

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
ELEMENTARY SCHOOL STAFF DEVELOPMENT ROOM
(MEETING IS BEING HELD VIRTUALLY,
NO IN-PERSON ATTENDANCE WILL BE ALLOWED)
WORK SESSION MEETING MINUTES
WEDNESDAY, AUGUST 12, 2020, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:32 pm.

II. Flag Salute - Mr. Thayyar led the flag salute.

III. Roll Call of the Board of Education

Mrs. Gretchen Holquist	President	Absent
Mr. Aadithya Thayyar	Vice President	Present
Mr. Andrew Christmann		Present
Mr. Peter Dumovic		Present
Mrs. Heather Fraser		Present
Mr. Richard Gondek		Present
Mrs. Joan Mody		Present

Also, present Dr. Salvatore Constantino, Superintendent
Mrs. Donna Mosner, Business Administrator/Board Secretary
General Public – 43 approximately

IV. Sunshine Law – Mr. Thayyar read the following statement -

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Superintendent’s Report

- District Updates, News and Events

Thank you to everyone in helping to best prepare for the start of school and the return of the students.

VI. Board Secretary’s Report

OPERATIONS/FINANCE:

- **Registration for NJSBA's Virtual Workshop 2020 is Now Open**

Join us from Oct. 20 – 22, for NJSBA’s Virtual Workshop 2020! To help you meet the challenges of

governing, managing, and operating a school district in these unprecedented times, the New Jersey School Boards Association is hard at work designing a unique program of interactive training, information sessions, and resources.

The conference is co-sponsored by the New Jersey Association of School Administrators (NJASA), and the New Jersey Association of School Business Officials (NJASBO).

NJSBA's Virtual Workshop 2020 will offer multiple tracks of live and on-demand training sessions over three full days. Sessions will cover digital and distance learning, equity, special education, cybersecurity, cost-savings, school finance, shared services, leadership, social and emotional learning, sustainability, integrative STEAM (science, technology, engineering, the arts, and math) education, board governance, policy and more. It will also feature compelling keynote speakers, an interactive exhibit floor, and exciting special events.

NJSBA's Virtual Workshop 2020 will have sessions for every member of your district team.

- **Audit – Scheduled for September, an on-site visit will only be for two days for statistical samplings on September 1 & 2, 2020.**

VII. Board President's Report – N/A

VIII. Correspondence – N/A

IX. Committee Reports – a brief summary was shared by the chair of each committee about agenda items

- Curriculum and Instruction – Mrs. Mody delivered the report
- Operations and Finance – Mr. Thayyar delivered the report
- Personnel and Human Resources – Mr. Gondek delivered the report
- Policy – Mr. Gondek delivered the report

Mr. Thayyar addressed Mr. Dumovic's three suggestions to further encourage community participation/attendance in our school district.

1. Move meeting dates to offset from township dates per your request – discussed in committee and the most logical scenario would be to switch to a Thursday but not until January after the election to confirm that this works for the entire board.
2. Video recording school board meeting – committee was not in favor of this currently, due to financial reasons since we are currently more concerned about COVID and purchasing PPE supplies and more importantly that so much is available through google-meets now and online.
3. Invite 2 community members to be part of the budget process – the committee is not in favor of this at this time since it could be difficult to see who you would pick and we have included the public so much, we feel we are robust, transparent, and is extremely thorough at this time.

Mr. Dumovic appreciated the fact the Operations & Finance Committee took the time to discuss the suggestions. He also had a question regarding the spending on PPE due to COVID-19 and where the funding is coming from (Approx \$371K)

Dr. Constantino – Approx \$324K of the funding comes from offsetting revenues (from FEMA; CARES Act Grant; Bus Transportation Fees from other LEAs; Tuition; HSA Donation; other)

Mr. Gondek – review of policies

Mr. Dumovic – Asked whether the minor change in wording to Policy 2622 (Student Assessment) was simply a cosmetic change, and was not sure why this was needed

Mr. Dumovic asked about an item under Consent Items – Personnel #11 extra instructional periods – when will these take place, will the year start off with these?

