

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
ELEMENTARY SCHOOL GYMNASIUM
(MEETING IS BEING HELD VIRTUALLY,
NO IN-PERSON ATTENDANCE WILL BE ALLOWED)
REGULAR SESSION MEETING MINUTES
TUESDAY, MAY 26, 2020, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:30 pm.

II. Flag Salute - Mrs. Holquist led the flag salute.

III. Roll Call of the Board of Education

Mrs. Gretchen Holquist	President	Present
Mr. Aadithya Thayyar	Vice President	Present
Mr. Andrew Christmann		Present
Mr. Peter Dumovic		Present
Mrs. Heather Fraser		Present
Mr. Richard Gondek		Present
Mrs. Joan Mody		Absent

Also present: Dr. Salvatore Constantino, Superintendent
Mrs. Donna Mosner, School Business Administrator
General Public – 62

IV. Sunshine Law

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Superintendent's Report

➤ District Updates, News and Events

School Restart - Today, I sent communications out to a very large group of teachers and related staff in regard to the first in a series of meetings that will culminate in the MTSD Return to School Plan for Fall 2020. We will examine a great number of both public and private resources as we put together a detailed plan to keep our students and staff safe as we reopen.

I will continue to update the board and the related committees on the contents of the plan and its developments.

Distance Learning:

We are pleased with the program we are providing for the students and we are proud of our teachers and staff for the amazing work they are doing.

MTMS Graduation:

We currently have about 35 teachers/administrators. If you look at the picture... the lot holds 38 cars, which includes a conservative set up placing cars 24 feet apart. We can certainly add a whole bunch if we get more attendees - but we will know exact numbers in the next day or two.

See picture below: The white line illustrates the route graduates will travel. Blue stars are attendee cars. The arrows off the blue stars indicate the side of the car that the attendee will be standing on in each row. The orange indicates some wooden horses etc... to keep folks moving in the right direction. See attendee & graduate rules below the pictures.

We will invite 20 students at 1 pm / 20 at 1:15 pm / 20 at 1:30 pm / 22 at 1:45 pm.... so the whole process should take an hour or so and cars will be relatively sparse.

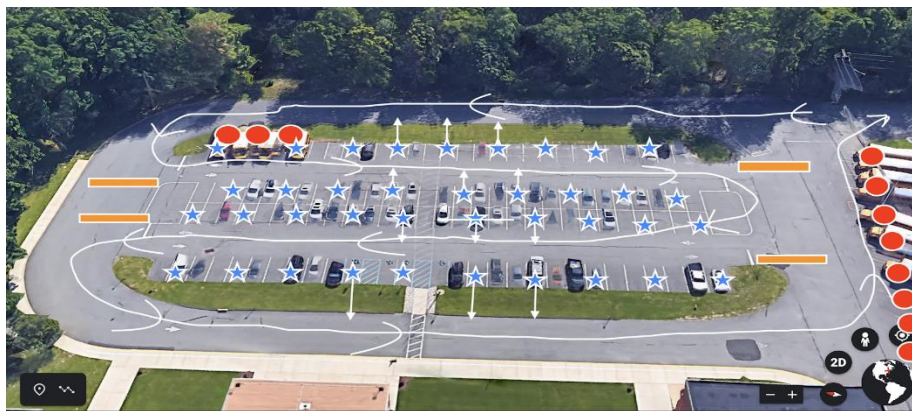
Attendee Rules:

As safety is a primary concern during our drive-through graduation, it is crucial that the ceremony is highly structured - so please abide by the following to the letter. No last-minute attendees are permitted.

1. You must arrive by 12:45 and find a spot.
2. You must park in a spot with an orange cone.
3. You must stay directly in front of your car facing the direction indicated on the map.
4. You must stay at least 6 feet from all graduate and or attendee cars.
5. You may not give anything to or take anything from a graduate. (no signing of anything)
6. All social distancing rules apply.
7. Masks are required if you are out of your car.
8. Sharing of food/drink is prohibited.

Graduate Rules:

1. Arrive at school at the time indicated on your invitation.
2. All graduates and relatives **MUST** remain in cars at all times.
3. The school will remain locked.
4. Do not give or take anything from anyone outside of your car.
5. If your windows are open, masks are required in your car. Officers will be checking as your car enters the lot.
6. Follow all signage and directions while driving through the lot.
7. Keep moving through the parking lot and then follow directions out of the parking lot.
8. All social distancing rules apply.



Grade 4 Clap Out - preliminarily scheduled for Monday, June 8. More details to follow.

Mr. Dumovic - reported on a NJSBA program he attended on Homeschooling Children with Special Needs. The speakers were special educators and PTA members from Brick Township and North Brunswick Township PreK-8 Schools. Speakers shared issues confronting parents regarding academic and behavioral challenges of special needs students during distance learning, and they provided suggestions on how to address these challenges during this unprecedented time.

