

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
ELEMENTARY SCHOOL STAFF DEVELOPMENT ROOM
(MEETING IS BEING HELD VIRTUALLY,
NO IN-PERSON ATTENDANCE WILL BE ALLOWED)
WORK SESSION MEETING MINUTES
TUESDAY, APRIL 21, 2020, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:30 pm.

II. Flag Salute - Mrs. Holquist led the flag salute.

III. Roll Call of the Board of Education

Mrs. Gretchen Holquist	President	Present
Mr. Aadithya Thayyar	Vice President	Present
Mr. Andrew Christmann		Present
Mr. Peter Dumovic		Present
Mrs. Heather Fraser		Present
Mr. Richard Gondek		Present
Mrs. Joan Mody		Present

Also present: Dr. Salvatore Constantino, Superintendent
Mrs. Donna Mosner, Business Administrator/Board Secretary
General Public – 49

IV. Sunshine Law – Mrs. Holquist read the following statement -

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Superintendent’s Report

➤ District Updates, News and Events

Our “Helping Morristown Memorial Hospital Hero’s” fundraiser has been a complete success. Working alongside Morristown/Frelinghuysen Middle School and Long Valley Middle School, together our GoFundMe page raised \$15,548 in 9 days – from 201 separate donors from all 3 communities.

Together, our 3 student’s councils will donate \$4,860 from student council funds that were raised throughout the 19-20 school year. This brings our total \$20,408 raised for front line health care workers at Morristown Memorial.

A-3904

Burzichelli/Schepisi/Lampitt/Jasey/Stanfield/Candinal/Beach/Kean, Jr

Permits use of virtual or remote instruction to meet minimum 180-day school year requirements under certain circumstances.

4/13/20: Senate Amendment; Substituted for S-2337; Passed by the Senate; Received in the Assembly, 2nd Reading on Concurrence; Passed both Houses

4/14/20: Approved P.L. 2020, c27.

Employees covered by a collective negotiation agreement shall be entitled to compensation, benefits, and emoluments as provided in the collective negotiations agreement as if the school facilities remained open for any purpose and for any time lost as a result of school closures or use of virtual or remote instruction. Extra compensation for additional work beyond the standard workday must be negotiated and is not a given.

Similarly, employees who are not covered by a collective negotiations agreement shall also be entitled to any benefits, compensation, and emoluments to which they otherwise would be entitled had they been working while school facilities remained open.

A school district must continue to make payments of benefits, compensation, and emoluments pursuant to the terms of a contract with a contracted service provider in effect on the date of the closure as if the services for such benefits, compensation, and emoluments had been provided, and as if the school facilities had remained open. These payments must be used by the contractor for payroll and fixed cost obligations only. The district must attempt to renegotiate the contract(s) to remove indirect costs such as fuel, tolls, and maintenance costs.

The school district must continue to make payments to an educational services commission, county special services school district, and a jointure commission, and under any shared services agreement and cooperative contract entered into with any other public entity. These payments should also be used for fixed costs only, similar to the payments made directly to contracted service providers, and the ESCs must then attempt to renegotiate their own contracts with the providers to eliminate the non-fixed costs.

School Restart - I shared the need for replacing PPE equipment in our schools given the donations that districts made to support the most pressing needs of our hospitals, nursing homes, etc. We were asked to maintain a record of what we have donated as he will be working to replace those as soon as possible.

The Superintendents expressed the need for a re-entry plan with clear guidance on what is expected and how we need to prepare. I specifically expressed the importance of a re-entry plan that was provided with enough time to adjust per our unique district needs.

Regarding nurses and preparations that will be necessary for a school re-opening. Our group of Superintendents will be reaching out to the School Nurses' Association to reinstate protocols that have been previously put in place for the flu and get information from them on what else they will need.

Distance Learning:

We are pleased at the program we are providing for the students and we are proud of our teachers and staff for the amazing work they are doing. Our Administrative team provided a report to the curriculum committee last week that you will hear about and our Principals will be joining us at our next meeting to provide a more detailed update.

