

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
ELEMENTARY SCHOOL STAFF DEVELOPMENT ROOM
(MEETING IS BEING HELD VIRTUALLY,
NO IN-PERSON ATTENDANCE WILL BE ALLOWED)
WORK SESSION MEETING MINUTES
THURSDAY, JULY 16, 2020, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:30 pm.

II. Flag Salute - Mrs. Holquist led the flag salute.

III. Roll Call of the Board of Education

Mrs. Gretchen Holquist	President	Present
Mr. Aadithya Thayyar	Vice President	Present
Mr. Andrew Christmann		Absent
Mr. Peter Dumovic		Present
Mrs. Heather Fraser		Present
Mr. Richard Gondek		Present
Mrs. Joan Mody		Present

Also present: Dr. Salvatore Constantino, Superintendent
Mrs. Donna Mosner, Business Administrator/Board Secretary
General Public – 50 approximately

IV. Sunshine Law – Mrs. Holquist read the following statement -

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Superintendent’s Report

➤ District Updates, News and Events

A reminder that our meeting on July 24 will consist of a Board Retreat (confirm start time) and the Regular Meeting

The HIB Self-Assessment is an annual requirement that is completed by the school safety team. The District performed extremely well on the rubric. We are proud of the efforts of our entire staff to complete training requirements, intervene in all student conflicts, and the integration of tolerance and citizenship across our curriculum.

All 78 pages of the Restart and Recovery Plan to Reopen Schools are under construction and review. I want to thank all the staff, Board Members, and community members that have contributed their expertise and feedback to better inform our planning. I will be speaking in more detail later in the meeting, presenting an overview of District plans.

VI. Board Secretary's Report

OPERATIONS/FINANCE:

Year-end close is almost complete and we will be ready for the audit within the next week. The audit is going to look much different this year due to social distancing guidelines. A large portion of it is going to be done virtually and electronically. One/two days will be on-site if the district allows and the rest will be done virtually in the month of September.

VII. Board President's Report – Mrs. Holquist mentioned as a reminder that at the next board meeting NJSBA representative Ms. Charlene Peterson will be in attendance to work on goal setting with the BOE.

VIII. Correspondence (*Attachment*)

- Letter from Martin Slayne - Mendham Schools Return Plan - Dated 07/15/20

IX. Committee Reports

 – a brief summary was shared by the chair of each committee about agenda items

- Curriculum and Instruction – Mrs. Mody delivered the report
- Operations and Finance – Mr. Thayyar delivered the report
- Personnel and Human Resources - Mrs. Fraser delivered the report
- Policy – Mr. Gondek delivered the report

X. CONSENT ITEMS

 – the following items have been reviewed and will be approved at the regular meeting

Approval of Minutes

Work Session Minutes: June 16, 2020
Regular Session Minutes: June 23, 2020

Approval of Executive Minutes: June 16, 2020

Curriculum and Instruction

1. Tuition Contract with Morris School District

BE IT RESOLVED that the Mendham Township Board of Education approves a Tuition contract with the Morris School District Board of Education for the 2020 - 2021 school year effective 09/03/2020 through 06/22/2021 for one (1) student (14141029) as per IEP at a cost of \$57,102.00.

2. School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act

BE IT RESOLVED that the Mendham Township Board of Education accepts the Statement of Assurances for the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for 2018 - 2019 school year.

Elementary School scored 75 out of 78
Middle School scored 76 out of 78

Operations and Finance

1. Certification Reports

BE IT RESOLVED that the Mendham Township Board of Education certify pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of June 2020 that no major accounts and fund balances in the 2019/2020 budget and July 2020 that no major accounts and fund balances in the 2020/2021 have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. June 2020 Final Transfer Reports

BE IT RESOLVED that the Mendham Township Board of Education approves the June 2020 transfer report.

3. July 2020 Bills List

BE IT RESOLVED that the Mendham Township Board of Education approves the final July 2020 Bills List. This includes payroll checks N0184 through N0186 and N0189 through N0191 and N193.

Fund 10	\$
Fund 11	\$
Fund 20	\$
Fund 40	\$
Fund 60	\$
Total:	\$

4. Appointment of Risk Management Consultant for 2020-2021

BE IT RESOLVED that the Mendham Township Board of Education authorizes the appointment of Mr. Ronald Wolfe and Mr. George Morville of the firm of Arthur J. Gallagher Risk Management Services Inc., as their Risk Management Consultant, for the purpose of securing the renewal insurance for property & casualty, workers compensation, bond, and student accident insurance, along with securing competitive quotes from Joint Insurance Funds and commercial insurance providers offering coverage equal to or better than the coverage currently in place for the 2020-2021 school year.

