

**MENDHAM TOWNSHIP PUBLIC SCHOOLS  
BROOKSIDE, NEW JERSEY  
ELEMENTARY SCHOOL STAFF DEVELOPMENT ROOM  
REGULAR SESSION MEETING MINUTES  
TUESDAY, OCTOBER 29, 2019, 7:30 PM**

**I. Call to Order**

The meeting was called to order at 7:35 pm.

**II. Flag Salute - Mr. Jendryka led the flag salute.**

**III. Roll Call of the Board of Education**

Mr. Brian Jendryka	President	Present
Mr. Aadithya Thayyar	Vice President	Absent
Mr. Peter Dumovic		Present
Mrs. Heather Fraser		Absent
Mr. Richard Gondek		Present
Mrs. Gretchen Holquist		Present
Mrs. Joan Mody		Present

Also present: Dr. Salvatore Constantino, Superintendent  
Mrs. Donna Mosner, Business Administrator/Board Secretary  
General Public – one

**IV. Sunshine Law – Mr. Jendryka read the following statement -**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

**V. Superintendent's Report**

➤ District Updates, News and Events

On October, 22, 2019, Mrs. Erica Parke and Mrs. Tracy Newton attended a special New Jersey School Boards Association (NJSBA) award ceremony to accept the Bronze recertification plaque for Mendham Township Elementary School. The Bronze certification, which is valid for the period 2019-2022, required the school to have a green team and achieve a minimum of 150 points based on projects and actions. MTES surpassed the minimum threshold of 150 points with a total of 205 points through projects such as composting school lunch waste to create nutrient-rich soil for the plants growing in the school's Outdoor Learning Center, and a school-wide plastic reduction challenge. You can read more about MTES and the Bronze certification [HERE](#).

## UPCOMING EVENTS

September/October:

- October 29th/TIGER TUESDAY/School Colors or Spirit wear
- October 29th/Halloween Safety Assembly w/MTPD @9:30 AM
- October 29th – Morris County Vo-Tech Presentation, period 1
- October 30th – 6th Grade Trip to NYC
- October 31st/Halloween Parades/PK & K@10:30 AM & 1st thru 4th @2:15 PM
- October 31st – End of MP1 – MTMS
- November 2nd – MOMA Trip
- November 4th/Early Dismissal/Afternoon Parent/Teacher Conferences
- November 5th/Early Dismissal/Evening Parent/Teacher Conferences
- November 6th/Early Dismissal/Afternoon Parent/Teacher Conferences
- November 7th & 8th/SCHOOL CLOSED/NJEA Convention
- November 13th/World Kindness Day/School Spirit Day

**Presentations** • Tri-Annual Reports – Dr. Patrick Ciccone – MTMS and Ms. Julie Kotcho – MTES  
Reviewed 2018-2019 results, test scores and the building goals for 2019-2020

Mr. Jendryka commented that the test scores for both buildings are extremely impressive, job well done. Also, on behalf of the board we want to congratulate Ms. Kotcho and the elementary school for receiving the Blue Ribbon award, this is a huge accomplishment and the staff should be commended.

Mrs. Holquist echoed his sentiments and added that they should also be proud of the bronze rating for sustainability.

Mr. Dumovic commented that he wanted to commend the principals on the continuation to look at best practices Although Mendham Township does so well, we can always do better.

Dr. Ciccone commented that we always provide students the opportunity to succeed.

## VI. Board Secretary's Report

IDEA final report was completed and submitted to the state on time  
Title I compatibility Report was also completed and submitted to the state on time  
The ASSA and DRTRS are now available and due to the state by early December

November 5, 2019 is election day – get out and vote!

## VII. Board President's Report – Mr. Jendryka had a discussion in regards to the resident survey, beta testing to small group of residence, will share the results and provide some data.

Mr. Dumovic asked for an update on the Mendham Borough discussion. Mr. Jendryka stated that their BOE President apologized for the delay but she does not have any information at this time, she needs to follow up with her BOE and get back to us.

## VIII. Correspondence – None.

## IX. CONSENT ITEMS

### **Approval of Minutes**

Work Session Minutes: September 17, 2019

Regular Session Minutes: September 25, 2019

### **Approval of Executive Minutes**

Executive Session Minutes: September 17, 2019

Executive Session Minutes: September 25, 2019

## **NJ QSAC**

**WHEREAS THE** Quality Single Accountability Continuum (QSAC) is a statutorily mandated system of school district performance assessment and is New Jersey's system of educational accountability.