Dr. Constantino – will start with these similar to in the past

Mr. Dumovic – At July 21, 2020, BOE meeting, the Board discussed and created District Goals and Board Goals for 2020-2021 – are these goals going to be approved with an action item

Dr. Constantino – yes, if there are no changes, we will approve the goals at the next monthly regular meeting

X. CONSENT ITEMS – the following items have been reviewed and will be approved at the regular meeting

Approval of Minutes

Work Session Minutes: July 16, 2020

Regular Session Minutes: July 21, 2020

Approval of Executive Minutes: July 21, 2020

Curriculum and Instruction

1. **Mentoring Plan**

BE IT RESOLVED that the Mendham Township Board of Education approves the 2020 - 2021 Mentoring Plan.

2. **Tuition Contract with Intensive Therapeutics, Inc.**

BE IT RESOLVED that the Mendham Township Board of Education approves the contract with Intensive Therapeutics, Inc. for OT/Speech group therapy for 06/26/20 to 07/24/20, 6 hours a day for 19 days for one (1) student (14353494) at a cost of \$3,000.00.

3. **Tuition Contract with ECLC of New Jersey, commencing July 6, 2020**

BE IT RESOLVED that the Mendham Township Board of Education approves the tuition contract with ECLC of New Jersey for the 2020 - 2021 school year, commencing on July 6, 2020, 200 billable days, for one student (10408) as per IEP at a per diem cost of \$310.11 for a total annual cost of \$62,202.22.

4. **BCBA Services**

BE IT RESOLVED that the Mendham Township Board of Education approves Anne Hunkler to provide Behavioral Consultation for one student (ID 15028941) for 3 hours a week commencing August 26, 2020, through June 9, 2021, for a total of 108 hours @ \$80.00 per hour totaling \$8,240.00.

5. **BCBA Services**

BE IT RESOLVED that the Mendham Township Board of Education approves Anne Hunkler to provide Behavioral Consultation for 1 student for 3 hours a week commencing August 26, 2020, through June 9, 2021, for a total of 108 hours @ \$80.00 per hour totaling \$8,240.00.

6. **Marshall Evaluation Model**

BE IT RESOLVED that the Mendham Township Board of Education approves the use of the Marshall Evaluation Model for the purpose of teacher and administrator evaluations.

Operations and Finance

1. **Certification Reports**

BE IT RESOLVED that the Mendham Township Board of Education certify pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of August 2020 that no major accounts and fund balances in the 2020/2021 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. **August 2020 Transfer Reports**

BE IT RESOLVED that the Mendham Township Board of Education approves the July 2020 transfer report.

3. **August 2020 Bills List**

BE IT RESOLVED that the Mendham Township Board of Education approves the final August 2020 Bills List. This includes payroll checks N0184 through N0186 and N0189 through N0191 and N193.

Fund 10	\$
Fund 11	\$
Fund 20	\$
Fund 40	\$
Fund 60	\$
Total:	\$

4. **Emergent Use of School Buses Agreement - West Morris Regional High School District**

BE IT RESOLVED that the Mendham Township Board of Education approves the Emergent Use of School Buses Agreement with the Mendham Township Board of Education and the West Morris Regional High School District Board of Education for the 2020 - 2021 school year.

5. **2020 - 2021 Transportation Services - Dover Board of Education**

BE IT RESOLVED that the Mendham Township Board of Education approves the Dover Board of Education to supply transportation services on an as-needed basis.

6. **2020 - 2021 Transportation Services - Washington Township Board of Education**

BE IT RESOLVED that the Mendham Township Board of Education approves the Washington Township Board of Education to supply transportation services on an as-needed basis.

Personnel and Human Resources

1. **Mentors for Provisional Teachers**

BE IT RESOLVED that the Mendham Township Board of Education approves payment to the following to serve as a mentor during the Provisional Teacher Certification process:

Mentor	Provisional Teacher	Certification	Compensation
Russell Branch	Lauren Johnson	Provisional	\$550.00
Tara Horutz	Jessica Mallonee	CEAS	\$550.00
Carol Hueston	Lauren Procanik	CEAS	\$550.00

2. **Substitute Employee Chart**

BE IT RESOLVED that the Mendham Township Board of Education approves the following substitute rates for the 2020 - 2021 school year:

Substitute Clerical	\$13.00 per hour
Substitute Custodian	\$13.50 per hour
Substitute Cafeteria/Recess Aide	\$12.14 per hour
Substitute Transportation Dispatch	\$20.00 per hour
Substitute Transportation Assistant	\$20.00 per hour
Substitute Transportation Driver	\$23.32 per hour

3. **Movement on the Guide**

BE IT RESOLVED that the Mendham Township Board of Education approves movement on the salary guide for the following certificated staff members upon receipt of official transcripts:

Staff	From		To	
	Placement	Salary	Placement	Salary
Sara Bresky	BA, Step 4	\$53,445	BA+45/MA, Step 4	\$58,545
Ashley Bays	BA+15, Step 6	\$56,145	BA +45/MA, Step 6	\$59,545
Carol Hueston	BA, Step 21	\$79,870	BA+45/MA, Step 21	\$92,370
Briana Panetta	MA+30, Step 5	\$62,445	MA+60, Step 5	\$65,845
Charlene Pintado	BA+15, Step 20	\$78,320	BA+45/MA, Step 20	\$87,420
Megan Ryan	BA, Step 6	\$54,445	BA+45/MA, Step 6	\$59,545
Gina Sodora	BA, Step 5	\$53,945	BA+45/MA, Step 5	\$59,045

4. **Appointment of Transportation Drivers with Annual Salary**

BE IT RESOLVED that the Mendham Township Board of Education approves the annual salaries of the following Transportation Drivers for the 2020 - 2021 school year:

Name	Job Title	Salary
Albert Ascolese	Transportation Driver	\$33,804.00
Amy Bond	Transportation Driver	\$33,804.00
James Castiglione	Transportation Driver	\$33,804.00
Jeremy Conover	Transportation Driver	\$35,272.80
Michael Gannon	Transportation Driver	\$33,804.00
Olga Garcia	Transportation Driver	\$33,804.00
Sami Haile	Transportation Driver	\$33,804.00

Brenda Helbig	Transportation Driver * <i>Includes \$600 Longevity</i>	\$38,788.80 *
Yoslin Lopez	Transportation Driver	\$32,400.00
Deborah Luciano	Transportation Driver	\$35,272.80
John McKeown	Transportation Driver	\$33,804.00
Domingo Mercado	Transportation Driver * <i>Includes \$300 Longevity</i>	\$37,020.00 *
JoAnn Meyler	Transportation Driver	\$33,804.00
Steven Molnar	Transportation Driver	\$33,804.00
Nicholas Muscatella	Transportation Driver	\$35,272.80
Mark Ottoson	Transportation Driver	\$35,272.80
Yomelly Parra	Transportation Driver	\$29,052.00
Maria Parrales	Transportation Driver	\$36,720.00
Sharon Romero	Transportation Driver	\$35,272.80
Teresa Sanchez	Transportation Driver	\$33,804.00
Cindy Sommer	Transportation Driver	\$33,804.00
Deborah Templin	Transportation Driver	\$35,272.80
Margitt Trocha	Transportation Driver * <i>Includes \$600 Longevity</i>	\$38,788.80
Janette Vega	Transportation Driver	\$33,804.00

5. **Appointment of Transportation Assistants with Annual Salary**

BE IT RESOLVED that the Mendham Township Board of Education approves the annual salaries of the following Transportation Assistants for the 2020 - 2021 school year:

Name	Job Title	Salary
Debbie Getchius	Transportation Assistant	\$29,473.20
Kyonghee Kim	Transportation Assistant	\$18,792.00
Deborah Mercurio	Transportation Assistant	\$27,561.00
Marguerite Oswald	Transportation Assistant	\$19,648.80
Susan Reuter	Transportation Assistant	\$18,792.00
Beth Smith	Transportation Assistant	\$ 8,701.20
Debra Webster	Transportation Assistant	\$20,044.80

6. **Reappointment of Substitute Transportation Drivers and Substitute Transportation Assistants**
BE IT RESOLVED that the Mendham Township Board of Education approves the following Substitute Transportation Drivers and Substitute Transportation Assistant for the 2020 - 2021 school year at hourly rates:

Name	Job Title	Hourly Rate
Kathy Buerger	Substitute Transportation Driver	\$23.32/hr
Roosevelt Marin	Substitute Transportation Driver	\$23.32/hr
Warren McCroy	Substitute Transportation Driver	\$23.32/hr
Giambattista Ragusa	Substitute Transportation Driver	\$23.32/hr
Rosalba Suarez	Substitute Transportation Driver	\$23.32/hr
Dan Wood	Substitute Transportation Driver	\$23.32/hr
Carolyn Allen	Substitute Transportation Assistant	\$20.00/hr
Daragh Carpenter-Gallagher	Substitute Transportation Assistant	\$20.00/hr

7. **Staff Resignation: Cafeteria/Recess Aide, Kyonghee Kim**
BE IT RESOLVED that the Mendham Township Board of Education accepts the resignation of Kyonghee Kim, Cafeteria/Recess Aide dated July 23, 2020.
8. **New Hire: Substitute Cafeteria/Recess Aide, Kyonghee Kim**
BE IT RESOLVED that the Mendham Township Board of Education approves Kyonghee Kim, Substitute Cafeteria/Recess Aide for the 2020 - 2021 school year, at an hourly rate of \$12.14 for the 2020 - 2021 school year.
9. **New Hire: Cafeteria/Recess Aide, Rebekah Griffin**
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Rebekah Griffin, Cafeteria/Recess Aide, pending completion of paperwork, at an hourly rate of \$12.44 for the 2020 - 2021 school year.
10. **Elementary School Schedule B Stipend Positions for 2020 - 2021**
BE IT RESOLVED that the Mendham Township Board of Education approves the following 2020 - 2021 Co-Curricular Stipend position for Elementary School:

Activities	2020 - 2021 Salary	Staff Member
Tiger Leaders/Student Council Advisor	\$1,239.00	Hillary Clark
Tiger Singers/Chorus Director	\$2,479.00	Lauren Johnson

11. **Extra Instructional Periods**

BE IT RESOLVED that the Mendham Township Board of Education approves the following staff members to teach extra periods of instruction during the 2020-2021 school year at a prorated stipend based on \$8,500/year for an additional period five (5) times a week for a full year, and independent of placement on the salary guide.

Zero Period Multisensory Reading Program	5 period/wk	Jennifer Vazquez	\$8,500
Zero Period Reading Program of Instruction	5 period/wk	Dawn Cullinan	\$8,500

12. **Summer Custodian, Norma Mogrovego**

BE IT RESOLVED that the Mendham Township Board of Education approves Norma Mogrovego, Summer Custodian, 4 hours per day at an hourly rate of \$15.45, effective 07/29/20 to 08/21/20.

13. **Staff Resignation: Transportation Driver, Sondra Farnon** (*Attachment*)

BE IT RESOLVED that the Mendham Township Board of Education accepts with regret, the letter of resignation from Sondra Farnon, Mendham Township Transportation Driver, effective July 22, 2020.

Policy and Planning

1. **Second Reading** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves for second reading the following policies and regulations:

- P 1649 Federal Families First Coronavirus (COVID-19) Response Act (M) (New)
- P 2270 Religion in Schools (Revised)
- P 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- P & R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P & R 5200 Attendance (M) (Revised)
- P & R 5320 Immunization (Revised)
- P & R 5330.04 Administering an Opioid Antidote (M) (Revised)
- P 5610 Suspension (M) (Revised)
- P 5610 Suspension Procedures (M) (Revised)
- P 5620 Expulsion (M) (Revised)
- P & R 8320 Personnel Records (M) (Revised)

XI. Action Items

Operations and Finance

1. **Approval of Submission of Non-Title 1 CARES Act Grant 2020 - 2021**

BE IT RESOLVED that the Mendham Township Board of Education accepts the allocation and approves the submission of the 2020 - 2021 Non-Title 1 CARES Act Grant Application to the New Jersey Department of Education. The application amount is \$15,435.00.

Personnel and Human Resources

1. **Leave Replacement: Charlyn Lynch (Magat), Special Education Teacher** (*Attachment*)
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Charlyn Lynch (Magat) as a Part-Time Leave Replacement Special Education Teacher, effective August 24, 2020, through November 13, 2020, at an annual salary of \$59,045, MA, Step 5, prorated.

