

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
ELEMENTARY SCHOOL MEDIA CENTER ROOM
REGULAR SESSION MEETING MINUTES
TUESDAY, SEPTEMBER 25, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:32 pm.

II. Flag Salute

Mr. Jendryka led the flag salute.

III. Roll Call of the Board of Education

Mr. Brian Jendryka	President	Present
Mr. Aadithya Thayyar	Vice President	Present
Mrs. Jocelyn deGrandpre		Absent
Mrs. Heather Fraser		Present
Mr. Richard Gondek		Present
Mrs. Gretchen Holquist		Present
Mr. Fion Wood		Present

Also present: Dr. Salvatore Constantino, Superintendent
Mrs. Donna Mosner, Business Administrator/Board Secretary
General Public – One.

IV. Sunshine Law – Mr. Jendryka read the following statement -

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Mendham Township Board of Education has caused notice of this meeting to be published by having date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Superintendent's Report

Tri-Annual Report – Dr. Ciccone and Ms. Kotcho – presentation of PARCC results and review results of 2017-2018 building goals and review 2018-2019 building goals

Dr. Constantino reported to the Board on the following items:

District News and Updates

ES Science:

This school year our staff will engage in examining our elementary science curriculum. We will work collaboratively in grade level teams with Dr. Jessica Riccio, JFR Consulting, STEM Professional Development & Teacher Education. Dr. Riccio. As a part of our school goal this

year, teachers will have a greater understanding of Next Generation Science Standards, identify the 5 key areas of focus on each grade level, develop end of unit assessments and create student science portfolios. We will also examine our STEM program goals, schedule and assessments to better align with new 5th grade standardized test.

- STEM classes have been added to our Preschool and Kindergarten schedule for the 18-19 school year. All classes now have one (1) STEM class per week with Mrs. Smyth.

MTES Back to School Night program went well. Large number of parents joined us for our annual BTSN presentations.

MTMS had a very well attended and successful Back to School Night on September 13, 2018. To kick off the evening, the Mendham Township Police Department provided a succinct presentation on vaping and e-cigarettes. After the presentation, parents followed a ‘Thursday in the life’ of their children – visiting each classroom for approximately 8 minutes. The teachers did an excellent job with the presentations. To close the night, the eighth-grade advisors facilitated a brief parent meeting to discuss the year’s trips.

All math and science teachers implemented 5E inquiry lessons throughout the week. These lessons are designed to address essential course concepts by having students construct personal meaning for the objective through hands-on exploration and collaborative activities. “Inquiry” is one of the critical Approaches to Teaching and Learning components.

Both boys’ and girls’ soccer teams opened up their seasons with wins over Rockaway Borough. Due to the rainy weather, all other games have been canceled and the teams have been sharing the gymnasium for indoor practices.

Wednesday, September 26

- Latin Dance Assembly Program
- 5th grade Early Morning Zero Period Lab Band begins

Thursday, September 27

- 5th grade Early Morning Zero Period Orchestra begins

Friday, September 28

- 5th grade Early Morning Zero Period Band begins
- Mid-Point of Marking Period 1
- AT RISK progress reports mailed home for any student receiving less than a C+ (79.5%) in any subject

Fall Tri-Annual Reports – October Work Session

NJSBA Training – October Regular Meeting

OCTOBER MEETINGS

Committee Meetings

Week of October 8, 2018

Monday (8:30 AM Conf Call) – Operations/Finance

Tuesday (8:30 AM Conf Call) – Personnel

Wednesday (8:30 AM Conf Call) – Curriculum

October 16, 2018, 7:30 PM – Work Session Meeting

October 30, 2018, 7:30 PM – Regular Meeting

NEXT MONTH

Committee Meetings

Week of November 13, 2018

Monday (8:30 AM Conf Call) – Operations/Finance

Tuesday (8:30 AM Conf Call) – Personnel

Wednesday (8:30 AM Conf Call) – Curriculum

November 20, 2018, 7:30 PM – Work Session Meeting

November 27, 2018, 7:30 PM – Regular Meeting

VI. Board Secretary's Report

Mrs. Mosner reported to the Board on the following items:

Board Office Updates and Events:

- **Finance:**

Audit – Working towards the final stages of the audit with Nisivoccia. Will have an update and summary for the BOE at the October meeting.