VI. Board Secretary's Report

OPERATIONS/FINANCE:

- Analysis of potential savings during time away, based upon the last month of not being in district due to this crisis and a review of the actual expenses has shown that the district is saving approximately \$75,000 per month. Areas such as cafeteria aides, utilities, substitutes, class trips / chaperones, pro-rated aid in lieu payments.

- 2020-2021 Budget Calendar & Important Dates
 - April 23, 2020 – Advertise for Public Hearing
 - May 5, 2020 – Public Hearing

VII. Board President's Report – Mrs. Holquist commented that the Budget Open House session from April 16, 2020 went well, the public provided excellent input and that there will be another one on April 23, 2020. The next regularly scheduled monthly BOE meeting will be on April 29, 2020.

VIII. Correspondence – Letter from Robert Wowk – budget – dated 04/21/20 (Attachment)

- IX. Committee Reports** – a brief summary was shared by the chair of each committee about agenda items
- Curriculum and Instruction – Mrs. Mody delivered the report
 - Operations and Finance – Mr. Thayyar delivered the report
 - Personnel and Human Resources - Mrs. Fraser delivered the report
 - Policy – Mr. Gondek no meeting or report to deliver

X. CONSENT ITEMS – the following items have been reviewed and will be approved at the regular meeting

Approval of Minutes

Regular Session Minutes: March 17, 2020

Approval of Executive Minutes: None

Operations and Finance

1. **Certification Reports**

BE IT RESOLVED that the Mendham Township Board of Education certify pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of March 2020 that no major accounts and fund balances in the 2019/2020 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. **March 2020 Transfer Reports**

BE IT RESOLVED that the Mendham Township Board of Education approves the March 2020 transfer report.

3. **April 2020 Bills List**

BE IT RESOLVED that the Mendham Township Board of Education approves the final April 2020 Bills List. This includes payroll checks N0167 through N0175.

Fund 10	\$
Fund 11	\$
Fund 20	\$
Fund 60	\$
Fund 95	\$
Total:	\$

4. **Universal Service Fund (E-Rate) Service Agreement/On-Tech 2020-2021 School Year** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education approves the service agreement for processing Universal Fund (E-Rate) applications for the 2020-2021 school year with On-Tech of Red Bank, NJ.

5. **Acceptance of Donation from the HSA** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education accepts the donation of a storage shed, valued at \$4,724.25, from the HSA to house Middle School play supplies.

6. **2020-2021 Joint Transportation Agreement with Educational Services Commission of Morris County** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education approves the 2020-2021 Joint Transportation Agreement between the Mendham Township Board of Education and the Educational Services Commission of Morris County.

Personnel and Human Resources

1. **Staff Retirement - Christa Pico**

BE IT RESOLVED that the Mendham Township Board of Education accepts with regret the letter of retirement from Christa Pico, Transportation Driver, dated April 1, 2020, and effective May 31, 2020.

2. **New Hire - Grade 5 English Language Arts Teacher, Jessica Mallonee** *(Attachments)*

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Jessica Mallonee, Grade 5 English Language Arts Teacher, for the 2020-2021 school year, at an annual salary of \$57,795, BA+45/MA, Step 1.

Policy and Planning

1. **Second Reading** *(Attachments)*

BE IT RESOLVED that the Mendham Township Board of Education approves the second reading of the following policies and regulations:

P 0152	Board Officers (Revised)
P 1581	Domestic Violence (M) (Revised)
R 1581	Domestic Violence (M) (New)
P 2422	Health and Physical Education (M) (Revised)
P 3421.13	Postnatal Accommodations (New)
P 4421.13	Postnatal Accommodations (New)
P & R 5330	Administration of Medication (M) (Revised)
P 7243	Supervision of Construction (M) (Revised)
P 8210	School Year (Revised)
P 8220	School Day (M) (Revised)

R 8220 School Closings (Revised)
 P 8462 Reporting Potentially Missing or Abused Children (M) (Revised)

Mr. Dumovic as why item #6 under Operations and Finance was being out sourced instead of using our own buses? Mrs. Mosner responded that it was an OOD route per an IEP and that it was much more cost effective to be on an out sourced route with multiple students in comparison to using a district bus for only one student.