As you probably have seen by now, the initial plans for the State's 21FY budget included the following recommendations:

Eliminate Year 3 of K-12 School Aid Formula (\$336,496)
Eliminate S2 Stabilization (\$50,000)
Eliminate Special Education and Transportation Collaboration (\$26,000)
Eliminate Pre-School Expansion-New Districts (\$25,000)
Eliminate Nonpublic Security Aid - Per Pupil from \$150 to \$200 (\$6,500)
Eliminate Restorative Justice In Education P.L.2019 c.412 (\$500)
Eliminate Advanced Placement Fee Waiver (\$200)
Eliminate Jobs for New Jersey's Graduates (\$150)
Eliminate Amistad Commission (\$100)
Defer September 22 School Aid Payment to October (\$467,000)
Defer Extraordinary Special Education Aid Payment to October (\$250,000)
Defer Extraordinary Special Education Aid Payment to October (\$22,600)
Nonpublic Technology Initiative (\$5,400)

*ALL IN THOUSANDS

*Impact - (1) State aid level will return to 19-20 - a reduction of about 100K
(2) Very risky proposition as the initial assumptions are based on NJ's ability to borrow and additional federal support in round 2 of funding.*

VI. Board Secretary's Report

● Finance:

COVID-19 Return to work guide – migration plan

In preparation for the return to work/school, I have been soliciting additional quotes for room disinfecting equipment for both schools and the transportation department. Items to include but that are not limited to; 3 ply loop face masks, digital infrared touchless forehead thermometers, and room heap filtration units in preparation of the results for the re-opening committee.

LRFP – Long Range Facility Plan – School districts are required to amend their LRFP at least once every five years and to coordinate with project applications. Major amendments to comply with five-year reporting requirements include updates on the web-based LRFP reporting system and the email submission of supporting documents. Minor amendments to plans approved within the last five years, typically to coordinate with project applications, only require the submission of supporting documents if inventory updates (site, assets, rooms) are not required.

VII. Board President's Report – N/A

VIII. Correspondence –

The Board of Education received correspondence from the following individuals regarding Ms. Alice Allen's Donaldson hearing and Ms. Carolyn Johnson's Donaldson hearing:

Darlyne Pieper (May 26, 2020)
Theresa McNamara (May 26, 2020)
Alison Geary (May 26, 2020)
Kevin O'Keefe (May 26, 2020)
Letter from Mrs. & Mr. Herrman – budget – dated 05/05/20 (Attachment)
Letter from S. Bizzarro – A. Allen Donaldson hearing
Letter from C. Riina – A. Allen Donaldson hearing
Letter from C. Riina – C. Johnson Donaldson hearing
Letter from T. Milow – C. Johnson Donaldson hearing

- **Curriculum and Instruction**
- **Operations and Finance**
- **Personnel and Human Resources**
- **Policy**

X. Consent Items

Approval of Minutes

Work Session Minutes: April 21, 2020

Regular Session Minutes: April 28, 2020

Approval of Executive Minutes: N/A

Curriculum and Instruction

1. Contract with Behavioral Care (Attachments)

BE IT RESOLVED that the Mendham Township Board of Education approves the contract with Tri-County Behavioral Care, LLC for the 2020-2021 school year for referring and providing School Clearance Assessment (SCA) services at a cost of \$100.00 per SCA, and providing Substance Evaluation and Treatment (SET) services at a cost of \$50.00 per SET.

2. Contract with Therapeutic Intervention, Inc. (Attachments)

BE IT RESOLVED that the Mendham Township Board of Education approves the contract with Therapeutic Intervention, Inc. to provide occupational therapy services for the 2020-2021 school year for students, beginning July 1, 2020, as per their IEP's at the following rates: \$95/hr for school-based (in-district) therapy; \$109 per home-based therapy visit; and \$390 per evaluation.

Operations and Finance

1. Certification Reports

BE IT RESOLVED that the Mendham Township Board of Education certify pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of April 2020 that no major accounts and fund balances in the 2019/2020 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. Board Secretary's Report

BE IT RESOLVED that the Mendham Township Board of Education approves the April 2020 Board Secretary's Reports.

3. **Treasurer's Report**

BE IT RESOLVED that the Mendham Township Board of Education approves the April 2020 Treasurer's Reports.

4. **April 2020 Transfer Reports**

BE IT RESOLVED that the Mendham Township Board of Education approves the April 2020 transfer report.

5. **May 2020 Bills List**

BE IT RESOLVED that the Mendham Township Board of Education approves the final May 2020 Bills List. This includes payroll checks N0167 through N0178 and N0181 through N0183.

Fund 10	\$ 48,467.08
Fund 11	\$1,425,822.52
Fund 20	\$ 12,004.00
Fund 60	\$ 2,786.73
Fund 80	\$ 4,181.48
Fund 95	\$ 137.00
Total:	<u>\$1,493,398.81</u>

6. **Submission of NJSIG Safety Grant Application – 2020-2021**

BE IT RESOLVED that the Mendham Township Board of Education hereby approves the submission of the grant application for the 2020-2021 Safety Grant Program through the New Jersey Schools Insurance Group for the purposes described in the application, to include safety initiatives within the buildings and classroom security, in the amount of \$3,900 for the period of July 1, 2020, through June 30, 2021.

7. **Approval of Fixed Assets Service Provider Agreement: Duff & Phelps - 2020-2020** (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the agreement with Duff & Phelps as the fixed assets service provider for the 2020-2021 school year at a cost of \$1,200.00.

