	M/BA+45, 100	13	
Johnson	Lauren	BA, 100	4	
Jones	Katelyn	BA , 100	2	
Kavalos	Fotini	BA, 100	12	
Lipschutz	Stacey	M/BA+45, 100	12	
Lucia	Melissa	M/BA+45, 0.8	9	
Mahadeen	Michael	M/BA+45, 0.5	7	
Mallonee	Jessica	M/BA+45, 100	2	
Merlino	Kelly	M/BA+45, 100	5	
Procanik	Lauren	BA, 100	2	
Rivera	Fernando	BA+15, 100	3	
Rubinaccio	Cara	BA, 100	6	
Safko	Katelyn	BA, 100	6	
Sardinsky	Darlene	MA+60, 100	17	
Tapia	Hannah	BA, 100	3	

11. **MTEA Member Support Staff Reappointments for the 2021-2022 School Year**
BE IT RESOLVED that the Mendham Township Board of Education approves the following MTEA member support staff reappointments for the 2021-2022 school year:

MTEA Staff Member	Job Title/FTE	Salary
Kelly Rice	Administrative Assistant to the Elementary School Principal - 10 months (plus 20 days)	
Deborah Nisivoccia	Administrative Assistant to the Middle School Principal	
Julia Coyne	10 Month (plus 20 days) Middle School Secretary	
Barbara Wallack	10 Month (plus 20 days) Elementary School Secretary	
Carlos Echeverry	Custodian - 100	
Julio Garcia	Custodian - 100	
Walter Garcia	Custodian - 100	
Richard Hoagland	Custodian - 100	
Ana Minuche	Custodian - 100	
Kleber Minuche Falcones	Custodian - 100	
Norma Mogrovejo Arevalo	Custodian - 100	
Tyler Spellmon	Custodian - 100	
Odilio Larios	Part-Time Custodian - .71	
Cynthia Blood	10 Month Instructional/Special Ed Aide - 100	
Marianne Cofield	10 Month Instructional/Special Ed Aide - 100	
Daragh Gallagher Carpenter	10 Month Instructional/Special Ed Aide - 100	
Deborah Hall	10 Month Instructional/Special Ed Aide - 100	
Nancy Hammer	10 Month Instructional/Special Ed Aide - 100	
Joy Lia	10 Month Instructional/Special Ed Aide - 100	
Lacey Neil	10 Month Instructional/Special Ed Aide - 100	
Cynthia Nicol	10 Month Instructional/Special Ed Aide - 100	
Cheryl Riccardello	10 Month Instructional/Special Ed Aide - 100	

Christine Rollo	10 Month Instructional/Special Ed Aide - 100	
Stephanie Sawicki	10 Month Instructional/Special Ed Aide - 100	
Beth Smith	10 Month Instructional/Special Ed Aide - 100	
John Trask	10 Month Instructional/Special Ed Aide - 100	
Meredith Vazquez	10 Month Instructional/Special Ed Aide - 100	
Susan Oths	Part-Time Instructional Aide - .80	

12. **Non-MTEA Support Staff Reappointments for the 2021-2022 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2021-2022 school year:

Staff Member	Job Title/FTE	Salary
Aletha Consales	Assistant to the Business Administrator (Finance) - 100	
Christine Cianciotto	Assistant to the Business Administrator (HR & Accts Pay.) - 100	
Karyn Monaghan	Assistant to the Superintendent - 100	
Cheryl O'Connor	Secretary to the Superintendent - 100	
Mary McDermott	Assistant to the Director of Special Services & Programs - 100	
Peter Ricci	Lead Technician - MS - 100	
Kyle Lissy	Lead Technician - ES - .80	
Danny Lewis	Technician - .50	
Christopher Hemmings	Head Custodian - MS - 100	
Giambattista Ragusa	Head Custodian - ES - 100	
Margaret Hogan	Transportation Supervisor - 100	
Jean Barno	Transportation Assistant - 100	

13. **Non-MTEA Hourly Support Staff Reappointments for the 2021-2022 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2021-2022 school year:

Name	Job Title	Salary

Albert Ascolese	Transportation Driver	
Amy Bond	Transportation Driver	
James Castiglione	Transportation Driver	
Jeremy Conover	Transportation Driver	
Michael Gannon	Transportation Driver	
Olga Garcia	Transportation Driver	
Sami Haile	Transportation Driver	
Brenda Helbig	Transportation Driver	
Yoslin Lopez	Transportation Driver	
Deborah Luciano	Transportation Driver	
John McKeown	Transportation Driver	
Domingo Mercado	Transportation Driver	
JoAnn Meyler	Transportation Driver	
Steven Molnar	Transportation Driver	
Nicholas Muscatella	Transportation Driver	
Mark Ottoson	Transportation Driver	
Yomelly Parra	Transportation Driver	
Emily Perez	Transportation Driver	
Sharon Romero	Transportation Driver	
Teresa Sanchez	Transportation Driver	
Cynthia Sommer	Transportation Driver	
Deborah Templin	Transportation Driver	
Margitt Trocha	Transportation Driver	
Janette Vega	Transportation Driver	
Carolyn Allen	Transportation Assistant	
Debbie Getchius	Transportation Assistant	
Kyonghee Kim	Transportation Assistant	
Deborah Mercurio	Transportation Assistant	
Marguerite Oswald	Transportation Assistant	

Susan Reuter	Transportation Assistant	
Beth Smith	Transportation Assistant	
Debra Webster	Transportation Assistant	
Kathy Buerger	Substitute Transportation Driver	
Roosevelt Marin	Substitute Transportation Driver	
Warren McCroy	Substitute Transportation Driver	
Giambattista Ragusa	Substitute Transportation Driver	
Rebekah Griffin	Cafeteria/Recess Aide	
Monica Sugiyama	Cafeteria/Recess Aide	
Sharon Romero	Cafeteria/Recess Aide	
Maryellen Stampf	Substitute Cafeteria/Recess Aide	
Teresa Sanchez	Substitute Cafeteria/Recess Aide	
Susan Reuter	Substitute Cafeteria/Recess Aide	

14. **Elementary School Schedule B Stipend Position 2020 - 2021**

BE IT RESOLVED that the Board of Education approves the following 2020 - 2021 Co-Curricular Stipend position for the Elementary School:

Activities	2020-2021 Salary	Staff Member
Jump Rope for Heart	\$225.00	Briana Panetta

15. **Elementary School - Summer Hours 2021**

BE IT RESOLVED that the Mendham Township Board of Education approves Hillary Clark, School Counselor and Katelyn Safko, School Nurse, for summer hours, not to exceed 20 hours each, at the rate of \$39.96 per hour.

16. **Middle School - Summer Hours 2021**

BE IT RESOLVED that the Mendham Township Board of Education approves Alexandria Perrotta, School Counselor and Erin Giarrusso, School Nurse, for summer hours, not to exceed 40 hours each, at the rate of \$39.96 per hour.

17. **Elementary School Schedule B Stipend Positions for 2021-2022**

BE IT RESOLVED that the Mendham Township Board of Education approve the following 2021-2022 Co-Curricular Stipend positions for Elementary School:

CO-CURRICULAR Activities (Schedule B)

Activities	2021-2022 Salary	Staff Member
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School Publication Advisors	\$901.00	Tracy Newton
Tiger Leaders/Student Council Advisors (2)	\$1,239.00 Each	Hillary Clark Briana Panetta
Technology Integration Specialist	\$2,266.00 Each	Charles Gallo Tracy Newton
Tiger Singers/Chorus Director	\$2,479.00	Lauren Johnson
Advanced Artist Program Coordinator	\$2,479.00	Sarah Bizarro
Art Explorer Program Coordinator	\$2,479.00	Sarah Bizarro
Sustainability Coordinators (2)	\$2,064.50 Each	Tracy Newton Erica Parke
Band Director	\$2,479.00	Russell Branch

CO-CURRICULAR Activities (Schedule B) - Special Projects

Activities	2021-2022 Salary	Staff Member
Social Studies League - Grades 2 & 3	\$225	Theresa Milow
Festival of the Arts	\$225	Sarah Bizarro
Jump Rope for Heart	\$225	Briana Panetta
Science Expo	\$225 Each	Diane Barlow Erica Parke
Outdoor Learning Center/Chicken Coop Coordinator	\$225 base + Max of 10 events @ \$56 each, Not to exceed a total of \$788.	Charles Gallo