**WHEREAS, QSAC** was created in accordance with the Quality Single Accountability Continuum Act, adopted by the New Jersey Legislature in September 2005. Administrative regulation to implement QSAC were adopted by the Commissioner of Education, effective February 22, 2007, and readopted in November of 2017, the New Jersey State Board of Education adopted the revised Quality Single Accountability Continuum (QSAC) regulations (N.J.A.C. 6A:30), District Performance Review (DPR) documents.

**WHEREAS, QSAC** requires that in every public school district in New Jersey, members of the board of education, administrators, teachers and other staff members convene every three years to assess their district's performance in five key areas:

- Instruction and Program
- Personnel
- Fiscal Management
- Operations Management
- Governance

**WHEREAS, QSAC** involves a performance assessment by a district committee, a statement of assurance signed by the chief school administrator and approved by the board of education, verification by the executive county superintendent, review by the Commissioner of Education and placement at the appropriate point on the performance continuum.

**NOW THEREFORE BE IT RESOLVED**, that the New Jersey Quality Single Accountability Continuum (QSAC), District Performance Review (DPR), be and hereby is approved for submission to the NJDOE via the Executive County Superintendent of Schools.

## **Curriculum and Instruction**

### 1. **Middle School 2019 - 2020 Holiday Concert Music Selections** (*Attachment*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the Middle School Holiday Concert Music Selections for the 2019 - 2020 school year.

### 2. **New Middle School Field Trip - Frost Valley, YMCA**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the 7th Grade trip to Frost Valley YMCA, NY, April 24, 2019 - April 26, 2019 in place of the previously approved by the Board on July 16, 2019.

3. **Middle School Field Trip - Confirmation of Previously Approved Field Trip** (*Attachment*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following Middle School field trip for the 2019 - 2020 school year, originally approved by the Board of July 16, 2019.

Date	Grade	Activity	Cost to Board/ Transportation	Cost to Student	Chaperones
11/02/19	Grades 4 - 8	Metropolitan Museum of Art New York	\$0	\$55.00	Sarah Bizzarro Donna CasaGrande Megan Ryan

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves payment at the contractual rate of \$120.00 for the Saturday, November 2, 2019 field trip to the Metropolitan Museum of Art.

4. **New Middle School Field Trip - West Morris Mendham High School** (*Attachment*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following Middle School field trip for the 2019 - 2020 school year.

Date	Grade	Activity	Cost to Board/ Transportation	Cost to Student	Chaperones
11/21/19	Grades 6 - 8 ( <i>music students</i> )	Concert at West Morris Mendham H.S.	\$0	\$0	Russell Branch Karen Schaberg Ignacio Angulo-Pizarro Stacey Bray Diane Emr Sara Cry-Alai Perry Hooker

5. **HIB Self-Assessment for Determining Grades** (*Attachments*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the submission of the Mendham Township Elementary School's and the Mendham Township Middle School's Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act to the New Jersey Department of Education.

**Operations and Finance**

1. **October 2019 Certification Reports**

**BE IT RESOLVED** that the Mendham Township Board of Education certify pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

**BE IT FURTHER RESOLVED** that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of October 2019 that no major accounts and fund balances in the 2019/2020 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. **Board Secretary's Report**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the August and September 2019 Board Secretary's Reports.

3. **Treasurer's Report**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the August and September 2019 Treasurer's Reports.

4. **October 2019 Transfer Reports**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the October 2019 transfer report.

5. **2019 Bills List**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the final October 2019 Bills List. This includes payroll checks N0114 through N0122.