XI. Action Items

Curriculum and Instruction

1. **Middle School Distance Learning - Books**

BE IT RESOLVED that the Mendham Township Board of Education approves the following books for distance learning:

Fish in a Tree by Lynda Hunt (grade 5 & 6)
 The Hunger Games by Suzanne Collins

Operations and Finance

1. **ADOPTION OF THE REVISED TENTATIVE BUDGET 2020-2021**

A. **BUDGET AND PUBLIC HEARING**

BE IT RESOLVED that the Mendham Township Board of Education approves and authorizes the submission of the revised tentative budget for the 2020-2021 School Year to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
2020-21 Total Expenditures	19,714,282	130,000	1,171,175	21,015,457
Less: Anticipated Revenues	3,082,198	130,000	225,000	3,437,198
Taxes to be Raised	16,632,084	0	946,175	17,578,259

And to advertise said tentative budget in the Daily Record in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Mendham Township Elementary Staff Development Room virtually (no in-person attendance will be allowed) at 18 West Main Street, Brookside, New Jersey, on May 5, 2020, at 7:30 pm for the purpose of conducting a public hearing on the budget for the 2020-2021 School Year

XII. Discussion

Dr. Constantino provided a brief explanation of the items listed above.

Mr. Dumovic commented that at our previous meeting I said it was not the time for the BOE to raise an unprecedented 7.31% increase in local school taxes responsible or compassionate governance. Tonight we are discussing a revision of that tentative budget and although this seems to be a little less of about 5% and I

am fine with that, this revision still includes the purchase of additional school buses, those buses are expected to generate revenue long term. Although, my fellow board members may see that this investment right now will prevent the need for future tax increases over the next 2 or 3 years. However, during this time in our country, I think now is not the time for a significant tax increase. Giving the disaster we are experiencing and the school closure with the move to distance learning on the students, in my opinion our budget should be laser focused on the coming school year. As a school board we especially need to insure we do everything we need to do to make up for lost educational opportunity during distance learning throughout this pandemic and our budget should balance the educational needs of students with tax payers' ability and willingness to pay. So I couldn't support the budget a month ago and I can't support this revised tentative budget.

Mr. Thayyar had just a few comments, I totally understand the economical state that we are in, modeling suggests that it is going to be a long recovery, but so was 07-08 where probably more people lost their job but the needs to the students did not go away, we continued to provide an excellent education for our children, so this will pass. So I think what we are presenting in our budget is not just thinking about now, our President is so sure about getting the economy up and running, that is coming soon. I am confident that we will be past this and look forward and this represents a different way of solving rather than just kicking the can down the road every year that I have been on the board.

Mrs. Fraser – I echo that sentiment and want to reiterate to everyone that the Ops Committee really has spent a lot of time reviewing this. I feel that last year we just put a band aid on it but what we are proposing this year is really looking at the big picture and really looking at our student and what we want to provide. Looking at it more long term, looking at what we need the next 2 – 5 years and we need to keep that in mind. I whole heartily agree we are all going through something none of us have ever experienced but we need to see past it and look to see what we are trying to provide our student population and I think as a BOE if we are not thinking like that we are not serving the public the way that we are supposed to be serving them.