CO-CURRICULAR Activities (Schedule B) - Enrichment Team

Activities	2021 - 2022 Salary	Staff Member
Talent Show Coordinators	\$225 base + Max of 10 events @ \$56 each, Not to exceed a total of \$788.	Briana Panetta Laura Porrovecchio

18. **Elementary School Extra Instructional Periods for 2021-2022**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Elementary School staff members to teach extra periods of instruction during the 2021-2022 school year at a prorated stipend based on \$8,500/year for an additional period five (5) times a week for a full year, and independent of placement on the salary guide.

Extra Instructional Periods

SMART TIME	3 period/wk	Kellie DeGise	\$5,100
SMART TIME	3 period/wk	Lisa Lombardo	\$5,100
SMART TIME	3 period/wk	Jean Sosna	\$5,100

19. **Summer Curriculum Work Hours**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following to provide 18 hours each at the contractual rate of \$60 per hour for the following curriculum work not to exceed \$1,080.00 per person:

Staff Member Name	Curriculum	Dates
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Carolyn Allen Diane Barlow Cara Rubinaccio Erica Parke	Science K - 4	3 Days (Dates TBD)
Brianna Boland Kelly Merlino Darlyne Pieper Amy Williamson	Social Studies K-4	3 Days (Dates TBD)

20. **Summer Custodians**

BE IT RESOLVED that the Mendham Township Board of Education approves the hiring of the following summer custodial help effective June 21, 2021 through August 13, 2021 pending all necessary paperwork:

Name	Hourly Rate
Jack Monaghan	\$12.00
Alex Nieves	\$12.00

Discussion on Consent Items:

Mr. Dumovic – Under Operations & Finance #13 – Tuition – was there a discussion to change these rates.

Mr. Thayyar – a discussion took place in committee that there are tuition rates for individuals that decide they want to attend school here that do not live in Mendham Township or are moving here but not yet closed on their home or for someone who wants to finish the year if they are moving.

Mr. Dumovic – a year ago it was suggested to raise the tuition rates provided by the BOE, looking at these numbers wondering if we can as a BOE modify them up or down? If we can change these, why wouldn't we keep up with the increases of the budget if this were an area of revenue? It at least warrants a discussion to do it and set rates since there are many sound appropriate reasons to increase the numbers.

Mr. Thayyar – strictly from my perspective we has a brief discussion that these were calculated rates.

Mr. Wowk – would be nice to know if it is an option to change these.

Dr. Constantino – they can be changed.

Mr. Christmann – from a financial perspective, when do we need these approved?

Mrs. Mosner – before the school year starts, preferably during the July meeting for August.

Mr. Christmann – then removed from next agenda to be discussed during the next Operations & Finance Committee meeting.

Dr. Constantino – not a problem.

X. ACTION ITEMS

Curriculum and Instruction

1. **Contract with Anne Hunkler**

BE IT RESOLVED that the Mendham Township Board of Education approves: Anne Hunkler for contracted Behavioral Consultation within the school commencing April 27, 2021 to June 9, 2021 for two (2) students (12976396 and 15081349) for 6 hours each as per the IEPs @ \$80.00/hr. for a total not to exceed \$960.00.

2. **Elementary School Field Trip - New (Attachment)**

BE IT RESOLVED that the Mendham Township Board of Education approve the following field for the 2020 - 2021 school year:

Date	Grade	Activity	Cost to Board/ Transportation	Cost to Student	Chaperones
05/28/21	3rd Grade	Camp Bernie, Port Murray 8:45am-3:00pm	Parents transport to and from Camp Bernie. Busing provided for students if needed.	\$40.00	Ashley Bays Kellie DeGise Daragh Gallagher-Carpenter Deborah Hall Nancy Hammer Julianne Kotcho Erica Parke Clare Riina Christine Rollo Cara Rubinaccio Meredith Vasquez
06/01/21	4th Grade	Camp Bernie, Port Murray 8:45am-3:00pm	Parents transport to and from Camp Bernie. Busing provided for students if needed.	\$40.00	Diane Barlow Lisa Crowe Dawn Cullinan Charles Gallo Julianne Kotcho Lisa Lombardo Theresa McNamara Dori Smyth
06/03/21	1st Grade	Camp Bernie, Port Murray 8:45am-3:00pm	Parents transport to and from Camp Bernie. Busing provided for students if needed.	\$40.00	Brianna Boland Jeanne Brown Carol-Jean Floegel Katelyn Jones Julianne Kotcho Eugenia Mastrogiannakos Lacey Neil Laura Porrovecchio Tiffany Reed Beth Smith
06/04/21	2nd Grade	Camp Bernie, Port Murray	Parents transport to and from Camp Bernie. Busing provided for students if needed.	\$40.00	Lisa Crowe Nancy Fuller Julianne Kotcho Kristin Miller Theresa Milow Kevin O'Keefe Darlyne Pieper