- Federal Grants – 2016-2017 Title I Audit

Currently in the process of gathering the necessary detailed information for this process. Still have not heard from the state with an actual date, but would rather be proactive instead of being reactive to their arrival.

- **QSAC:** The Quality Single Accountability Continuum (QSAC) is the Department of Education's monitoring and evaluation system for public school districts. It is a single comprehensive accountability system that consolidates and incorporates the monitoring requirements of applicable state laws and programs and complements federally required improvements. The system focuses on monitoring and evaluating school districts in five key components that, based on research, have been identified to be key factors in effective school districts and they are; 1. Instruction and Program, 2. Fiscal Management, 3. Governance, 4. Personnel, and 5. Operations. This type of monitoring is performed by the Department of Education with all school districts within the state of New Jersey on a three-year cycle and this year Mendham Township is on the list of districts to be reviewed later this year.

- **Budget software:** The new budget software has been installed, most of July and August was imported over from the old system, and the business office has been using it for almost a week now without issue.

VII. President's Report – None.

VIII. CONSENT ITEMS for September 25, 2018

Approval of Minutes (Attachments)

Work Session Meeting: August 21, 2018
Closed Executive Session: August 21, 2018
Regular Session Meeting: August 28, 2018
Closed Executive Session: August 28, 2018

Curriculum and Instruction

1. Tuition Contract with Morris School District

BE IT RESOLVED that the Mendham Township Board of Education approves a tuition contract with Morris School District for the 2018-2019 school year effective 9/06/18 through 6/26/19 for one (1) student as per IEP at a cost of \$63,409.00.

2. Approval of the Student Code of Conduct

BE IT RESOLVED that the Mendham Township Board of Education approves the Code of Conduct for the Mendham Township Elementary School and the Code of Conduct for the Mendham Township Middle School for the 2018-2019 school year.

3. Board of Education Goals (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education adopts the Mendham Township Board of Education Annual Goals for the SY 2018-2019.

4. Instructional Material (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the adoption of the following instructional material:

SUBJECT/GRADE LEVEL	TITLE
Grade 8 Geometry	<u>Geometry Common Core</u> Houghton Mifflin Harcourt

5. Fundraiser for 2018-2019 School Year

BE IT RESOLVED that the Mendham Township Board of Education approves the following fundraiser activity for the 2018-2019 school year:

DATE	Activity	Description
Oct. 18, 2018 7 pm MTES New Gym	MTES 2 nd Annual Staff Volleyball Tournament for Breast Cancer Awareness 3 rd & 4 th grade students & families \$5-Adults & \$3-Children/Students	To Benefit Breast Cancer Awareness

6. Fundraisers for 2018 – 2019 School Year

BE IT RESOLVED that the Mendham Township Board of Education approves the following fundraiser activities for the 2018-2019 school year:

DATE	Activity	Description
October 2018	GiGi's Playhouse, Hillsborough, NJ Grade 4 Project	Collection of Items Needed

7. Elementary School Field Trips–Confirmation of Previously Approved Proposed Field Trips and One (1) New Field Trip (Attachments)

BE IT RESOLVED that the Mendham Township Board of Education approves the following field trips for the 2018-2019 school year which were approved conceptually by the Board on July 24, 2018:

Date	Grade	Activity	Cost to Board	Cost to Student	Chaperones
10/18/18	1	Alstede Farms	Busing	\$16.33	Tiffany Reed Eugenia Mastrogiannakos Brianna Boland Stephanie Sawicki Deb Hall Substitute Nurse
10/23/18	Pre-K	Wightman Farms (replacing Sun High Orchards)	Busing	\$13.00	Cindy O'Connor Jennifer Eliassen Jeanne Brown Suzanne Molnar Ann Quidore Joy Lia Sara Bresky Carol Jean Floegal Kiana Davis Laurel Reilly Erika Ungar Beth Smith Daragh Gallagher
10/24/18	2	Franklin Mineral Museum & Mine	Busing	\$14.25	Darlyn Pieper Theresa Milow Kevin O'Keefe Laura Porrovecchio