Mr. Christmann commented that I had the pleasure of being on the board 10 or 12 years ago when the cap for budgets was 4% then lowered to 2%. He remembers times when the board had taken series of zero percent increases when the funds were available. We have not taken more money simply because it was available, we do the right thing for the students and the tax payer for the planning cycle we were looking at, which resulted in a series of zero percent increases. I also remember we need to stand and talk with the town because we cannot always take a zero. As I have been on the Ops Committee, we probably could get a budget this year with some uncomfortable cuts but I don't see how we get to a budget next year. If we don't do this budget, the following year we will not be able to provide the students with the same education we are delivering now in the future because the money will not be there – full stop. So there are a lot of discussion on how we are doing that, with the purchase or financing of additional buses is clearly what everyone is focused on besides the rest of the budget. What is great about the purchase of the buses is that it is consistent with how the state has been going for the past 20 years, which is shared services and sharing the burden across towns to get to the most efficient financing. We are leaders there and with our education. Other districts spend no money and deliver the bare bones of thorough and efficient. We in fact, deliver a top notch education and have really done a great job of working with tax payers' dollars. This lets us deliver an excellent education, the same education that we have. The investment the town has made in the school over the last 10, 12, or 15 years is why we can deliver an excellent education. It is all about balancing the different purviews of the committees, dollars, taxpayer support and the education of the students. The focus on this problem this year and out years, we should be proud of where we stand, in my opinion we are doing a great job. Finding that balance is going to let us continue to deliver that type of service next year and continue with an excellent education.

Mr. Mody added that this balance of being fiscally responsible ensuring that our students get the best education possible but in my opinion this budget achieves both things. We are presenting a fiscally responsible decision over the long term and when we are looking at potential reductions, I don't think that we would be living up to our status as blue ribbon schools, not only for this year but for many years. There were

going to be many hard decisions that we would have to make. Our town loves talking about shared services and I know that Mrs. Mosner has worked very hard looking ahead to the shared services and I commend her creativity with the financing and we should trust in the idea of being ahead in the shared services. I think we owe it to our school system and our children to maintain a level of education. The distance learning program exceeds any expectations that anyone has had. I have seen some of our teachers stay an hour after school, people who live out of town have participated in parades, all to lift our children's spirit. Our town has seen almost an epidemic in suicides and the BOE has discussed mental health for the younger grades. Through the distance learning we are maintaining key mental health check-ins. These are all key and important things that could all be lost if we need to make cuts in the future. Therefore, I support what we are proposing.

Mr. Gondek commented we didn't have this type of distance learning by accident and it is something that we have discussed as we have monitored the process. It was built through the investments that have been made over the last several years in the staff, the teachers and administration. The teachers specifically, and their ability to take a curriculum and edited it, we have seen the difficulty that other schools have had with this transition, that we have not and it has happened with a lot of hard work and a solid base. Coming out of the budget last year, literally, there was a need to work on the budget for this year so not to have to kick the can down the road again. We had to investigate alternate streams of revenues and started a committee for that and to rationalize it, this reflects a year long process and being able to leverage the infrastructure we already have within our transportation system and take that and extend it as an additional revenue source, which will help in the coming year but years to come and solve the problem for future years.

Mrs. Holquist added her perspective and comments about the discussions that she has been involved in date the focus has been to continue to maintaining the quality of education and there has been some concern about the tax rate for Mendham Township. As I think about one of the things that attracted me to Mendham and what I think is what attracts a lot of families into Mendham to help sustain the housing market as best as possible in all of this uncertainty is the quality of education. I have yet to hear much emphasis on really being willing to make the tradeoffs to get to some of the lower budget proposals that were discussed along the way. I don't believe any of this is being done lightly, I know the hours I have spent with various members discussing this. I want to acknowledge the Ops committee to look at this and scrutinize the net positive impact of the transportation and coming up with this as a viable solution. This wasn't done easily and from someone who has been on this board quite a few years, I echo what many of you have said of for the first time I am looking at a budget in good faith pass a budget the next year and the following year versus continuing to have some of these issue before us. I do hope that we continue to get input from people. My position is similar to last month and I am in support of this budget.

Mr. Gondek moved to approve Action Items: Curriculum & Instruction item 1, Operations & Finance item 1, seconded by Mrs. Fraser and the motion was CARRIED in a roll call vote: Mr. Christmann; yes, Mr. Dumovic; no, Mrs. Fraser; yes, Mr. Gondek; yes, Mrs. Mody, yes; Mr. Thayyar; yes; and Mrs. Holquist; yes. Motion carries.

XIII. Verbal Communications from the Public

Sarah Neibart - 8:29 PM - Thank you for taking the time - a couple of questions and comments: 1. Would the board be able to comment on their thoughts on either going out for debt/bond for buses or leasing buses.