5. Educational Services Commission of Morris County Shared Services Agreement and Addendum for 2020 - 2021(Attachment)

BE IT RESOLVED that the Mendham Township Board of Education authorizes the agreement between the Mendham Township Board of Education and the Educational Services Commission of Morris County for the Bidding/Purchasing Program for the 2020 - 2021 school year.

Personnel and Human Resources

1. New Hire: Transportation Driver, Yomelly Parra (Attachments)

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Yomelly Parra, Transportation Driver, for the 2020 - 2021 school year, full time at an hourly rate of \$26.90, effective August 26, 2020.

2. New Hire: Speech Therapist, Stacey Lipschutz (Attachments)

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending paperwork, of Stacey Lipschutz, Speech Therapist, for the 2020 - 2021 school year, at an annual salary of \$62,895.00, BA+45/MA, Step 11, effective August 24, 2020.

3. **New Hire: School Counselor, Hillary Clark** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending paperwork, of Hillary Clark, Elementary School Counselor, for the 2020 - 2021 school year, at an annual salary of \$70,070.00, BA+45/MA, Step 15, effective August 24, 2020.

4. **New Hire: Music Teacher, Lauren Johnson** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending paperwork, of Lauren Johnson, Part-Time Elementary School Music Teacher, for the 2020 - 2021 school year, at an annual salary of \$42,556.00, BA, Step 3, effective August 24, 2020.

5. **Revised Contract: Karen Schaberg, Middle School Orchestra Teacher**

BE IT RESOLVED that the Mendham Township Board of Education approves the revised contract for Karen Schaberg, Middle School Orchestra Teacher, \$92,370.00, F, MA/BA+45, Step 21, for the 2020 - 2021 school year.

6. **Elementary School Schedule B Stipend Positions for 2020 - 2021**

BE IT RESOLVED that the Mendham Township Board of Education approves the following 2020-2021 Co-Curricular Stipend positions for Elementary School:

CO-CURRICULAR Activities (Schedule B)

Activities	2020-2021 Salary	Staff Member
School Publication Advisors (2)	\$901.00 Each	Tracy Newton TBD
Tiger Leaders/Student Council Advisors (2)	\$1,239.00 Each	Briana Panetta TBD
Technology Integration Specialist	\$2,266.00 Each	Charles Gallo Tracy Newton
Tiger Singers/Chorus Director	\$2,479.00	TBD
Advanced Artist Program Coordinator	\$2,479.00	Sarah Bizzarro
Art Explorer Program Coordinator	\$2,479.00	Sarah Bizzarro
Sustainability Coordinators (2)	\$2,064.50 Each	Tracy Newton Erica Parke

CO-CURRICULAR Activities (Schedule B) - Special Projects

Activities	2020-2021 Salary	Staff Member
Social Studies League - Grades 2 & 3	\$225	Nancy Fuller
Festival of the Arts	\$225	Sarah Bizzarro
Science Expo	\$225 Each	Diane Barlow Erica Parke
Health & Wellness Fair	\$225	TBD
Outdoor Learning Center/Chicken Coop Coordinator	\$225	Charles Gallo

CO-CURRICULAR Activities (Schedule B)- Enrichment Team

Activities	2020 - 2021 Salary	Staff Member
Talent Show Coordinators	\$225 base + Max of 10 events @ \$56 each, not to exceed a total of \$788.	Briana Panetta Laura Porrovecchio

7. **Elementary School Extra Instructional Periods**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Elementary School staff members to teach extra periods of instruction during the 2020-2021 school year at a prorated stipend based on \$8,500/year for an additional period five (5) times a week for a full year, and independent of placement on the salary guide.

Extra Instructional Periods

SMART TIME	3 period/wk	Kellie DeGise	\$5,100
SMART TIME	3 period/wk	Jean Sosna	\$5,100
SMART TIME	3 period/wk	Lisa Lombardo	\$5,100

8. **Approval of Stipend: Curriculum Development and Implementation**

BE IT RESOLVED that the Mendham Township Board of Education approves Patrick Ciccone and Julianne Kotcho for the Curriculum Development and Implementation stipends for the 2020 - 2021 school year at the annual rate of \$4,000.00 each.