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the following new Elementary School field trip for the 2018-2019 school year: (Attachment)

Date	Grade	Activity	Cost to Board	Cost to Student	Chaperones
09/27/18	3	NJ Sea Grant Consortium – Sandy Hook	Charter Bus Transportation approved previously	\$59.95	Cara Rubinaccio Erica Parke Clare Riina Amanda Marinaro Nancy Hammer Christine Rollo Ashley Bays Parent volunteers

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves payment at the contractual rate of \$120.00 for field trips which extend the day by more than two (2) hours to the above listed chaperones for the Grade 3 Sandy Hook Field Trip.

8. Middle School Field Trip–Confirmation of Previously Approved Proposed Field Trip
BE IT RESOLVED that the Mendham Township Board of Education approves the following field trip for the 2018-2019 school year which was approved conceptually by the Board on July 24, 2018: (Attachment)

Date	Grade	Activity	Cost to Board	Cost to Student	Chaperones
10/12/18	7	Philadelphia, PA	Charter Bus Transportation approved previously	\$152	<u>Teachers in Charge</u> Geri Esposito Caelynn Robinson <u>Chaperones</u> Dan DePugh Carol Hueston Allie Perrotta Francesca Hare Nancy Brychta Donna CasaGrande Elizabeth Barter Catherine Gustavsen

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves payment at the contractual rate of \$120.00 for field trips which extend the

day by more than two (2) hours to the above listed chaperones for the Grade 7 Philadelphia Field Trip.

9. Week of Respect Activities – October 1 – 5, 2018 (Attachments)
BE IT RESOLVED that the Mendham Township Board of Education approves the attached activities to be held at the Mendham Township Middle School and the Mendham Township Elementary School in observance of the Week of Respect, October 1 through 5, 2018.
10. HIB Self-Assessment for Determining Grades (Attachment)
BE IT RESOLVED that the Mendham Township Board of Education approves the submission of the Mendham Township Elementary School's and the Mendham Township Middle School's Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act to the New Jersey Department of Education.
11. Strategic Plan (Attachment)
BE IT RESOLVED that the Mendham Township Board of Education adopts the Mendham Township School District's Strategic Plan 2018-2023, including district focus areas and goals.

Operations and Finance

1. July 2018 Certification Reports

BE IT RESOLVED, that the Mendham Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of July 2018 that no major accounts and fund balances in the 2018/2019 budget have been over expended in violation of said statute and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. Board Secretary's Report
BE IT RESOLVED that the Mendham Township Board of Education approves the July 2018 Board Secretary's Reports. (Attachment)
3. Treasurer's Report
BE IT RESOLVED that the Mendham Township Board of Education approves the July 2018 Treasurer's Reports. (Attachment)
4. Transfer Reports
BE IT RESOLVED that the Mendham Township Board of Education approves the July 2018 transfer report. (Attachment)

5. September 2018 Bills List

BE IT RESOLVED that the Mendham Township Board of Education approves the September 2018 Bills List. (Attachment)

Fund 10 – General Fund	\$ 1,202,214.38
Fund 20	\$ 14,888.96

6. Use of District Facilities

BE IT RESOLVED that the Mendham Township Board of Education approves the following use of facility applications for the 2018-2019 school year with the right to cancel based on school events and needs:

Organization	Location	Dates	Times	Responsible Party
Girl Scouts Troop #96071	MS Gym	Tuesdays 10/9/18, 11/13/18, 12/11/18, 01/08/19, 02/12/19	2:50 pm – 4:00 pm	Dana Feldman

Subject to change due to conflicts with Mendham Township School events.

7. District Travel

BE IT RESOLVED that the Mendham Board of Education approves the listed travel events in agreement with Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1. All mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate (currently \$0.31 per mile).