Mr. Thayyar – we did review that option but the need is immediate, it is not a one year or two-year problem. If we did nothing, we would need huge cuts to the budget, meaning increased class sizes, removing tons of programs, reducing teaching staff, which would all change our quality of education.

Sarah Neibart – important to clarify and have dialog – the whole state is uncertain to what the future of education is and what timeline is for it, but I am not sure it is time sensitive anymore. Being on a ballot and going out for bond or debt in January if we are not sure if they will be needed in September, why is that such a big deal.

Mr. Thayyar – we know that our President will not allow this continue and he will make sure we get our economy back up and running, sooner rather than later.

Mr. Christmann – It is fair to say that we don't know what September will look like but to move forward we have to make an assumption and the guidance we are getting from the state and the general sense is that we will be teaching in school in September. We are not assuming we are continuing to teach students remotely.

Sarah Neibart – will be utilizing buses in September or in the same way, because that needs to be taken into account.

Dr. Constantino – one of the current Assembly Bills requires us to continue to honor contracts that have been agreed to this school year. The BOE will have to enter into similar contracts for next year, knowing that they will have to provide transportation for their students. My concern going into 2020-2021 is the situation and potential loss of state aid, which in my mind has me turning towards essential revenues we will no longer receive from the state of NJ. In my mind the concern is not whether or not we will utilize the buses but will we have funds taken from us that we are counting on and if so to what level? I don't see buses sitting idle unless we do not return but we will have contract agreements that districts will be responsible to pay. State aid concerns me and the potential losses and cuts we may have to undertake.

Mrs. Fraser – acquiring the buses solves the long term budget issues. If they will be distance learning in the fall, we have an entirely new set of issues. Ops will have to look at the buses.

Rick Blood - 8:37 PM - Budget Question: How does the use of surplus affect the following year's budget? What steps are being taken to maximize savings to increase surplus? Are furloughs of non-working personnel being considered? The Senator Sweeney is introducing the idea of taking advantage of the CARES Act to fund furloughed employees. What active measures to reduce expenditures are being considered?

Dr. Constantino – Assembly bill specifically states that employees covered by a collective negotiation agreement shall be entitled to compensation, benefits, and emoluments as provided in the collective negotiations agreement as if the school facilities remained open for any purpose and for any time lost as a result of school closures or use of virtual or remote instruction. Unless we were no longer providing school for students. It continues to go on to say similarly, employees who are not covered by a collective negotiations agreement shall also be entitled to any benefits, compensation, and emoluments to which they otherwise would be entitled had they been working while school facilities remained open. The bill also talks about the contracts that we are required to pay as well, hence basically it states things need to remain status quo. In regards to the second item, we are doing everything that we can to save funding during this time. We have frozen any non-essential spending and reduce expenditures, operating the buildings in unoccupied states to retain revenue in this budget. That is why we can project \$225,000 into next year, if we were not so aggressive we would be talking about much less going into next year.

Rick Blood – Furlough non-essential employees is what I have been hearing about, i.e.; drivers, aides, other, instead of being idle at home, similar to us that are home not getting a paycheck.

Dr. Constantino – terrific point however, the aides are working in classrooms with teachers and operating separate rooms providing additional assistance so avoid a regression of skills. Other staff such as drivers and custodians are being utilized as much as possible but when the Governor shut down the building we went to a limited schedule for those individuals. To your point there are some categories that have been more affected by this.