9. **Elementary School - Summer Hours 2020**

BE IT RESOLVED that the Mendham Township Board of Education approves Hillary Clark, School Counselor, and Katelyn Safko, School Nurse, for summer hours not to exceed 25 hours at the rate of \$39.96 per hour.

10. **Middle School - Summer Hours 2020**

BE IT RESOLVED that the Mendham Township Board of Education approves Alexandria Perrotta, School Counselor and Erin Giarrusso, School Nurse, for summer hours not to exceed 40 hours at the rate of \$39.96 per hour.

11. **Revised: Summer Transportation**

BE IT RESOLVED that the Mendham Township Board of Education approves the change of hours, not to exceed 3 hours per bus cleaning at an hourly rate of \$26.10, originally approved by the Board on 06/23/20 to not exceed 2 hours per bus cleaning.

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12. **Summer Transportation**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following summer transportation staff at an hourly rate of \$26.10:

Yoslin Lopex Yomelly Parra

13. **Substitute Transportation Driver: Dan Wood**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Substitute Transportation Driver, Dan Wood, at an hourly rate of \$23.32 for the 2020 - 2021 school year, effective August 26, 2020.

Policy and Planning

1. **First Reading** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves for first reading the following policies and regulations:

P 1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (New)
P 2270	Religion in Schools (Revised)
P 2431.3	Heat Participation Policy for Student-Athlete Safety (M) (Revised)
P 2622	Student Assessment (M) (Revised)
P & R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P & R 5200	Attendance (M) (Revised)
P & R 5320	Immunization (Revised)
P & R 5330.04	Administering an Opioid Antidote (M) (Revised)
P 5610	Suspension (M) (Revised)
P 5610	Suspension Procedures (M) (Revised)
P 5620	Expulsion (M) (Revised)
P & R 8320	Personnel Records (M) (Revised)

XI. Discussion

- Restart and Recovery Plan to Reopen Schools, Dr. Constantino

XII. Verbal Communications from the Public

Board-level discussion and comments – Mrs. Holquist – how do we best enable this and support the admin. It is my understanding that we will need to take action next week.

Dr. Constantino – that is correct, the board will be asked to provide an option at the next meeting. Ultimately, it is my decision to provide to the department of education, however, the board should also have a voice.

Mr. Gondek – there has been a significant amount of planning that has gone into this I am on the committee backed up by research and information for weeks. Key on this is flexibility when we started back in May and June – took a bottom-up approach with certain logical options. What are the scenario and data look like for this? 50 people in the google meet on one call, in terms of awareness and feedback it was great to see so much participation. Contributions or feedback for the plan and/or future plan.

Mr. Dumovic – I want to echo all that RG said. It is great to see the engagement of the community and this is also reflected in the response to the School District survey. I understand the Administration is recommending Option #1. It is important to know what would trigger a change to Option #2 or Option #3. I think this is especially important for our teachers to know.

Dr. Constantino – local data, within our county and area. If we are to see clusters or things in our area develop.

Mr. Dumovic – hybrid option #2, is that the same for both schools – ES and MS

Dr. Constantino – it is the same for both, much work has gone into both cohorts, it is based upon families and appropriate class placements. Lots of information from the survey and direct contact. Please make sure that if both my kids are in different grades they go to school on the same day. Looking at families.

Mr. Thayyar – thank you to all of the people that have been part of this – great options that blend. Given all of the live streaming, we will be doing, have we upped our bandwidth to accommodate it.

Dr. Constantino – have been in contact with Verizon, although we have a robust service we are making sure it will work, and that we have as robust of a system as we can.

Mr. Thayyar – need to run stress testing on the system to be certain.

Dr. Constantino – have ordered webcams and a few tests but once we have all equipment in place we will run through it.

Mr. Thayyar – day in the life of a kid, can you run through it, please.

Dr. Constantino – briefly, a student takes the bus to school, taking the bus – driver, and aid – aid will meet the student at the stop, take temperature before going on the bus, if high, not allowed to enter, if well, put on face covering and enter a socially distancing bus, cleaned, load from back to front, exit from front to back. If the student dropped off, screen at the door before entering the building. One-way traffic and socially distancing signs for them. Acrylic splash guides on the desks, with seats 6 feet distance from another student. Once all are in their spots, they may lower face-covering in a controlled setting, socially distancing 6 feet away. Must put back on to go to the bathroom or move in the room. Lunch will be in the classroom, plan for some outside recess to get out of the classroom but basically in one room. Then prepare to be dismissed.