Fund 10	\$ 48,497.65
Fund 11	\$1,574,446.27
Fund 20	\$ 23,499.07
Fund 40	\$ 57,900.00
Fund 60	<u>\$ 36,778.58</u>
	<u>\$1,741,121.57</u>

6. **Use of District Facilities**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following use of facility applications for the 2019-2020 school year with the right to cancel based on school events and needs:

Organization	Location	Dates	Times	Responsible Party
Brownie Troop #96760	<u>ES</u> Classroom	Thursdays 10/10/19, 11/14/19, 12/12/19, 01/16/19, 02/13/20, 03/19/20, 04/16/20, 05/14/20, 06/04/20	3:00PM - 5:00PM	A. Daly
West Morris Community Band	<u>MS</u> Classroom	Thursday 11/14/19	7:00PM - 9:15PM	G. Quam
Girl Scouts	<u>MS</u> Classroom	Tuesdays 11/12/19, 12/10/19, 02/11/20	2:50PM - 4:30PM	D. Feldman
Girl Scouts Troop #97971	<u>ES</u> Classroom	Fridays 11/15/19, 12/03/19, 01/17/20, 02/21/20, 03/20/20, 04/17/20, 05/15/20, 06/05/20	3:45PM - 5:00PM	M. Sahi G. Holquist
Girl Scouts Daisy K Troop	<u>ES</u> Classroom	Fridays 11/08/19, 12/13/19,	3:45PM - 4:45PM	J. Martin

		01/10/20, 02/14/20, 03/13/20, 04/10/20, 05/08/20, 06/12/20, 07/10/20, 08/14/20, 09/11/20		
NJ Cyclones (Basketball)	<u>ES</u> Gym	Tuesday 12/03/19 Thursday 02/27/20	5:00PM - 9:30PM	R. Marchese
Mendham Patriots Basketball	<u>ES</u> Gyms	Mondays - Fridays 10/21/19 - 03/13/20  Saturdays 11/30/19 - 03/14/20	5:30PM - 9:30PM  8:00AM - 4:00PM	D. Wisotsky
Mendham Magic	<u>MS</u> All Purpose Room	Monday 11/11/19	6:00PM - 8:00PM	L. Garafalo S. Cirillo

❖ Subject to change due to conflicts with Mendham Township School events.

7. **District Travel**

**BE IT RESOLVED** that the Mendham Board of Education approves the listed travel events in agreement with Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1. All mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate (currently \$0.35 per mile).

Program Name	Date	Employee	Event Cost	Total Cost
Buildings & Grounds Training Classes Sparta, NJ	10/07/19 10/09/19 10/16/19 10/28/19 10/30/19	Chris Hemmings	\$505.00	\$505.00
PBMA Creation/ Math Problem Solving <i>In-District</i>	10/16/19	Kellie DeGise Erica Parke Clare Riina Cara Rubinaccio	Substitute Coverage	Substitute Coverage
School Health Physicals - <i>In-District</i>	10/23/19 10/30/19 11/13/19 11/20/19	Katelyn Safko	Substitute Coverage	Substitute Coverage
NJSBA Workshop Atlantic City, NJ	10/21/19 10/22/19 10/23/19	Robert Koroski	0	0

Sustainability Award Ceremony Atlantic City, NJ	10/22/19	Tracy Newton Erica Parke	Substitute Coverage + Mileage Reimbursement	Substitute Coverage + Mileage Reimbursement
Child Seat Securement Training Stanhope, NJ	11/02/19	Deborah Mercurio Deborah Templin	\$15.00 Each + Mileage Reimbursement	\$15.00 Each + Mileage Reimbursement
Buildings & Grounds Training Sparta, NJ	11/04/19 11/06/19 11/11/19 11/13/19 11/18/19	Chris Hemmings	\$501.00	\$501.00
2019 National Blue Ribbon Ceremony National Harbor, MD	11/13/19 11/14/19 11/15/19	Diane Barlow Julianne Kotcho Salvatore Constantino	Lodging ( <i>each</i> ) <i>Not to exceed</i> <i>\$184.00 per night</i> + Meals ( <i>each</i> ) <i>Not to exceed</i> <i>\$190.00 total</i> + Mileage Reimbursement	Lodging ( <i>each</i> ) <i>Not to exceed</i> <i>\$184.00 per night</i> + Meals ( <i>each</i> ) <i>Not to exceed</i> <i>\$190.00 total</i> + Mileage Reimbursement
Making Best Use of Google Classroom to Enhance Learning West Orange, NJ	11/25/19	Theresa Milow	\$279.00 + Substitute Coverage	\$279.00 + Substitute Coverage
Develop Growth Mindset in Mathematics to Increase Students' Perseverance, Engagement and Success West Orange, NJ	12/10/19	Darlyne Pieper	\$279.00 + Substitute Coverage	\$279.00 + Substitute Coverage

8. **Transportation Agreement - 2019 - 2020 School Year** (*Attachment*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following joint transportation agreement between the Mendham Township Board of Education and the Chester School District for the 2019 - 2020 school year.