8. **Affirmative Action Team for the 20-21 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the Affirmative Action Team for the 2020-2021 school year, as required under the Comprehensive Equity Plan and appoints the following as the Mendham Township Board of Education Affirmative Action Team:

Donna Mosner	Business Administrator/Affirmative Action Officer
Aletha Consales	Assistant to the Business Administrator
Robert Koroski	Dir.of Special Services/AA Officer for Handicapped Students
Dawn Cullinan	Elementary School Teacher
Michal Ferenc	Middle School Teacher
TBD	Elementary School Guidance Counselor
Alexandra Perrotta	Middle School Guidance Counselor

9. **Tuition Rates for the 2020 - 2021 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following tuition rates as provided by the NJDOE, for the 2020 - 2021 school year:

PRESCHOOL (September-June)

- Monthly Tuition Cost - \$1,050.00
- Preschool program hours are 8:45 am to 3:30 pm

OUT-OF-DISTRICT TUITION

Kindergarten	- \$18,339.00 (\$1,833.90 per month)
Grades 1-4	- \$20,004.00 (\$2,000.40 per month)
Grades 5-8	- \$22,457.00 (\$2,245.70 per month)

10. **Mendham Township Boy Scout Troop Transportation**

BE IT RESOLVED that the Mendham Township Board of Education provides transportation for Mendham Township Boy Scout Troop #1 from Mendham High School on Friday, June 26, 2020, to Southfield, NY, and returning to Mendham High School on Monday, June 28, 2020. Transportation services will be billed at \$61.00 per hour for one bus with a driver.

11. **Acceptance of Donation for MTMS**

BE IT RESOLVED that the Mendham Township Board of Education accepts the anonymous donation of 2,000 3-ply masks to be used by MTMS staff upon return to school.

12. **Transportation Agreements for the 2020 - 2021 School Year** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the following joint transportation agreement between the Mendham Township Board of Education and the Chester School District for the 2020 - 2021 school year.

Joiner District To and From Total Route Cost: \$638,400.00						
Start Date	End Date	MTSD Route #	Destination	Contracted Vehicle	# Of Host District Students	Joiner Cost
08/2020	06/2021	BR04	BLACK RIVER M.S.	P366S1	54	\$45,600.00
08/2020	06/2021	BR06	BLACK RIVER M.S.	H379S1	54	\$45,600.00
08/2020	06/2021	BR07	BLACK RIVER M.S.	S1R314	54	\$45,600.00
08/2020	06/2021	BR09	BLACK RIVER M.S.	D671S1	54	\$45,600.00
08/2020	06/2021	BR11	BLACK RIVER M.S.	S1V691	54	\$45,600.00
08/2020	06/2021	BD05	BRAGG/DICKERSON SCHOOL	D671S1	54	\$45,600.00
08/2020	06/2021	BD06	BRAGG/DICKERSON SCHOOL	H379S1	54	\$45,600.00
08/2020	06/2021	BD09	BRAGG/DICKERSON SCHOOL	P366S	54	\$45,600.00
08/2020	06/2021	BD10	BRAGG/DICKERSON SCHOOL	31R313	54	\$45,600.00
08/2020	06/2021	BD11	BRAGG/DICKERSON SCHOOL	S1V691	54	\$45,600.00

08/2020	06/2021	BD12	BRAGG/DICKERSON SCHOOL	S1U533	54	\$45,600.00
08/2020	06/2021	BD13	BRAGG/DICKERSON SCHOOL	D164S1	54	\$45,600.00
08/2020	06/2021	BD14	BRAGG/DICKERSON SCHOOL	S1U533	54	\$45,600.00
08/2020	06/2021	BD15	BRAGG/DICKERSON SCHOOL	D672S1	54	\$45,600.00

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the following joint transportation agreement between the Mendham Township Board of Education and the Mendham Borough School District for the 2020 - 2021 school year.

Joiner District To and From Total Route Cost: \$71,652.67						
Start Date	End Date	MTSD Route#	Destination	Contracted Vehicle	# Of Host District Students	Joiner Cost
08/2020	06/2021	MB09	Mendham Borough Schools	P365S1	54	\$35,841.31
08/2020	06/2021	MB18	Mendham Borough Schools	H378S1	54	\$35,811.36

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the following joint transportation agreement between the Mendham Township Board of Education and the West Morris Mendham Regional High School District for the 2020 - 2021 school year.

Joiner District To and From Total Route Cost: \$454,418.00							
Start Date	End Date	Host Route #	Destination	Contracted Vehicle	Contractor Code	# Of Joiner District Students	Joiner Cost
08/2020	06/2021	M1	W.M. Mendham	E769S1	26	54	\$35,838.00
08/2020	06/2021	M3	W.M. Mendham	P3465S1	9	54	\$43,838.00
08/2020	06/2021	M4	W.M. Mendham	H378S1	18	54	\$42,839.00
08/2020	06/2021	M5	W.M. Mendham	D672S1	24	54	\$36,816.00

08/2020	06/2021	M8	W.M. Mendham	S1X890	31	54	\$54,956.00
08/2020	06/2021	M9	W.M. Mendham	D165S1	23	54	\$50,902.00
08/2020	06/2021	M11	W.M. Mendham	S1R313	10	54	\$31,015.00
08/2020	06/2021	M11 P	W.M. Mendham	S1V971	7	54	\$30,199.00
08/2020	06/2021	M12	W.M. Mendham	S1U533	12	54	\$46,450.00
08/2020	06/2021	M15	W.M. Mendham	R957S1	34	54	\$42,566.00
08/2020	06/2021	M17	W.M. Mendham	H831S1	6	24	\$38,999.00

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the following joint transportation agreement between the Mendham Township Board of Education and Gill Saint Bernards for the 2020 - 2021 school year.