Mrs. Fraser – overall learning, what do they need to bring back and forth to school in this environment. Will they be held down to books and binders back and forth to school during this?

Dr. Constantino – hoping it will be only lunch not too many books to go back and forth.

Mrs. Mody – how are things going financially in regards to the PPE supplies?

Mrs. Mosner – we have been making purchases and reviewing all other purchases to allow this to be a much smoother transition. We do plan to utilize the ceiling available by FEMA and any grants that are available to the district.

Mrs. Mody – recess and free time, how will that be monitored and who will be doing that? Can students opt-out of something, can they change their minds and decide to opt-in. If someone decides to stay home and then wants to come to school can they.

Dr. Constantino – families will ask and we need to work with our community and support them as best we can.

Mrs. Holquist – from my perspective – many have covered my questions. You and Donna sound like you are moving as if this is happening and I think it has to be that way. Good for you. Are there other items we need to procure to help with this, extra workbooks for at home?

Dr. Constantino – Mrs. Mosner has been great and is doing a great job getting what we need.

Mrs. Holquist – what are the next topic area for the next phase?

Dr. Constantino – as we determine what student needs are, we will find holes since we don't have the staffing although they have been extremely flexible and willingness has been a great thing. We may need a fulltime sub to be here to pick up the slack and as we finalize schedules we will see what holes exist and needs we may have. Staff is prepared to work to capacity, they are willing.

Mrs. Holquist – echo some others but for next week, it would be helpful for a high-level outline of some of the key trigger points. Staff member tests positive – what happens, so much uncertainty, if we can provide clarity

where we can in this world of uncontrollable, would be great to touch on this next week. Incredible job – thank you to all the teachers, please let us know how we can help keep our district successful.

Mr. Dumovic – I would like to know the costs associated with the Reopening Plan. The costs at a high-level, and where the funding is coming from. For me, the concern is any additional staffing requirements and not so much the PPE needs. I fully support that we are allowing parent choice, and that we will provide live streaming during virtual instruction. I ask if you could describe the experience students would receive if they stay at home compared to what they received when students were at home in the Spring.

Dr. Constantino – We need to do a good job to inform them if they decide to stay home, we will inform them of what it will look like, before release next Tuesday evening.

Public Comments – Jordan Orlins - 8:12 PM - I like the recommended option, Option #1. Thank you, Sal, Gretchen, board, admin, and teachers! So happy we are doing the right thing for the children.

Tricia O'Brien - 8:30 PM - Thank you for offering options to suit different family's needs and wants- all options are good. Thank you for all your hard work!

Lindsay DiGiacomo - 8:33 PM - Yes! Thank you - know it is not an easy task. Love that option 1 is on a table to meet more family's needs. Also, is this recorded and available for parents/teachers who may have missed it?

Dr. Constantino – presentation will be put on the website in the morning.

Amy & Steve Vacarro - 8:36 PM - Thank you for all of your time and effort in putting together a return to school plan, considering community feedback, and providing families with opportunities for choice. We understand that this could not have been an easy task. Please know that we not only want what is best for the students but also the teachers and staff and that they have the support measures in place that make them feel comfortable.

Dr. Constantino – need to give CST credit for taking each child's plan and looking at all of their needs. We want to meet their needs in the very best way we can.

Mrs. Hogan - 8:36 PM - so they enter the bus if they have a temp?

Dr. Constantino – absolutely not – sorry if I stated that incorrectly, they would return to their parent, guardian, or whoever is responsible for them. With follow up

Lindsay DiGiacomo - 8:37 PM - will siblings be able to sit next to each other on the bus?

Dr. Constantino - yes

Megan Moran - 8:39 PM - Option 1 seems like an effective and impressive plan for the community! Thank you for all the hard work and creativity that went into developing this model! You have made what seems to be impossible...possible for our children! You have our full support; however, as a fellow elementary educator, I am concerned about live streaming being part of this plan. Live streaming presents issues with confidentiality, privacy, and opens teachers to criticism.

Dr. Constantino – we have a concern for that as well. We are doing our very best to make sure this is a secure environment and the privacy of our staff and students, doing our very best to make sure these things are looks at during our live stream – secure environment during our live stream – best

Jordan Orlins - 8:39 PM - Sal, what is the plan for sports?

