

**MENDHAM TOWNSHIP PUBLIC SCHOOLS  
BROOKSIDE, NEW JERSEY  
ELEMENTARY SCHOOL LIBRARY  
REGULAR SESSION MEETING AGENDA  
WEDNESDAY, JUNE 18, 2024, 7:30 PM**

**I. Call to Order**

**II. Flag Salute**

**III. Roll Call of the Board of Education**

Mrs. Joan Mody	President
Dr. Rekha Mandel	Vice President
Mr. Andrew Christmann	
Mr. Adam Dubeck	
Mr. Peter Dumovic	
Mr. Thomas Keeling	
Mrs. Diana Orban Brown	

**IV. Sunshine Law**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

**V. Superintendent's Report**

- District Updates, News, and Events
- Guidance - Restorative Practices

**VI. Board Secretary's Report**

**VII. Board President's Report**

**VIII. Correspondence**

**IX. Committee Reports**

- Curriculum and School Programs
- DEIB
- Operations and Finance
- Personnel and Human Resources

- **Ad Hoc - Referendum/ROD Grant**
- **Ad Hoc - Negotiations**

## **X. Adjourn to Closed EXECUTIVE SESSION**

**WHEREAS**, Chapter 231 P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive session under certain limited circumstances, and

**WHEREAS**, said the law requires the board to adopt a resolution at a public meeting before it can meet in such an executive or private session.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of Mendham Township that it does hereby determine that it is necessary to meet in executive session at this time to discuss personnel matters. The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

## **XI. Reconvene Open Regular Session Meeting**

## **XII. ACTION ITEM**

### **Personnel and Human Resources**

#### **1. Contract Between The Mendham Township Board of Education and The Mendham Township Education Association (Attachment)**

**WHEREAS**, the Mendham Township Board of Education's Negotiations Committee negotiated a memorandum of agreement for a successor collective negotiations agreement with the Mendham Township Education Association for the period of July 1, 2024, through June 30, 2029; and

**WHEREAS**, the Mendham Township Education Association has voted to ratify the terms of the memorandum of agreement; and

**WHEREAS**, the Mendham Township Board of Education's Negotiations Committee recommends the ratification of the memorandum of agreement;

**NOW, THEREFORE, BE IT RESOLVED** that upon the recommendation of the Superintendent, the Mendham Township Board of Education ratifies the memorandum of agreement with the Mendham Township Education Association for the period of July 1, 2024, through June 30, 2029, and authorizes the Board President to sign the successor collective negotiations agreement after the terms of the memorandum of agreement are incorporated therein.

**XIII. Consent Items**

**Approval of Minutes**

Work Session Minutes: May 15, 2024

Regular Session Minutes: May 21, 2024

**Curriculum and School Programs**

1. **HIB School Self-Assessment for Determining Grades** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the submission of the Mendham Township Elementary School’s and the Mendham Township Middle School’s Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act to the New Jersey Department of Education.

2. **2024-2027 Language Instruction Educational Program Three-Year Plan and Statement of Assurances** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the submission of the 2024-2027 Language Instruction Educational Program Three-Year Plan and Statement of Assurances to the New Jersey Department of Education

3. **New - Middle School Field Trip** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following field trip for the 2023-2024 school year:

Date	Grade	Activity	Chaperones
06/11/24	Grade 8	Clap Out Ceremony at MTES	Stacey Bray Sara Cyr Diane Emr Perry Hooker Amanda Porter

4. **Contracts with Anne Hunkler Karanikas**

**BE IT RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 07/01/24 to 07/26/24 for one (1) student (ID#s 13668017) as per the IEP for 3 hours per week for a total of 12 hours @ \$80/hr. not to exceed a total of \$960.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 07/01/24 to 07/26/24 for one (1) student (ID#s