Joiner District To and From Total Route Cost: \$85,752.31						
Start Date	End Date	MTSD Route#	Destination	Contracted Vehicle	# Of Host District Students	Joiner Cost
08/2020	06/2021	GSBLR 1	GBS/LATE RUN 1/CLINTON	B603S1	17	\$21,339.38
08/2020	06/2021	GSBLR 2	BSB/LATE RUN 2/ TEWKSBUARY	A514S1	24	\$19,214.10
08/2020	06/2021	GSBLR 3	GSB/LATE RUN 3/ WHIPPANY	B623S1	24	\$20,542.99
08/2020	06/2021	GSBLR 4	GSB/LATE RUN 4/ NEWARK	H831S1	24	\$24,655.84

13. **RESCIND RESOLUTION FOR DISTRICT TAX 2019-2020 FROM MAY 7, 2019**

BE IT RESOLVED that the amount of district taxes needed to meet the obligations of the Mendham Township Board of Education during the school year 2019-2020 is \$15,499,544 plus \$725,000 Principal Debt Service Payment and \$491,925 Debt Service Interest Payments, totaling \$1,216,925 for Debt Service and that Mendham Township is hereby requested to place in the hands of the Treasurer of School Monies that amount according to the following schedule in accordance with the statutes relating thereto:

Monthly Due Date	General Fund Tax Levy	Debt Service Tax Levy	Monthly Due Date	General Fund Tax Levy	Debt Service Tax Levy
July 1, 2019	1,291,629.00		January 1, 2020	1,291,629.00	
August 1, 2019	1,291,629.00		February 1, 2020	1,291,629.00	
September 1, 2019	1,291,629.00	57,900.00	March 1, 2020	1,291,628.00	782,900.00
October 1, 2019	1,291,629.00		April 1, 2020	1,291,628.00	
November 1, 2019	1,291,629.00	359,750.00	May 1, 2020	1,291,628.00	16,375.00
December 1, 2019	1,291,629.00		June 1, 2020	1,291,628.00	
Total 2019:	<u>7,749,774.00</u>	<u>417,650.00</u>	Total 2020:	<u>7,749,770.00</u>	<u>799,275.00</u>
				<u>15,499,544.00</u>	<u>1,216,925.00</u>
			Total FY19-20 Certified Levy:	<u>16,716,469.00</u>	

14. **REAPPROVE RESOLUTION FOR DISTRICT TAX 2019-2020 FROM MAY 7, 2019**

BE IT RESOLVED that the amount of district taxes needed to meet the obligations of the Mendham Township Board of Education during the school year 2019-2020 is \$15,499,544 plus \$725,000 Principal Debt Service Payment and \$491,925 Debt Service Interest Payments, totaling \$1,216,925 for Debt Service and that Mendham Township is hereby requested to place in the hands of the Treasurer of School Monies that amount according to the following schedule in accordance with the statutes relating thereto:

Monthly Due Date	General Fund Tax Levy	Debt Service Tax Levy	Monthly Due Date	General Fund Tax Levy	Debt Service Tax Levy
July 1, 2019	1,291,629.00		January 1, 2020	1,291,629.00	
August 1, 2019	1,291,629.00		February 1, 2020	1,291,629.00	

September 1, 2019	1,291,629.00	57,900.00	March 1, 2020	1,291,628.00	592,087
October 1, 2019	1,291,629.00		April 1, 2020	1,291,628.00	
November 1, 2019	1,291,629.00	550,563	May 1, 2020	1,291,628.00	16,375.00
December 1, 2019	1,291,629.00		June 1, 2020	1,291,628.00	
	<u>7,749,774.00</u>	<u>608,463.00</u>		<u>7,749,770.00</u>	<u>608,462.00</u>
Total 2019:			Total 2020:		
				<u>15,499,544.00</u>	<u>1,216,925.00</u>
			Total FY19-20 Certified Levy:	<u>16,716,469.00</u>	

Please note that the only change to this motion is the distribution of the debt service payment, not the total amount due.

Personnel and Human Resources

1. **Tenured Certificated Staff Reappointments**

BE IT RESOLVED that the Mendham Township Board of Education approves the following tenured staff appointments for the 2020 - 2021 school year.

Note: This does not include any stipends for extra periods.

Note: This does not represent anticipated movements on the guide. An adjustment will be made in August when paperwork is submitted and finalized as per the contract.