Program Name	Date	Employee	Event Cost	Total Cost
On-Course Report Card Updates In-house	09/20/18	Charles Gallo	-0-	Substitute coverage
Legal Education – Sunshine Law, OPRA MC Public Safety Academy	09/17/18	Donna Mosner	-0-	-0-
NJ Association of School Business Officials Rockaway, NJ	09/27/18 11/01/18 11/29/18 12/06/18 01/15/19 02/05/19 03/21/19 04/11/19 04/09/18	Donna Mosner	\$100 each	\$100

Morris County Association of School Business Officials Randolph, NJ	09/13/18 10/18/18 11/15/18 120/5/18 01/17/19 02/20/19 03/14/19 04/12/19 05/16/19	Donna Mosner	-0-	-0-
Eric West - Insurance Quarterly Meeting	10/12/18	Donna Mosner	-0-	-0-
3rd Grade Sandy Hook Field Trip	09/27/18	Amanda Marinaro	-0-	½ day substitute coverage
Jill Trinka: Making Repertoire Come Alive	10/08/18	Alice Allen	-0-	-0-
Annual NJ School Boards Association Conference - Atlantic City	10/22/18 10/23/18 10/24/18 10/25/18	Sal Constantino Donna Mosner	\$300 each \$85.56 each mileage \$153/night rooms	\$300 each plus \$85.56 each mileage and tolls, and parking reimbursement \$153/night rooms

8. Transportation Agreements – 2018-2019 School Year

BE IT RESOLVED that the Mendham Township Board of Education approves the following joint transportation agreements between the Mendham Township Board of Education and the below listed locations for the 2018-2019 school year:

DISTRICT	Jointure Totals 2018-2019
Tewksbury Township	\$ 989.58
Denville (updated)	\$ 7,923.84

9. Approval of Bus Routes – 2018-2019 School Year (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the attached bus routes for public and non-public schools for the 2018-2019 school year.

10. Approval of Transportation Agreements

BE IT RESOLVED, that the Mendham Township Board of Education approves the Transportation Agreement for School Year 2018-2019 with the parents of SID

#9427960513, not to exceed \$12,420.00 and authorizes the Board President and Board Secretary to execute the same on behalf of the Board. (Attachment)

11. Educational Services Commission of Morris County - Contract Renewal for 2018-2019

BE IT RESOLVED that the Mendham Township Board of Education approves the 2018-2019 Bid Purchasing Contract with Educational Services Commission of Morris County in cooperation with Educational Data Services, Inc. in the amount of \$4,060.00 for the bidding of supply requirements for general classroom supplies, athletic supplies, custodial supplies, audio visual, computer/office, fine art, home economics, library supplies, health supplies, physical education supplies, science and technology supplies.

12. Extra Ordinary Special Education Aid

BE IT RESOLVED that the Mendham Township Board of Education accepts the Extraordinary Special Education Aid reimbursement of \$138,312 for the 2017-2018 school year as required by N.J.S.A. 18A:7F-55c.

13. Nonpublic Transportation Aid

BE IT RESOLVED that the Mendham Township Board of Education accepts the Nonpublic Transportation Aid reimbursement of \$25,281 for the 2017-2018 school year in accordance with N.J.S.A. 18A:39- 1(a).

14. Lead Testing Statement of Assurances (SOA)

BE IT RESOLVED that the Mendham Township Board of Education approves the submission of the Lead Testing Statement of Assurances (SOA) for the 2017-2018 school year maintaining compliance with all applicable laws, codes, and regulations governing the provisions of potable drinking water and testing of drinking water for lead including, but not limited to, N.J.A.C. 6A:26-12.4; the Safe Drinking Water Act, N.J.S.A. 58:12A-1 et seq., and the rules promulgated pursuant thereto, N.J.A.C. 7:10 and N.J.A.C. 6A:26-6, Planning and Construction Standards for School Facilities.

15. Acceptance of IDEA Grant Funds for 2018-2019

BE IT RESOLVED that the Mendham Township Board of Education accepts the funding for the 2018-2019 Individuals with Disabilities Education Act Grant Application (IDEA). The application award amounts are \$147,287 for the Basic IDEA Grant (Grades K-8) and \$8,847 for the Preschool IDEA Grant.