					Jean Sosna
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BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves payment at the contractual rate of \$120.00 for field trips which extend the day by more than two (2) hours to the above to the above listed chaperones for the Camp Bernie field trips.

Operations and Finance

1. **Contract for Nurse Services with Homecare Therapies** (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the contract with Homecare Therapies dba/Horizon Healthcare Staffing to provide Nurse Services to the Mendham Township School District at a rate of \$55.00 per hour for RN services, contract effective May 12, 2021 through June 30, 2021.

2. **Memorandum of Agreement and Salary Guides - 2021 through 2024** (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education hereby resolves to ratify the proposed salary guide agreement between the Mendham Township Education Association and the Mendham Township Board of Education for the period of July 1, 2021 through June 30, 2024, and to authorize the Board President to execute the final Collective Bargaining Agreement consistent with the terms of the Memorandum of Agreement and in a form satisfactory to the board counsel.

Personnel and Human Resources

1. **Revised: Middle School Schedule C Stipend Position 2020 - 2021**

BE IT RESOLVED that the Mendham Township Board of Education approve the revised Schedule C Position for the 2020 - 2021 school year. Gina Sodora was previously approved to the Schedule C Softball Stipend at the May 26, 2020 Board of Education Regular Meeting.

Activity	2020 - 2021 Salary	Staff Member
Softball	\$2,330	Daniel DePugh
Softball Clinics (3)	\$43.00 each	Gina Sodora

Mr. Thayyar moved to approve the Action Items Curriculum & Instruction item 1-2, Operations & Finance 1-2, Personnel & Human Resources item1, seconded by Mrs. Mody, and the motion was CARRIED in a roll call vote: Mr. Christmann; yes, Mr. Dumovic; yes, Dr. Mandel; yes, Mrs. Mody; yes, Mr. Thayyar; yes, Mr. Wowk; yes, and Mrs. Holquist, yes – motion carries.

XI. Discussion

XII. Verbal Communications from the Public

The Board President, or Presiding Officer, will direct members of the public to speak in turn and shall have the right to limit the speaking time of individuals wishing to provide comment to the board as necessary. Board of Education members provide public comment as a time to listen to the comments from attendees of the Board of Education meeting. Public comment shall not be a time for open dialogue with the speaker. Public comment shall not be a time for board members to answer questions posed to them from a speaker or comment on a speaker’s concerns. Speakers shall provide their name, address, and direct their comments to the board and not to district staff or other audience members. Speakers shall not expect

board members to answer questions during public comment. Questions shall be referred to the Superintendent, or his/her designee, for review, study and response. If appropriate, the board may request the issue be a discussion item at a future Board of Education meeting.

XIII. Discussion

P. Dumovic – I saw that NJ does not need to carry out the standardized testing this year. So what does that mean to our school district?

S. Constantino – we will continue with our program this year – we will use our own ways to make sure that students are meeting specific benchmarks – according to the fall – there will be a start strong assessment that will be given to all students – this will be a snapshot of data in time to inform teachers to see how the students are doing and there will also be additional information that we will collect on the students when we return to determine need.

XVI. Verbal Communications from the Public – None.

S. Constantino – 8:41 PM – Public comment is now closed. Thank you.

XV. Adjournment

Moved by Dr. Mandel second by Mr. Thayyar to adjourn the meeting. The meeting was adjourned at 9:36 pm.

Respectfully submitted,



Donna Mosner
School Business Administrator/Board Secretary