Last Name	First Name	Degree	Step	FTE%	Calculated Salary
Allen	Carolyn	BA	21	100	\$79,870
Barlow	Diane	M/BA+45	21	100	\$92,370
Barter	Elizabeth	M/BA+45	20	100	\$87,420
Bays	Ashley	BA+15	6	100	\$56,145
Branch	Russell	M/BA+45	18	100	\$80,020
Bray	Stacey	MA+30	21	100	\$95,170
Brown	Jeanne	MA+30	21	100	\$95,170
Butler	Corinne	MA+30	21	100	\$95,170

Butterfield-Bizzarro	Sarah	M/BA+45	16	100	\$72,570
CasaGrande	Donna	MA+30	21	100	\$95,170
Casse-Ippolito	Michele	MA+60	14	100	\$72,170
Clausen	Craig	M/BA+45	20	100	\$87,420
Cullinan	Dawn	MA+30	21	100	\$95,170
Cyr- Alai	Sara	MA+30	21	100	\$95,170
DeGise	Kellie	M/BA+45	14	100	\$66,820
Delaney	Caitlin	M/BA+45	7	100	\$60,095
DePugh	Daniel	BA	6	100	\$54,445
Emr	Diane	MA+30	21	100	\$95,170
Ferenc	Michal	M/BA+45	7	100	\$60,095
Fuller	Nancy	M/BA+45	21	100	\$92,370
Gallo	Charles	MA+30	17	100	\$79,570
Gustavsen	Catherine	MA+60	21	100	\$96,970
Haggerty	James	MA+60	21	100	\$96,970
Hare	Francesca	M/BA+45	18	100	\$80,020
Hengst	Maureen	BA+30	20	100	\$82,920
Horutz	Tara	M/BA+45	18	100	\$80,020
Hueston	Carol	BA	21	100	\$79,870
Lazoricek	Noel	M/BA+45	21	100	\$92,370
Lombardo	Lisa	MA+30	7	100	\$63,495
Mastrogiannakos	Eugenia	M/BA+45	15	100	\$70,070
McNamara	Theresa	M/BA+45	18	100	\$80,020
Miller	Kristin	M/BA+45	19	100	\$83,670
Milow	Theresa	M/BA+45	19	100	\$83,670
O' Connor	Cindy	M/BA+45	19	100	\$83,670
O' Donnell-Esposito	Mary	MA+30	21	100	\$95,170
O' Keefe	Kevin	MA+60	13	100	\$70,895
Perrotta	Alexandria	MA+30	7	100	\$63,495

Peterson	Erica	M/BA+45	11-12	100	\$62,895
Pieper	Darlyne	M/BA+45	19	100	\$83,670
Pintado	Charlene	BA+15	20	100	\$78,320
Porrovecchio	Laura	M/BA+45	19	100	\$83,670
Quidore	Ann	M/BA+45	21	100	\$92,370
Reed	Tiffany	M/BA+45	18	100	\$80,020
Riina	Clare	M/BA+45	21	100	\$92,370
Ryan	Megan	BA	6	100	\$54,445
Schaberg	Karen	M/BA+45	21	.80	\$79,438
Smith	Melanie	MA+30	14	100	\$70,320
Smyth	Dori	M/BA+45	21	100	\$92,370
Sosna	Jean	M/BA+45	21	100	\$92,370
Vazquez	Jennifer	MA+60	21	100	\$96,970
Viggiano	Matthew	M/BA+45	7	100	\$60,095
Wilce	Kelly	M/BA+45	18	100	\$80,020
Williamson	Amy	M/BA+45	20	100	\$87,420
Yawger	Christine	MA+30	13	100	\$67,595

2. **Non-Tenured Certificated Staff Reappointments**

BE IT RESOLVED that the Mendham Township Board of Education approves the following non-tenured staff appointments for the 2020-2021 school year.

Note: This does not include any stipends for extra periods.

Note: This does not represent anticipated movements on the guide. An adjustment will be made in August when paperwork is submitted and finalized as per the contract.

Last Name	First Name	Degree	Step	FTE%	Calculated Salary
Angulo-Pizarro	Ignacio	BA	Step 5	100	\$43,156
Boland	Brianna	M/BA+45	Step 8	100	\$60,695
Bresky	Sara	BA	Step 4	100	\$53,445
Calabro	Lauren	BA	Step 2	100	\$52,945
Conte	Lisa	BA	Step 8	100	\$55,595

Dragon	Franziska	BA	Step 4	100	\$53,445
Giarrusso	Erin	BA	Step 15	100	\$61,970
Greenbaum	Elyse	M/BA+45	Step 11-12	100	\$62,895
Hollman	Elizabeth	M/BA+45	Step 11-12	100	\$62,895
Hooker	Perry	BA+15	Step 5	100	\$55,645
Johnson	Kelly	BA	Step 11-12	100	\$57,795
Kavalos	Fotini	BA	Step 11-12	100	\$57,795
Kentos	Alison	BA+15	Step 5	100	\$55,645
Lucia	Melissa	M/BA+45	Step 8	0.8	\$48,556
Mahadeen	Michael	M/BA+45	Step 6	0.5	\$29,772.50
Merlino	Kelly	M/BA+45	Step 4	100	\$58,545
Newton	Tracy	M/BA+45	Step 18	100	\$80,020
Panetta	Briana	MA+30	Step 5	100	\$62,445
Parke	Erica	M/BA+45	Step 16	100	\$72,570
Porter	Amanda	BA	Step 20	100	\$75,470
Rivera	Fernando	BA+15	Step 2	100	\$54,645
Rubinaccio	Cara	BA	Step 5	100	\$53,945
Safko	Katelyn	BA	Step 5	100	\$53,945
Sardinsky	Darlene	MA+60	Step 16	100	\$77,770
Sodora	Gina	BA	Step 5	100	\$53,945
Tapia	Hannah	BA	Step 2	100	\$52,945