Dr. Constantino – sports guidelines released for HS athletics are out – will be followed in some form or fashion. MS association we belong to – options if there are not athletics currently but looking at a possible internal activity for the students.

Tracy Budnik - 8:40 PM - I would like to ask a couple of questions

Option #1 – half-day in school or at home – SC in school

Option #2 – Wednesday is a virtual per SC

What are the class sizes – we are employing some teachers that fill other roles to take sections – range from 11 to 17, by measuring and laying out room for 6 feet for all students – along with a splash guard and a face covering. Different locations?

Dr. Constantino - MS level students will go to the teacher and they will be part of the live stream other days under the supervision of a faculty member. Which could be done at home.

Tracy Budnik - What will happen to the arts, specials, gym, music?

Dr. Constantino – different from what we are currently doing, will be delivered in some form or fashion – may be marking period based or led by another teacher.

Question of scheduling and teacher availability. Compliment you on the UV system – impressive.

Are you considering 2-week quarantine before school I have heard other schools are doing this?

Lauren Garofalo - 8:40 PM - Many Thanks to Sal and ALL of the members of the reopening planning committee!!!! I fully support Option 1. To clarify, the ES and the MS will follow the same schedule under that plan, with Wednesday being a half-day of virtual learning at home? And the only difference is that in the MS half of the class will have a live stream of the "main" classroom where the teacher is teaching live but be located elsewhere in the building?

Dr. Constantino – same schedule correct – no half day in person, the second part is correct at MS

Alison Kosup - 8:44 PM - Has there been any consideration given to class study outside on school grounds?

Dr. Constantino – 100% and we will encourage that when it presents itself. We are not opposed to engaging students outside. A very good idea during these circumstances. We will encourage this. I will probably be able to provide details at our August meeting.

Victoria Legacki - 8:44 PM - Thank you to everyone for being so thoughtful in your planning. One area that wasn't addressed is the teaching staff. I was hoping for some insight from the teachers as to how they are all feeling. What will happen for teachers who are considered high risk? Is there any data about how the teachers are feeling. Being this is one of the best schools in the state, our educators need to be considered and I hope more data will be shared on what is in place to protect the teachers.

Dr. Constantino – thanks for asking these questions – it is a very high-level concern because all of this work is dependent on those people. I have spoken to many and a few have expressed some concern but very individual to the person and solution is also. Please know I am open to having these conversations and I am always here to help them work through any challenges they may have or face. There are some ideas we are putting in place to support them in coming back to teach our students. We are considering very carefully what we need to put in place what we need to keep them all safe.

Kristin V - 8:46 PM - first, I wanted to thank you all for all that you have done. the teachers and staff have done an amazing job during this. 1. what are the class sizes going to be like? 2. can you alternate live stream and in person. I'm thinking about the stress the kids may feel about the changes and the strict distance guidelines they may have. Option #1 seems like the best option. Do you intend on voting for the options?

Dr. Constantino – understanding is that there is not a requirement for the BOE to approve a plan, I would love the BOE endorsement, however, we don't need it to enact the plan. I am recommending option #1 to the BOE and we will continue to prepare for it.

Kristin V - 8:47 PM - What will recess look like. can the kids play with each other?

Dr. Constantino – concerned to get into specifics – understand we need to ensure that outdoor play is safe, we need to also worry about supervision, will be different based upon grade level and schools. We will be committed to recess but the specifics will be contained within the school for its program plans.

Matthew Spataro - 8:51 PM - where will the kids who get dropped off line up to be screened before walking into the schools?

Dr. Constantino – attempt to screen them as they exit the vehicle. Don't want parents to pull away, so if we do it right away, they may re-enter the vehicle if need be. Staff available to do this, the process will need to be staggered and a little slower than usual.

Monica Smith (US - IFS) - 8:59 PM - As Margaret Hogan asked, I also heard that kids with temps will be allowed to board the bus and taken to school?? Any child with a temp should be refused entry to the bus or school (if drop off).

Dr. Constantino – I am sorry if I misspoke – no they will not

Jane Leonard HSA - 9:00 PM - Thank you for all your efforts. Is the school district considering a virtual orientation for the children so they can meet their teachers and see their classrooms?

Dr. Constantino – going to do a district-wide virtual introduction video so students can have an entry and exit visual and see what will be happening. In terms of classroom specific, we can engage teachers to see where that goes.