Mr. Christmann moved to approve the Action Items; Operations & Finance items 1, Personnel & Human Resources items 1, seconded by Mrs. Fraser, and the motion was CARRIED in a roll call vote: Mr. Christmann; yes, Mr. Dumovic; yes, Mrs. Fraser; yes, Mr. Gondek; yes, Mrs. Mody; yes, and Mr. Thayyar; yes – motions carry.

XI. Discussion

- Restart and Recovery Plan to Reopen Schools, Dr. Constantino

Have reviewed and provided much information – class sizes have increased with an influx of students. Currently, we do not have the room to handle those increases, especially in grades 1 & 2. August 7, DOE released an option to allow the use of reserve accounts to offset the PPE costs to shift some expenditures around to cover the costs in our spending plan.

Mr. Christmann – clarifying point, moving items to maintenance reserve on those items – allowable expenditures could be utilized to offset with revenue from maintenance reserve funds.

Mr. Thayyar – is this a breaking point, we have 36 new students, is there a breaking point. Yes, there is if several more do move in. We would be facing another decision where we would be forced to pivot.
Dr. Constantino – if we want to remain in option #1 this is the path that allows us to do that.

Mr. Christmann - how many other rooms do you have available.

Dr. Constantino – we would be impacting spaces such as art and music

Mr. Gondek – 8 over in 1st grade and 10 over in 2nd grade. Impact on busing would do what with this.
Dr. Constantino – we have a transportation plan to keep students safe on buses, I am confident that we will be able to do that. Any student that decides to opt-out, we welcome, however. Smaller capacity reduces stress on the building. Make no mistake that options #1 is a challenge for all involved, we are rising to it, but it will be a challenge, to say the least. Populations may shift, things can happen along the way that doesn't have a simple solution. Mechanics could be simple, however, financially it may not be as easy. This would solve the immediate problem to continue, however, conditions may change. Option 1 may not always be the case.

Mr. Dumovic – We need to include the necessary measures to protect the health and safety of our students and staff. I want to ensure we provide a high-quality education where every student has an opportunity to thrive and achieve their full potential. Remote education cannot replace in-person instruction. As long as it is safe, we should provide traditional programming with social distancing measures and strict protocols. I believe this is in the best interests of our students.

Mrs. Fraser – If I am looking at the numbers correctly. It seems like there are issues potentially in grades 3 and 4. I am confused.

Dr. Constantino – re-shifting of those classrooms may help. Also, moving them into larger rooms or spaces will allow for larger sizes as well. That will allow us to maintain the social distancing which is outlined in the plan.

Mr. Gondek – adding two more sections, do you have a pipeline to individuals to come in to fill these seats.

Dr. Constantino – yes, we have built a file drawer full of possible individuals. We could react relatively quickly to get some of these up and ready to go.

Mrs. Mody – how would we move forward with 3rd and 4th if more students move in. We should be at a safer point by moving into larger spaces. What would be best, to wait and see or make a decision now?

Dr. Constantino – wait and see on those, I am suggesting this to remain in the approved plan. As we are currently staffed we cannot execute option #1 safely.

Mr. Thayyar – I am in favor of moving forward with remaining in option #1

Mr. Christmann – incredibly uncomfortable with where we stand. Looking at the plan and the architect has provided the spacing. We are on a knives edge right now, 4th grade is just there. We need to look at the 10% of those who have opted to continue virtually. I am not a believer in continuing with option #1. Dr. Constantino – responses from surveys about the number of distance learners are comfortable. We currently have 40 that have opted out, if all move to come back at the end of the first marking period, we would have no option but to move to option #2.

Mrs. Mody – concern is about capacity, moving forward with more students is a concern. With very little guidance. Very concerned. I am very uncomfortable.

Mr. Gondek – I have been thinking about this for a while. It is close to being where we will have to change. Rebalancing in grades will take some stress off of certain areas. The goal is to deliver the best education possible safely. Based on what we can do, I believe I am on board with option #1 now. If something changes, I will shift, we are close and I have concerns.

Mr. Christmann – the finances of this, we are pressing down this path, we spend to educate. We need to look forward and be aware of the spending. Be cautious of that.

Mr. Gondek – Other pieces will hit hard in other areas.

Mr. Thayyar – taping on our reserves for other things we will need to spend. How does this impact next year? So this is a concern. BOE is willing to wait and watch until the next meeting. Almost at the breaking point.