3. **Reappointment of MTEA Member Support Staff for the 2020-2021 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following MTEA member support staff reappointments for the 2020-2021 school year:

MTEA Staff Member	Job Title	Salary
Cheryl O'Connor	Administrative Assistant to the Elementary School Principal	\$58,719
Deborah Nisivoccia	Administrative Assistant to the Middle School Principal	\$61,396

Julia Coyne	10 Month (plus 20 days) Middle School Secretary	\$55,238
Barbara Wallack	10 Month (plus 20 days) Elementary School Secretary	\$42,527
Sterry Colvin	Custodian	\$44,125
Carlos Echeverry	Custodian	\$51,513
Julio Garcia	Custodian	\$42,125
Walter Garcia	Custodian	\$45,739
Richard Hoagland	Custodian	\$73,993
Ana Minuche	Custodian	\$32,000
Kleber Minuche Falcones	Custodian	\$39,957
Tyler Spellmon	Custodian	\$42,436
Norma Mogrovego Arevalo	Part-Time Custodian	\$15,995
Cynthia Blood	10 Month Instructional/Special Education Aide	\$37,682
Marianne Cofield	10 Month Instructional/Special Education Aide	\$37,785
Nancy Hammer	10 Month Instructional/Special Education Aide	\$33,885
Deborah Hall	10 Month Instructional/Special Education Aide	\$33,445
Joy Lia	10 Month Instructional/Special Education Aide	\$26,000
Lacey Neil	10 Month Instructional/Special Education Aide	\$24,748
Cynthia Nicol	10 Month Instructional/Special Education Aide	\$24,748
Cheryl Riccardello	10 Month Instructional/Special Education Aide	\$24,748
Christine Rollo	10 Month Instructional/Special Education Aide	\$27,001
Stephanie Sawicki	10 Month Instructional/Special Education Aide	\$25,367
Beth Smith	10 Month Instructional/Special Education Aide	\$30,575
John Trask	10 Month Instructional/Special Education Aide	\$24,143
Meredith Vazquez	10 Month Instructional/Special Education Aide	\$26,000
Susan Oths	Part-Time Instructional Aide	\$21,482

4. **Reappointment of Non-MTEA Support Staff for the 2020-2021 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2020-2021 school year:

Staff Member	Job Title	Salary
Margaret Hogan	Transportation Supervisor	\$87,715
Jean Barno	Transportation Assistant	\$52,530
Aletha Consales	Assistant to the Business Administrator (Finance)	\$70,350
Christine Cianciotto	Assistant to the Business Administrator (HR & AP)	\$72,587
Mary McDermott	Assistant to the Director of Special Services & Programs	\$91,212
Karyn Monaghan	Confidential Secretary to the Superintendent	\$52,832
Peter Ricci	Lead Technician - MS	\$56,822
Kyle Lissy	Part-Time Technician - ES	\$15,450
Danny Lewis	Technician	\$17,500
Christopher Hemmings	Head Custodian - MS	\$43,709
Giambattista Ragusa	Head Custodian - ES	\$89,554

5. **Reappointment of Non-MTEA Hourly Support Staff for the 2020-2021 School Year**
BE IT RESOLVED that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2020-2021 school year:

Name	Job Title	Salary
Albert Ascolese	Transportation Driver	
Amy Bond	Transportation Driver	
James Castiglione	Transportation Driver	
Jeremy Conover	Transportation Driver	
Michael Gannon	Transportation Driver	
Olga Garcia	Transportation Driver	
Sami Haile	Transportation Driver	
Brenda Helbig	Transportation Driver	
Deborah Luciano	Transportation Driver	
John McKeown	Transportation Driver	
Domingo Mercado	Transportation Driver	

JoAnn Meyler	Transportation Driver	
Steven Molnar	Transportation Driver	
Nicholas Muscatella	Transportation Driver	
Mark Ottoson	Transportation Driver	
Maria Parrales	Transportation Driver	
Sharon Romero	Transportation Driver	
Teresa Sanchez	Transportation Driver	
Cindy Sommer	Transportation Driver	
Deborah Templin	Transportation Driver	
Margitt Trocha	Transportation Driver	
Janette Vega	Transportation Driver	
Debbie Getchius	Transportation Assistant	
Kyonghee Kim	Transportation Assistant	
Deborah Mercurio	Transportation Assistant	
Marguerite Oswald	Transportation Assistant	
Susan Reuter	Transportation Assistant	
Beth Smith	Transportation Assistant	
Debra Webster	Transportation Assistant	
Kathy Buerger	Substitute Transportation Driver	
Roosevelt Marin	Substitute Transportation Driver	
Warren McCroy	Substitute Transportation Driver	
Giambattista Ragusa	Substitute Transportation Driver	
Carolyn Allen	Substitute Transportation Assistant	
Rosalyn Ariza	Cafeteria/Recess Aide	
Kyonghee Kim	Cafeteria/Recess Aide	
Nicole Morgan	Cafeteria/Recess Aide	
Sharon Romero	Cafeteria/Recess Aide	
Teresa Sanchez	Substitute Cafeteria/Recess Aide	
Susan Reuter	Substitute Cafeteria/Recess Aide	

Maria Parrales	Substitute Cafeteria/Recess Aide	
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6. **Middle School Schedule B & C Stipend Positions 2020 - 2021** (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the following 2020 - 2021 Co-Curricular Stipend positions for Middle School:

CO-CURRICULAR Activities (Schedule B & C)

Activities	2020 - 2021 Salary	Staff Member
Homework Club	\$51.83 per hour	Megan Ryan Matthew Viggiano Lauren Calabro Catherine Gustavsen <i>Substitutes:</i> Francesca Hare Melissa Lucia
Minisink Director	\$563	Craig Clausen
8th Grade Advisor	\$2,478	Amanda Porter
Yearbook Advisor	\$2,478	Elizabeth Hollman
School Publication Advisors for Middle School (2)	\$901 Each	Donna CasaGrande
Student Council Advisors for Middle School (2)	\$1,239 Each	Fernando Rivera Perry Hooker
Chorus Director for Middle School	\$2,479	Ignacio Angulo-Pizarro
Band Director for Middle School	\$3,718	Russell Branch
String/Orchestra Director for District	\$3,718	Karen Schaberg
Play Director	\$1,521.50 Each	Gina Sodora Alexandria Perrotta
*ATOMS Team (outside school competitions)	\$225 base + Max of 10 events @ \$56 each, not to exceed a total of \$788	Michal Ferenc
*Jump/Stunt/Tumble Club	\$225 base + Max of 10 events @ \$56 each, not to exceed a total of \$788	Amanda Porter
*Robotics Team	\$225 base + Max of 10 events @ \$56 each, not to exceed a	Donna CasaGrande

	total of \$788	
*Poetry Club	\$225 base + Max of 10 events @ \$56 each, not to exceed a total of \$788	Franziska Dragon
*Girls on the Run	\$225 base + Max of 10 events @ \$56 each, not to exceed a total of \$788 - Each	Alexandria Perrotta Megan Ryan
Technology Integration Specialist	\$4,532	Michal Ferenc
Girls Field Hockey	\$4,660	Carol Hueston
Girls Field Hockey JV (½ stipend)	\$2,330	Gina Sodora
Girls Soccer	\$4,660	Perry Hooker
Boys Soccer	\$4,660	James Haggerty
Cross Country	\$4,660	Fernando Rivera
Boys Basketball	\$5,084	TBD
Girls Basketball	\$5,084	+Phil Manuel
Girls Volleyball	\$3,248	+Greg Racz
Boys Volleyball	\$3,248	Craig Clausen
Cheerleading	\$3,248	Amanda Porter
Boys Lacrosse	\$4,660	+Lou Sodano
Girls Lacrosse	\$4,660	Carol Hueston
Baseball	\$4,660	Craig Clausen
Softball	\$4,660	Gina Sodora
Athletic Director	\$6,071	Daniel DePugh

*5 schedule B enrichment teams/clubs +Non-district employees

7. **Middle School Extra Instructional Periods** (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the following Middle School staff members to teach extra periods of instruction during the 2020 - 2021 school year at a prorated stipend based on \$8,500/year for an additional period five (5) times a week for a full year, and independent of placement on the salary guide.

Extra Teaching Periods 2020 - 2021

Geometry Teacher	5 periods/wk	James Haggerty	\$8,500
8th Grade Language Arts	2 periods/wk	Sara Cyr-Alai	\$3,400
7th Grade Language Arts	2 periods/wk	Christine Yawger Franziska Dragon	\$1,700 each
6th Grade Language Arts	2 periods/wk	Carol Hueston	\$3,400
5th Grade Math Zero Period	5 periods/wk	Matthew Viggiano	\$8,500
Regions Band Workshop	2 periods/wk	Russell Branch	\$3,400
Remedial Reading Wilson	5 periods/wk	Jennifer Vazquez	\$8,500
Remedial Reading Wilson	5 periods/wk	Carol Hueston	\$8,500

8. **Leave of Absence-Employee #24189664**

BE IT RESOLVED that the Board hereby approves Employee #24189664 for a leave of absence, having received doctor's certification, commencing March 23, 2020, under the Federal Family Medical Leave Act (FMLA), ending after six (6) weeks on May 5, 2020, while utilizing thirty-one (31) sick days.

BE IT FURTHER RESOLVED that the Board hereby approves Employee #24189664 with an anticipated return to work date of May 6, 2020.

9. **Leave of Absence-Employee #25129685**

BE IT RESOLVED that the Board hereby approves Employee #25129685 for a leave of absence, having received doctor's certification, commencing March 31, 2020, under the Federal Family Medical Leave Act (FMLA), ending after seven (7) weeks on May 15, 2020, while utilizing thirty-three (33) sick days.

BE IT FURTHER RESOLVED that the Board hereby approves Employee #25129685 with an anticipated return to work date of May 18, 2020.

10. **Leave of Absence-Employee #49005002**

BE IT RESOLVED that the Board hereby approves Employee #49005002 for a leave of absence, commencing April 17, 2020, under the Federal Family Medical Leave Act (FMLA) while utilizing accumulated sick days.

BE IT FURTHER RESOLVED that the Board hereby approves Employee #49005002 to return to work at a later date, pending physician's approval.

XI. Discussion

Mr. Dumovic inquired about having a virtual program to home school students with special needs for the summer due to the distance learning time.

Dr. Constantino said that a program is offered over the summer for those children with an IEP and that it is actually state mandated each year.