Debra Nails - 8:37 PM - I do not have children in the Mendham Township school system, and I live on a fixed income. Nonetheless, I am opposed to any cuts to the proposed school budget. This is for selfish reasons. First, I understand that property values for me and for most residents of Mendham Township in practical terms depend on the excellence of our school system, and I do not want to see that jeopardized. Second—and more important—I want to live in an educated community. I want my neighbors—and their children—to be educated and, most important, to value education and educational excellence. William Levitan - 11 Levitan Lane Brookside

Beth Smith - 8:43 PM - Aides are working

Diana Orban - 8:46 PM - I would like to make a comment, please. I do appreciate the fact that you did post on the website all of the proposals, that was very useful and helpful. I have to say that I am terribly disappointed on various level. You could have let the public discuss the new budget proposal but you could have. You still have some chances to make some changes to this budget. This is not the time to do a 5.13% increase in the school budget. It might have been palatable if you had not done a 4.99% increase last year. Last year I thought it was a bit cynical because I sat in those meetings and the increase could have been 5.0 something and someone said let's do 4.99 because it sounds better, which to me was cynical. We have people who are sick, unemployed, fearful to not be employed or fear they will not make their mortgage payments. This proposal is nothing short of heartless and I do mean that.

Michael Merritt – 8:50 PM – Obviously the big concern is the proposed budget. Looking forward to learning more about the specifics. I assume if we don't pass the increase, we don't get the buses. I believe strongly especially in the context of the budget which cannot be prepared in a knee jerk reaction to day to day events. This is a long term view and unless we have a better idea how this crisis will unfold; I believe it's premature to react to that. This is the time to invest in our children's future especially since they are going through extreme stress during this time. Now is the time to not panic and sacrifice next year and coming years due to short term concerns. This budget is a long term view and we need to create the best possible future. Future generations will be looking to us today about decisions we make and the leadership and bravery we demonstrate. The property values are dependent on the blue ribbon schools within our district. I applaud the BOE and its commitment to the values and long term commitment.

Steven Vaccaro - 8:54 PM - We support the proposed budget and believe that cuts would be done so at a detriment not only to our children, but also our community and property values. We moved to Mendham because of the incredible education and support the budget as it currently stands.

Rick Blood - 8:54 PM - When will the budget documents be available to the public for review. Such as the busing plan and teacher/student ratio etc.?

Dr. Constantino – there are a number of documents on the website available now and the User Friendly Budget will be available after the public hearing there as well.

Mrs. Holquist – I continue to be extremely pleased by the level of education going on in my house, literally every day in my house. I think the level of energy and effort from the administration and teaching staff is amazing. Extend my thanks from me and the BOE for all of the efforts. Continuing the curriculum is unbelievable with everything going on.

Mr. Christmann – blown away by the communication going on with the administration, the principals and teachers. Doing PE in this district, is pretty amazing compared to other districts. Kudos to you all and keep it coming.

Dr. Constantino – the administration is amazing but the teachers were able to turn this on at this level on day one, with the level of energy and effort it is not average, it is so far above that and unique, it is so special. This district is so significantly different and special and the staff is amazing and I could not be more proud of them.

Mr. Thayyar – when this first started, I did not imagine it to be like this. Every time I go into check on my kids they are engaged and involved, there is no difference and it is amazing.

Mrs. Fraser – I want to say thank you, I see several staff online. The big picture is exactly the way this district has reacted. Everyone listens and has adapted to this situation and done so well, we appreciate you so much.

Mrs. Mody – I want to echo, we owe you a debt of gratitude, from day one it was evident that you were all in, you are not missing a step and we are in awe of the efforts that you are making and appreciate it so much. Thank you!

Diane Barlow - 8:57 PM - Thank you Mrs. Holquist!

Brianna Boland - 8:58 PM - Yes, thank you so much for all of your kind words! It means a lot!

Geno Garofalo - 9:00 PM - It's mind blowing how wonderful they all are! - PS this is not Geno! It's his mom

Mrs. Holquist – thank you to all for your time and attention this evening. Reminder that we have another budget meeting this Thursday and our Public Hearing is next Tuesday.

Mr. Christmann – one last comment – for this conversation through this budget to be so thoughtful, engaged and respectful manner but all the public comments remind me why I love living in this town. We may not always agree but thank you because this is what school board governance is supposed to look like.

XIV. Adjournment

Moved by Mrs. Fraser, second by Mr. Gondek to adjourn the meeting. The meeting was adjourned at 9:05 pm.

Respectfully submitted,



Donna Mosner
School Business Administrator/
Board Secretary