Joiner District To and From School - Per Annum Total Route Cost: \$2,000.00						
Start Date	End Date	MTSD Route#	Destination	Contracted Vehicle	# of Students	Jointure Cost
08/2019	06/2020	GSB02A	Gill St. Bernards	S1R314	2	\$2,000.00

9. **Transportation Agreement - 2019 - 2020 School Year** (Attachment)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following joint transportation agreement between the Mendham Township Board of Education and the Randolph School District for the 2019 - 2020 school year.

Joiner District To and From School - Per Annum Total Route Cost: \$2,000.00						
Start Date	End Date	MTSD Route#	Destination	Contracted Vehicle	# of Students	Jointure Cost
08/2019	06/2020	GSB01A	Gill St. Bernards	H379S1	2	\$2,000.00

10. **Transportation Bus Safety Event**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the Bus Safety Events at the Mendham Borough Hilltop School on October 2, 2019 and the Mendham Borough Mountain View School on October 8, 2019, at a cost of \$250.00 per school.

11. **School Bus Emergency Evacuation Drill Reports** (Attachments)

**BE IT RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Reports from the Mendham Township Middle School detailing the September 10, 2019 drill at 8:05 a.m., Mendham Township Elementary School detailing the September 17, 2019 drill at 9:15 a.m. - 11:30 a.m., Mendham Borough Hilltop School detailing the October 2, 2019 drill at 9:15 a.m. - 11:30 a.m., the Mendham Borough Mountain View Middle School detailing the October 8, 2019 drill at 9:15 a.m. - 10:30 a.m., and the Gill Saint Bernard's detailing the October 11, 2019 drill at 8:00 a.m. All drills were supervised by Margaret Hogan.

12. **Revised Field Trip Venue - Charter Bus Transportation**

**BE IT RESOLVED** that the Mendham Township Board of Education approves Passaic Valley Coach for the Middle School field trip to Frost Valley YMCA, NY, April 24, 2019 - April 26, 2019 at a cost of \$2,690.00 round trip.

13. **Mendham Township Boy Scout Troop Transportation**

**BE IT RESOLVED** that the Mendham Township Board of Education provide transportation for the Mendham Township Boy Scout Troop #1 from Mendham High School on Friday, November 9, 2019 to Branchville, NJ and returning from Vernon, NJ to Mendham High School on Sunday, November 11, 2019. Transportation services will be billed at \$61.00 per hour for one bus with driver.

14. **Washington Township to Purchase Van from Mendham Township**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the sale of one Van to Washington Township:

Item	Year	Capacity	Value
Van 1	2011	24 Passenger Van	\$11,326.00

15. **Washington Township to Sell Buses to Mendham Township**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the purchase of two Buses from Washington Township:

Item	Year	Capacity	Value
Bus 23	2008	54 Passenger Bus	\$5,663.00



Bus 42	2008	54 Passenger Bus	\$5,663.00
--------	------	------------------	------------

16. **2020 - 2021 Budget Calendar** (*Attachment*)  
**BE IT RESOLVED** that the Mendham Township Board of Education approves the budget calendar outlining the development process and prospective timeline for the 2020 - 2021 School Year District Budget.
17. **School Safety and Security Plan Statement of Assurances** (*Attachment*)  
**BE IT RESOLVED** that the Mendham Township Board of Education approves the submittal of the School Safety and Security Plan Statement of Assurance to the New Jersey Department of Education for the 2019 - 2020 school year.
18. **2019 - 2020 M-1 / Annual Maintenance Budget Worksheet** (*Attachment*)  
**BE IT RESOLVED** that the Mendham Township Board of Education approves the attached Annual Maintenance Budget Amount Worksheet (Form M-1) per N.J.A.C 6A:26A for the 2019 - 2020 school year and submits that the district's required maintenance activities are reasonable to keep the school facilities open and safe for use or in its original condition and that it maintains the validity of warranties.
19. **2019 - 2020 Comprehensive Maintenance Plan** (*Attachment*)  
**BE IT RESOLVED** that the Mendham Township Board of Education approves the attached Comprehensive Maintenance Plan for the 2019 - 2020 school year and submits that the district's required maintenance activities are reasonable to keep the school facilities open and safe for use or in its original condition and that it maintains the validity of warranties.
20. **Health and Safety School Building Checklist - MTES** (*Attachment*)  
**BE IT RESOLVED** that the Mendham Township Board of Education approves the New Jersey Department of Education Annual Health and Safety Evaluation of School Buildings Checklist for the Mendham Township Elementary School for the 2019 - 2020 school year.
21. **Health and Safety School Building Checklist - MTMS** (*Attachment*)  
**BE IT RESOLVED** that the Mendham Township Board of Education approves the New Jersey Department of Education Annual Health and Safety Evaluation of School Buildings Checklist for the Mendham Township Middle School for the 2019 - 2020 school year.