Personnel and Human Resources

1. New Hire – Elementary School Teacher, Cara Rubinaccio

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Cara Rubinaccio as an Elementary School Teacher, for the 2018-2019 school year, at an annual salary of \$51,760.00 pro-rated effective September 5, 2018, BA, Step 3. (Attachment)

2. Staff Resignation Revision – Allison Klacik

BE IT RESOLVED that the Mendham Township Board of Education, having previously accepted with regret the letter of resignation from Allison Klacik,

Mendham Township Elementary School Teacher, dated July 26, 2018 and effective September 21, 2018, revises the effective date to September 4, 2018.

3. Leave of Absence-Jacqueline Dilkes

BE IT RESOLVED that the Board hereby approves Jacqueline Dilkes, Middle School Teacher, for a leave of absence, having received doctor's certification, commencing November 26, 2018 under the Federal Family Medical Leave Act (FMLA), ending after Twelve (12) weeks on February 22, 2019, while utilizing twenty-eight (28) sick days.

BE IT FURTHER RESOLVED that the Board hereby approves Twelve (12) weeks under the NJ Family Leave Act (FLA) for Jacqueline Smith (Dilkes), commencing on January 14, 2019 through April 12, 2019, as requested in writing; and

BE IT FURTHER RESOLVED that the Board hereby approves Jacqueline Dilkes with an anticipated return to work date of April 15, 2019.

4. Leave of Absence-Marianne Cofield

BE IT RESOLVED that the Board hereby approves Marianne Cofield, Instructional Aide, for a leave of absence, having received doctor's certification, commencing August 27, 2018 under the Federal Family Medical Leave Act (FMLA), ending after nine (9) weeks while utilizing twenty-five (25) accumulated sick days and four (4) personal days.

BE IT FURTHER RESOLVED that the Board hereby approves Marianne Cofield with an anticipated return to work date of Oct. 29, 2018.

5. Leave of Absence-Lacey Neil

BE IT RESOLVED that the Board hereby approves Lacey Neil, Middle School Instructional Aide, for a leave of absence, having received doctor's certification, commencing December 24, 2018 under the Federal Family Medical Leave Act (FMLA), ending after Twelve (12) weeks on March 22, 2019, while utilizing twenty-two (22) sick days.

BE IT FURTHER RESOLVED that the Board hereby approves Twelve (12) weeks under the NJ Family Leave Act (FLA) for Lacey Neil, commencing on February 4, 2019 through May 3, 2019, as requested in writing; and

BE IT FURTHER RESOLVED that the Board hereby approves Lacey Neil with an anticipated return to work date of May 6, 2019.

6. Leave of Absence-Julio Garcia

BE IT RESOLVED that the Board hereby approves Julio Garcia, Custodian, for a leave of absence, having received doctor's certification, commencing August 30, 2018 under the Federal Family Medical Leave Act (FMLA), ending after 3 weeks while utilizing sixteen (16) accumulated sick days.

BE IT FURTHER RESOLVED that the Board hereby approves Julio Garcia with an anticipated return to work date of Sept. 24, 2018.

7. Volunteer Coach

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Christy Sieber as a Volunteer Girls Soccer coach for the 2018-2019 school year.

8. Part-Time Instructional Aide Hours for the 2018-2019 school year

BE IT RESOLVED that the Mendham Township Board of Education approves the hours below for following Part-Time Instructional Aides for the 2018-2019 school year:

<u>MTEA Staff Member</u>	<u>Hours</u>	<u>Salary</u>
Halina Zamojtel	up to 4 hrs./day	\$17.77/hour
Susan Oths	5.75 hours/day	\$17.77/hour

9. Staff Resignation

BE IT RESOLVED that the Mendham Township Board of Education accepts with regret the letter of resignation from Eliecer Sanchez Cardona, School Custodian, dated September 7, 2018 and effective September 7, 2018.

10. New Hire: Substitute Custodian

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Ana Pincay Minuche, 2018 summer custodian, as a substitute custodian pending receipt of required documentation for the 2018-2019 school year at a rate of \$13.50 per hour, effective September 4, 2018.