Dr. Constantino – we took a vote for option #1 initially, by procedures we will need a first and second to make a change. To remain in option 1 we need additional staffing to do that. Without a change in the path, I will continue to move forward with preparing for option #1.

Mrs. Mody – Is there any way to move the meeting up a week to make a decision.

Mr. Thayyar – concern is that if there is no new data. Should get updates regularly.

Dr. Constantino – virtual starts August 26, in-person September 1st

XII. Verbal Communications from the Public

Lauren Garofalo - 9:08 PM - Standing ovation for you Sal!!!! Thank you to the BOE for your commitment to our staff and students. But most importantly, a HUGE THANK YOU to our teachers, for without their unwavering commitment to our students, we wouldn't even have option 1, to begin with. This is why we have 36 new students because we are the best district in the state.

Diana Brown - 9:09 PM - I completely appreciate the challenges you are facing. I appreciate your care and concern. Would you go into detail about the plan for the buses for this year? It seems that you are deferring the purchase of a bus. What do the contract terms "as needed" and "emergent use" mean in terms of your revenues and business plan that suggested no more school tax increases for next year and possibly in future years?
Mr. Thayyar – we are still purchasing the buses for our commitments. We are delaying the purchase of a spare bus.

Dr. Constantino – we are accounting for additional routes, the routes on agenda are above and beyond contracts for emergent usage. The business plan suggesting during the budget process was all based entirely on 2%. It allowed for positive revenue and it allowed for options to offset that to possibly decrease that 2% increase. How that will be effected into next year, we will have to see how this year continues. We are getting overwhelming responses to be at option #1 and for us to be able to do this we need to spend money and it will have an impact moving forward.

Alison Kosup - 9:11 PM - May I ask, the expenses that you are discussing making sound sunk for the entire school year. I assume there is no recoupment if we need to pivot to option 2?

Dr. Constantino – very little recoupment, some equipment remaining in boxes but most are expenses that are on our books.

T K - 9:11 PM - This is Thom Keeling. The health and safety of the teachers and students are paramount. Full-time, in-class education for MTES students should be pursued and I applaud the Board on its current approach. Question: how much time is needed to identify, interview, qualify, and hire the additional teachers?

Dr. Constantino – that will begin immediately. Interviews will need to take place in the next few days. Reference checks will also take place this week. Under the school rules for hiring, I am allowed to offer a contract and employment but we will technically approve them at the next meeting because technically they can not be paid until the next meeting approves them.

Monica W - 9:16 PM - I echo Lauren's comment. The commitment you all have shown to provide the best possible education most safely is amazing. It sounds reasonable to stay the course on option 1 and adjust to option 2 down the road if necessary. ~Monica Whitmore

T K - 9:16 PM - This is Thom Keeling again. Can they be hired on a short-term basis and then re-upped if needed?

Dr. Constantino – 100% that is true. If we move to another option will allow for that. They will not be permanent staff.

Santino Garofalo - 9:16 PM - Will teacher assignments in the ES be delayed past Friday?

Dr. Constantino – I don't want that to be the case but since we are adjusting it may occur and delay it into the very early part of next week.

Rochelle Kiam-Abraham - 9:18 PM - Any idea if any of the 36 kids need special services and how would this impact hiring of special ed teachers?

Dr. Constantino – as they enroll, we are informed of any services they may need. Currently, we feel we are in good shape to provide all of the services required and needed.

Alison Kosup - 9:19 PM - How can you assign teachers when there are two still to be hired?

Dr. Constantino – we would identify the groups within those sections and provide introductory materials to those parents until we hire the individuals.

PUBLIC COMMENT IS OVER.

Mr. Christmann – a partnership with the community and the teachers in this district is overwhelming. It should not be lost on anyone in the town. All media says move to remote, however, in our town we will be in person. That cannot be lost and needs to be noted.

Dr. Constantino – so many people that are committed to maintaining a standard and a commitment to their students. All the credit to them and we will continue to do that. The amazing situation we have here.

Thank you to all for your support, see you soon.

XIII. Adjournment

Moved by Mr. Christmann, second by Mr. Gondek to adjourn the meeting. The meeting was adjourned at 9:25 pm.

Respectfully submitted,



Donna Mosner
School Business Administrator/Board Secretary