**Personnel and Human Resources**

1. **Public Relations Schedule B Stipend Position 2019 - 2020**

**BE IT RESOLVED** that the Board of Education approves the following staff members as Public Relations liaisons for the 2019 - 2020:

Activity	2019 - 2020 Salary	Staff Member
Public Relations Elementary School	\$4,532.00	Daragh Gallagher-Carpenter
Public Relations Middle School	\$4,532.00	Melanie Smith

2. **Extra Hours: Instructional Aide – Christine Rollo**

**BE IT RESOLVED** that the Mendham Township Board of Education approves extra hours, at an hourly rate of \$20.46 for Christine Rollo to serve as an aide for student #13106201 to Zero Period at Mendham Township Elementary School on Tuesdays starting November 19, 2019 through the remainder of the 2019 - 2020 school year.

3. **Substitute Transportation Dispatcher**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Substitute Transportation Dispatcher the 2019 - 2020 school year at a rate of \$20.00 per hour.

Deborah Mercurio

4. **Substitute Transportation Assistants**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Substitute Transportation Assistants for the 2019 - 2020 school year at a rate of \$20.00 per hour.

Daragh Gallagher-Carpenter

Deborah Getchius

Kyonghee Kim

Roosevelt Marin

Deborah Mercurio

Marguerite Oswald

Jacquelyn Polo

Susan Reuter

Debra Webster

5. **New Hire: Elementary School Part-Time Technician** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Kyle Lissy as a Part-Time Technician, for the 2019 - 2020 school year, at an hourly wage of \$15.00 per hour.

6. **Superintendent of Schools** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract of Dr. Salvatore Constantino, Superintendent of Schools at an annual salary of \$215,000 pro-rated for the period from July 19, 2019 through June 30, 2024. The terms of the contract have been approved by the Executive County Superintendent.

7. **Settlement Agreement between Employee #24318958 and Mendham Township Board of Education** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the Settlement Agreement between Employee #24318958 and the Mendham Township Board of Education having received signed documents.

**Policy and Planning**

1. **Second Reading** *(Attachments)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the second reading of the following policies and regulations:

P 3159	Teaching Staff Member/School District Reporting Responsibilities (M)	(Revised)
P & R 3218	Use, Possession, or Distribution of Substances (M)	(Revised)
P & R 4218	Use, Possession, or Distribution of Substances (M)	(Revised)
P 4219	Commercial Driver's License Controlled Substances and Alcohol Use	Testing (M)
	(Revised)	
P & R 6112	Reimbursement of Federal and Other Grant Expenditures (M)	(Revised)
P & R 7440	School District Security (M)	(Revised)
P 8600	Student Transportation (M)	(Revised)
R 8600	Student Transportation	(Revised)
P 8630	Bus Driver/Bus Aide Responsibility (M)	(Revised)

- R 8630 Emergency School Bus Procedures (M) (Revised)
- P 8670 Transportation of Special Needs Students (M) (Revised)
- P 9210 Parent Organizations (Revised)
- P 9400 Media Relations (Revised)

**Mrs. Holquist moved to approve Consent Items for October 29, 2019; Approval of Regular and Executive Minutes, Curriculum & Instruction items 1 – 5, Operations & Finance items 1 – 21, Personnel & Human Resources items 1 – 7, Policy and Planning item 1, seconded by Mr. Gondek and the motion was CARRIED in a roll call vote: Mr. Gondek; yes, Mrs. Holquist; yes, and abstained from item #6 under Op & Finance, Mrs. Mody; yes, Mr. Dumovic; yes, and Mr. Jendryka; yes. all yes – motion carries.**

**X. ACTION ITEMS**

1. **New Hire: Leave Replacement Substitute Teacher Appointment**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Linda Scherba as a Leave Replacement World Language Teacher, for the 2019 - 2020 school year effective October 21, 2019 to November 15, 2019 at a per diem rate of \$350.00.