11. New Hire: Substitute Nurses

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following substitute nurses for the 2018-2019 school year at the current rate of \$160.00 per day.

Renee Beitin - reappointment
Caroline Lonergan – NJ Substitute Nurse (Attachment)

12. Rescind Appointment: Cafeteria/Recess Aide

BE IT RESOLVED that the Mendham Township Board of Education rescinds the appointment of Kyonghee Kim as a Cafeteria/Recess Aide for the 2018-2019 school year.

13. New Hire: Cafeteria/Recess Aide, Emily Reuter

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Emily Reuter as a Cafeteria/Recess Aide for the 2018-2019 school year at a rate of \$12.44/hour, pending receipt of required documentation.

14. 2018-2019 Merit Goals

BE IT RESOLVED that the Mendham Township Board of Education approves the 2018-2019 Merit Goals for Dr. Patrick J. Ciccone, Middle School Principal.
(Attachment)

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the 2018-2019 Merit Goals for Ms. Julianne Kotcho, Elementary School Principal. (Attachment)

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the 2018-2019 Merit Goals for Mr. Robert Koroski, Director of Special Services. (Attachment)

Policy and Planning

1. Second Reading

BE IT RESOLVED that the Mendham Township Board of Education approves for second reading and adoption the following policies and regulations: (Attachments)

Policy & Reg. 1613	Disclosure and Review of Applicant's Employment History (M) (New)
Policy 5512	Harassment, Intimidation, and Bullying (HIB) (M) (Revised)
Reg. 5512	Harassment, Intimidation, or Bullying Investigation Procedure (M) (Abolished)
Policy & Reg. 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

Mrs. Holquist moved to approve Consent Items for September 25, 2018; Minutes, Curriculum & Instruction items 1 – 11, Operations & Finance items 1 – 15, Personnel & Human Resources action items 1 to 14, and Policy item 1, seconded by Mrs. Fraser and motion was CARRIED in a roll call vote: Mrs. Fraser, Mr. Gondek, Mrs. Holquist, Mr. Thayyar, Mr. Wood, and Mr. Jendryka. All Ayes.

XI. Verbal Communications from the Public

Mr. Peter Dumovic – presentation on PARCC scores is wonderful and many people should hear the results. The expectation is above average and these results need to be shared. Dr. Constantino responded that a possible solution is to have more public relations provided to the community.

XII. Adjourn to Closed EXECUTIVE SESSION

WHEREAS, Chapter 231 P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive session under certain limited circumstances, and

WHEREAS, said law requires the board to adopt a resolution at a public meeting before it can meet in such an executive or private session.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Mendham Township that it does hereby determine that it is necessary to meet in executive session at this time to discuss personnel matters. The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Moved by Mrs. deGrandpre, second by Mr. Thayyar, to move to Closed Executive Session. The Board adjourned to Closed Executive Session at 8:10 pm.

XIII. Reconvene to Work Session Meeting

The Board reconvened the Regular Session at 8:30 pm.

Personnel and Human Resources

7. Approval of FMLA Leave of Absence

BE IT RESOLVED that the Mendham Township Board of Education approves FMLA for employee M.L. for twelve (12) weeks, using available accrued sick days, and upon exhaustion of sick days, any remaining days to be without pay, commencing from the first day of school for staff for the 2018-2019 school year, and thereafter, a Leave of Absence without pay and without benefits through February 4, 2019.

Mrs. deGrandpre moved to approve Personnel and Human Resources action item 7, seconded by Mr. Wood and motion was CARRIED in a roll call vote: Mrs. Fraser, Mr. Gondek, Mrs. Holquist, Mr. Thayyar, Mr. Wood, Mrs. deGrandpre, and Mr. Jendryka. All Ayes.

X. Adjournment

Moved by Mr. Wood, second by Mrs. Holquist to adjourn the meeting. The meeting was adjourned at 8:52 pm.

Respectfully submitted,



Donna Mosner
School Business Administrator/
Board Secretary