Richard E Smith - 9:01 PM - Can you help me understand why children are not required to wear masks all day? It is factual that masks reduce the spread of the virus

Dr. Constantino – thanks for the question – I agree that there is scientific data that wearing the masks can help but if we can create the barrier and the physical distancing, under those controlled settings is the only time we will allow them to remove the mask, many parents have expressed the social pieces of seeing someone’s face.

Monica W - 9:03 PM - Thank you for presenting this comprehensive plan. Well done! We agree with The Superintendent’s recommendations. - AJ and Monica Whitmore

Lindsay DiGiacomo - 9:12 PM - I apologize if this was addressed earlier as I tuned in late- for those families that utilize the before and aftercare I am assuming that is no longer an option so would be important in general to inform the parents as soon as possible to make arrangements if needed

Dr. Constantino – struggling with the before and aftercare to be able to keep them within the guidelines, we have a concern to be able to deliver this effectively. But we are still trying to work on this problem.

Lindsay DiGiacomo - 9:13 PM - Also, regarding the protocol for diff circumstances (i.e. student testing pos) - when will that be released to the parents/teachers?

Dr. Constantino – this will be released via email on the 24th of July and the website.

Mrs. Holquist – developing a Q&A to be made available as soon as we can – SC some working on it and will be a useful tool – will be on the website as well.

Sharalynn Hopkins - 9:16 PM - Are personal masks being allowed or only the ones the school provides. If only the school provided masks allowed will parents have the opportunity to get them a few weeks before school starts so the kids can adjust to them? (Elementary age in particular)

Dr. Constantino – great question – a lot of us have asked the state of NJ – generally assumed students would be able to do that but I am going to strongly recommend we don’t do that based upon many things I have read. I do agree that a few should be given out to each student ahead of time.

Lauren Garofalo - 9:18 PM - Will outside organizations be allowed to use the school facilities for any purpose? There will be no additional virtual instruction after dismissal on Wednesdays? And Sal my offer still stands to help move furniture!

Dr. Constantino – thank you – Wednesday half-day will be in school and then all to get out almost immediately for the strong protocol of cleaning.

Alison Kosup - 9:22 PM - Is PreK still being offered?

Dr. Constantino – yes, 100%

AnnMarie Saito - 9:35 PM - How many people are allowed inside a building? What are the class sizes in the MS going to be? Graduations have been held outside because of inside limits...

Dr. Constantino – NJ has said we can open as need be currently, our building can certainly support everyone coming back with the current regulations.

MS will be 9 – 12 students in all areas with all 6 feet of social distancing.

Lindsay DiGiacomo - 9:40 PM -When is the deadline that parents will have to make their selection for in-person vs remote so teachers and admin can prepare?

Dr. Constantino – the survey will go out the week of the 27th so we can prepare. Understandably that parents may change their minds but we are going to strongly encourage families to decide if they are going to opt-out of the live stream at the MS – this would create less of a burden on our staffing, so I would ask parents to consider that. The other one I have to word in a strong way – bottom line is that we are limited with seats, at the rate of 53% response saying they want it, it is going to be difficult, if you can indeed transport and drop off it will help with the burden.

Dr. PJ Ciccone – I am going to have a grade level meeting with all parents so they are well informed so that they can see what their children's day will look like. Not going to be starting with it at this point.

Any phone questions.

Tracy Budnik - 9:45 PM - This was an extremely informative and transparent meeting. Many thanks!

Nico Garofalo - 9:45 PM - ES will have zero periods for necessary instruction?

Dr. Constantino – zero periods will be paused as we start the year but I would assume at some point once we get going, we will begin to see how it can be integrated.

Reminder 6:00 pm next week will be our regular meeting next week and it will be talked about again.

Lindsay DiGiacomo - 9:47 PM - if outside masks are considered or allowed (I know you said was a challenge) may be helpful for those children who have gotten used to wearing a particular mask or have sensory issues

Dr. Constantino – clarity for masks for next week. From a district management point of view I would like students to utilize our masks, antibacterial – 3 layers – retains qualities up to 30 washes and sized for students.

Lauren Johnson - 9:48 PM - Fantastic meeting, thank you so much for all of your hard work on this.

Monica Smith (US - IFS) - 9:49 PM - the masks sound awesome - thank you!

XII. Discussion
XVI. Adjournment

Moved by Mrs. Fraser, second by Mrs. Mody to adjourn the meeting. The meeting was adjourned at 9:50 pm.

Respectfully submitted,



Donna Mosner
School Business Administrator/Board Secretary