2. **Substitute Cafeteria/Recess Aide to Cafeteria/Recess Aide - Teresa Sanchez**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Teresa Sanchez, Cafeteria/Recess Aide, for the 2019 - 2020 school year at an hourly rate of \$12.44.

3. **New Hire: Custodian**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Ana Minuche as a Custodian for the 2019 - 2020 school year effective December 1, 2019 to June 30, 2020 at a prorated salary of \$30,000, pending receipt of all required documentation.

4. **Home Instructors**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following staff as Home Instructors at a rate of \$41.00 per hour.

Melissa Lucia                      Lauren Calabro

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Home Instruction by Melissa Lucia and Lauren Calabro for one (1) student (13102103) five (5) hours per week (they will split the 5 hours) commencing October 28 for 4 weeks.

5. **Contract for Home Instruction with Stepping Forward Counseling Center LLC**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the Contract for Home Instruction for one (1) student (ID#10307) for ten (10) hours per week of instruction at a rate of \$75.00 per hour commencing October 28, 2019 through December 20, 2019.

6. **Contract with Anne Hunkler-Karanikas**

**BE IT RESOLVED** that the Mendham Township Board of Education approves: Anne Hunkler-Karanikas for contracted Behavioral Consultation within the school from 10/28/19 to 6/11/20 for one (1) student as per IEP for 1.5 hours per week for a total of 45 hours @ \$80.00/hr. not to exceed total of \$3,600.00.

7. **Leave of Absence-Amy Williamson** (*Attachment*)

**BE IT RESOLVED** that the Board hereby approves Amy Williamson, Elementary School Teacher, for a leave of absence, commencing October 11, 2019 under the Federal Family Medical Leave Act (FMLA), ending after 3 weeks on November 1, 2019, while utilizing Fifteen (15) sick days.

**BE IT FURTHER RESOLVED** that the Board hereby approves Amy Williamson with an anticipated return to work date of November 4, 2019.

**Mrs. Holquist moved to approve Action Items for October 29, 2019; Approval items 1 – 7, seconded by Mr. Gondek and the motion was CARRIED in a roll call vote: Mr. Gondek; yes, Mrs. Holquist; yes, Mrs. Mody; yes, Mr. Dumovic; yes, and Mr. Jendryka; yes. all yes – motion carries.**

Mrs. Holquist asked if the world language teacher would be a sub from ESS.  
Dr. Constantino responded no.

The petition from the middle school to have a delayed opening the day after Halloween was handed over to Dr. Constantino to handle appropriately from Mr. Jendryka.

Dr. Constantino commented that there was a robust conversation at school boards about changing the start times of school. He said that one high school is going to pilot next year a 2-hour delayed opening on Wednesdays for the entire year to allow students to get more sleep.

Mrs. Mody commented that California is leading the way with this based upon sleep patterns and the concern about health issues.

Mr. Dumovic commented that this is not an extremely compelling argument for a K-8, more about high school.

Mr. Dumovic wanted to provide the BOE with some feedback on an exemplary performance from Dr. Ciccone. Last week I attended the HAS MS chat which focused on mental health programming – overview was stress and anxiety with students. One question to Dr. Ciccone was that there is too much homework creating stress and “crushing out students.” Dr. Ciccone stood his ground as an educator and said that we provide a very solid foundation for our students and have high expectations and standards that challenge them.

#### **XI. Verbal Communications from the Public**

Mr. Keeling – well done presentation, but what is the definition of Special Education.  
Dr. Constantino – the state does not delineate between an EIP and a 504.  
Mr. Keeling – meeting dates for October changed, nothing last week.  
Dr. Constantino – always the 2<sup>nd</sup> and 4<sup>th</sup> week in October due to NJ School Boards Convention.

#### **XII. Adjourn to Closed EXECUTIVE SESSION – None.**

#### **XIII. Adjournment**

Moved by Mr. Gondek, second by Mrs. Holquist to adjourn the meeting. The meeting was adjourned at 9:05 pm.

Respectfully submitted,



Donna Mosner  
School Business Administrator/  
Board Secretary