Mr. Dumovic inquired about the tuition rates under item #7 of Operations & Finance. The tuition rates should be part of our increased revenue stream and it should be looked at next year to be increased.

Dr. Constantino responded that the rates are set by our budget figures and the audit per the state guidelines.

Mr. Dumovic commented that both items #11 & #12 of Operations & Finance show that the BOE approved an incorrect amount originally and that it should have been addressed more timely.

Mr. Thayyar responded that this was discussed in committee and explained that it was just a clarification of the Debt Service and how it was spread over the 2 budget years and that the total figure did not change.

Mrs. Fraser verified that the numbers are accurate and it was not a problem.

Mrs. Mosner also commented that she spoke directly with the town and that they did not have a concern. She said she was adjusting the motion to have the minutes reflect the proper breakout only and not because it was an issue with the town.

Mr. Dumovic asked if the both principals would be providing their reports next month.

Dr. Constantino responded that they would be.

Mr. Gondek moved to approve the Committee Reports and the Consent Items for May 26, 2020; Approval of Regular Minutes, Curriculum & Instruction items 1-2, Operations & Finance items 1 – 14, Personnel & Human Resources items 1 – 10, Policy and Planning item 0, seconded by Mrs. Fraser and the motion was CARRIED in a roll call vote: Mr. Christmann; yes, Mr. Dumovic; yes, Mrs. Fraser; yes, Mr. Gondek; yes, Mr. Thayyar; yes, and Mrs. Holquist, yes – motions carry.

XII. Verbal Communications from the Public

Jen Gilmore - 8:00 PM - I would like to speak on behalf of Ms. Johnson & Ms. Allen when the time comes. I have two children, one at each school. Spectacular schools and that is because of our teachers, who go above and beyond. Focus on strengthening relationships rather than removing them. In a school as great as ours I would think things like this would not occur. Kids need to both socially and emotionally excel which they do in these circumstances. In the most challenging of times. On behalf of Ms. Allen – she came in a breathed new life the music program. She has made the events more interactive for the parents as well and appreciates it. The immediate sense of fun what both my kids have commented on. Music brings children together during times of challenge and the distance learning this is so important; she has taught my children to navigate through the hard times. Thank you.

Margaux DiSiena - 8:01 PM - I would like to speak after the Gilmore family. I would like to speak on behalf of Mrs. Johnson. She has been wonderful and we support her 100% of the way. Thank you

Fernando Najera - 8:01 PM - We would also like to speak on behalf of Ms. Allen. My children really like her as a teacher. She loves music and makes the children happy. She has been amazing. She goes beyond teacher her subject but also teaches values.

J. Gilmore - 8:01 PM - I somehow can't unmute

Rekha Mandel - 8:02 PM - I would also like to speak on behalf of Ms. Allen thanks! Last speaker did a wonderful job on towards both teachers. I have three children in district, and they are all passionate about music thanks to Ms. Allen. They have grown a lot and gotten the confidence to sing and connect. She is personable and relatable with the students, she gets to know them and treats them like a peer. She really connects with each and every one of them. She exposes them to

diversity, different music types and dances, wonderful collaboration. I hope we can find a way to keep her on staff in the district. She will be terribly missed if we lose her, music is a way to come together. Thank you!

Kate Kelly - 8:06 PM - I would also like to speak in support of Ms. Johnson we are newer to the district, have three children in the district. Mrs. Johnson has been wonderful. During the current situation I think it would be harsh for our children to not have her in the Fall. Thank you

Lauren Garofalo - 8:17 PM - I know there's a time limit, and I've expressed my admiration for Ms. Johnson to our administration, but I firmly believe there will be many sad faces walking in and out of school without seeing Ms. Johnson's bright smiling face greeting them to and from. It's sad that some positions are overlooked like this are overlooked but Ms. Johnson touched the lives of all students. I echo the other parents. Regardless of tonight's outcome, I know Ms. J will be a huge asset in another district.

Alison Geary - 8:20 PM - I would like to add a quick comment
Mrs. Johnson has had an amazing impact on my daughter, she had a hard time transitioning. She does lunch bunch groups and has continued it during the distance learning. During this crazy time, it helps to connect with their peers during this crazy time, especially when they cannot see them during the last few months. I also wanted to add that in the Fall if she is not here and she is potentially replaced it will be increasingly difficult for the children and they won't feel as connected and comfortable enough to share with someone new they only have met through a computer screen if distance learning continues in the Fall. Thank you.

XIII. Adjourn to Closed EXECUTIVE SESSION

WHEREAS, Chapter 231 P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive session under certain limited circumstances, and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Mendham Township that it does hereby determine that it is necessary to meet in executive session at this time to discuss personnel matters (Donaldson Hearings). The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Moved by Mr. Gondek, seconded by Mr. Thayyar, to move to Closed Executive Session. The Board adjourned to Closed Executive Session at 8:24 pm.

Reconvene to Work Session Meeting

Moved by Mr. Christmann, second by Mrs. Fraser, to reconvene to the Regular Work Session Meeting at 9:30 pm., unanimously carried in a voice vote.

XIV. Discussion – N/A

XV. Adjournment

Moved by Mr. Dumovic, second by Mr. Gondek to adjourn the meeting. The meeting was adjourned at 9:32 pm.

Respectfully submitted,



Donna Mosner
School Business Administrator/Board Secretary