14430010) as per the IEP for 2 hours per week for a total of 8 hours @ \$80/hr. not to exceed a total of \$640.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 07/01/24 to 07/26/24 for one (1) student (ID#s 15111755) as per the IEP for 2 hours per week for a total of 2 hours @ \$80/hr. not to exceed a total of \$80.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 07/01/24 to 07/26/24 for one (1) student (ID#s 15759120) as per the IEP for 2 hours per week for a total of 8 hours @ \$80/hr. not to exceed a total of \$640.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 07/01/24 to 07/26/24 for one (1) student (ID#s 15759240) as per the IEP for 3 hours per week for a total of 12 hours @ \$80/hr. not to exceed a total of \$960.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 07/01/24 to 07/26/24 for one (1) student (ID#s #16035759) as per the IEP for a total of 2 hours per week for a total of 2 hours @ \$80/hr. not to exceed a total of 160.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 07/01/24 to 07/26/24 for one (1) student (ID#s 16089775) as per the IEP for 1 hour per week for a total of 4 hours @ \$80/hr. not to exceed a total of \$320.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 07/01/24 to 07/26/24 for one (1) student (ID#s 16058583) as per the IEP for 2 hours per week for a total of 2 hours @ \$80/hr. not to exceed a total of \$160.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 07/01/24 to 07/26/24 for one (1) student (ID#s 16149916) as per the IEP for 2 hours per week for a total of 8 hours @ \$80/hr. not to exceed a total of \$640.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 07/01/24 to 07/26/24 for one (1) student (ID#s 16246068) as per the IEP for 2 hours per week for a total of 8 hours @ \$80/hr. not to exceed a total of \$640.00.

**Operations and Finance**

1. **Certification Reports**

**BE IT RESOLVED** that the Mendham Township Board of Education certify pursuant to N.J.S.A. 18A:19-4, that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

**BE IT FURTHER RESOLVED** that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary’s and Treasurer’s monthly financial reports for May 2024 that no major accounts and fund balances in the 2023/2024 budget have been over expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

2. **Board Secretary’s Report**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the May 2024 Board Secretary’s Reports.

3. **Treasurer’s Report**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the May 2024 Treasurer’s Reports.

4. **May 2024 Transfer Reports**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the May 2024 transfer report.

5. **June 2024 Bills List**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the June 2024 Bills List. This includes payroll checks N0523 through N0528.

Fund 10 - Treasurer Account	\$ 63,568.79
Fund 11 - Treasurer Account	\$2,014,920.15
Fund 20 - Special Revenue/Grants	\$ 1,777.50
Fund 30 - Referendum Account	\$ 131,164.10
Fund 60 - Food Service Account	\$ 56,602.15
Fund 95 - Athletics	<u>\$ 801.00</u>
Total:	\$2,268,833.69

6. **District Travel**

**BE IT RESOLVED** that the Mendham Board of Education approves the listed travel events in agreement with Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1. All mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate (currently \$0.47 per mile).

Program Name	Date	Employee	Event Cost	Total Cost
8th Grade Class Trip to Gettysburg, PA	06/05/24 06/06/24 06/07/24	Nicholas Angrisani	Mileage Reimbursement	Mileage Reimbursement

7. **Use of District Facilities**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following use of facility applications for the 2023-2024 school year with the right to cancel based on school events and needs:

Organization	Location	Dates	Times	Responsible Party
The Mendham Kids Club ( <i>Minecraft/Roblox Camp</i> )	<u>ES</u> Computer Tech Lab	Wednesdays, Thursdays & Fridays 09/18/24-12/20/24	8:00 am-8:45 am	Charles Gallo

\* Subject to change due to conflicts with Mendham Township School events.

8. **Transfer of Current Year Surplus to Reserve**

**WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the Authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, Mendham Township Board of Education wishes to deposit the remaining monies above the excess of the 2% cap in surplus:

**NOW THEREFORE BE IT RESOLVED**, that this amount may include the FY 2022/2023 unbudgeted Extraordinary Aid of \$321,706.00 plus FY 2022/2023 Non-Public Transportation Aid in the amount of \$27,410.00. Additional monies may be identified upon completion of the district's Annual Comprehensive Financial Report (ACFR) as of June 30, 2024, performed by Nisivoccia LLP, and

shall be identified upon acceptance of this Annual Comprehensive Financial Report (ACFR). The Mendham Township Board of Education authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

9. **Maintenance Reserve**

**WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the Authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations unto reserve accounts during the month of June by board resolution, and

**WHEREAS**, Mendham Township Board of Education wishes to deposit the anticipated current year surplus into a Maintenance Reserve account at the year-end, subject to verification upon completion of the Audit, and

**WHEREAS**, Mendham Township Board of Education wishes to deposit a portion of the remaining monies above the excess of the 2% cap in surplus into the Maintenance Reserve account;

**WHEREAS**, Mendham Township Board of Education wishes to deposit the remaining monies above the excess of the 2% cap in surplus:

**NOW THEREFORE BE IT RESOLVED**, that this amount may include the FY 2022/2023 unbudgeted Extraordinary Aid of \$321,706.00 plus FY 2022/2023 Non-Public Transportation Aid in the amount of \$27,410.00. Additional monies may be identified upon completion of the district's Annual Comprehensive Financial Report (ACFR) as of June 30, 2023, performed by Nisivoccia LLP, and shall be identified upon acceptance of this Annual Comprehensive Financial Report (ACFR). The Mendham Township Board of Education authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

10. **Capital Reserve**

**WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the Authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations unto reserve accounts during the month of June by board resolution, and

**WHEREAS**, Mendham Township Board of Education wishes to deposit the anticipated current year surplus into a Capital Reserve account at the year-end, subject to verification upon completion of the Audit, and

**WHEREAS**, Mendham Township Board of Education wishes to deposit a portion of the remaining monies above the excess of the 2% cap in surplus into the Capital Reserve account;

**WHEREAS**, Mendham Township Board of Education wishes to deposit the remaining monies above the excess of the 2% cap in surplus:

**NOW THEREFORE BE IT RESOLVED**, that this amount may include the FY 2022/2023 unbudgeted Extraordinary Aid of \$321,706.00 plus FY 2022/2023 Non-Public Transportation Aid in the amount of \$27,410.00. Additional monies may be identified upon completion of the district's Annual Comprehensive Financial Report (ACFR) as of June 30, 2023, performed by Nisivoccia LLP, and shall be identified upon acceptance of this Annual Comprehensive Financial Report (ACFR). The Mendham Township Board of Education authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

11. **Public School Bid Thresholds - 07/01/2024**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the annual public school bid threshold rates for the 2024-2025 school year as follows:

**Description**

With Qualified Purchasing Agent	\$44,000
Without Qualified Purchasing Agent	\$32,000

12. **Settlement Agreement No. CO-2024-067** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the Settlement Agreement No. CO-2024-067.

13. **2023-2024 Professional Support/Non-Public Service Agreement with Educational Services Commission of Morris County** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the 2024-2025 Professional Support/Non-Public Service Agreement between the Mendham Township Board of Education and the Educational Services Commission of Morris County.

14. **Educational Services Commission of Morris County Shared Services Agreement and Addendum for 2024-2025** *(Attachment)*



**BE IT RESOLVED** that the Mendham Township Board of Education authorizes the agreement between the Mendham Township Board of Education and the Educational Services Commission of Morris County for the Bidding/Purchasing Program for the 2024-2025 school year.

15. **New Wave Environmental Engineering, LLC Contracts** *(Attachments)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract with New Wave Environmental Engineering, LLC for the 2024 - 2025 school year, to provide mandatory environmental safety services under PEOSHA and AHERA in the amount of \$4,250.00.

16. **Contract with Center for Partnership Services**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract with Center for Partnership Services to provide Special Paras (SPARAs) at a cost of \$40.00 per hour and Paras at a cost of \$26.00 per hour for the 2024-2025 school year.

17. **Contract for Nurse's Services with Bayada Pediatrics** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract with Bayada Home Health Care, Inc. to provide, on an as-needed basis, Registered Nurse services to the Mendham Township School District at a rate of \$70.00 per hour effective July 1, 2024 through June 30, 2025.

18. **Contract with Positive Development Medical of New Jersey** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract with Positive Development Medical of New Jersey for contracted Speech and Language Therapy Services during the ESY program 7/1/24 - 7/26/24. Therapy services will be provided at an hourly rate of \$85.00.

19. **Contract with Care Solace, Inc.** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract with Care Solace, Inc. effective July 1, 2024, through June 30, 2025, for the 2024-2025 school year.

20. **Contract with P.G. Chambers** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves P.G. Chambers to provide physical therapy services and evaluations for the 2024 Extended School Year, commencing July 1, 2024, and ending July 26, 2023, at the rate of \$104.00 per hour for PT services and \$590.00 per hour per evaluation.

21. **Tuition Contract for the 2024-2025 School Year with Banyan School** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the Tuition Contract with Banyan School for the 2024-2025 school year effective July 1, 2024, to June 30, 2025, for one (1) student (13506812) as per IEP at a tuition of \$68,268.90.

22. **ESS Northeast, LLC Contract Extension 2024-2025** (*Attachment*)

**WHEREAS**, Mendham Township Board of Education and ESS Northeast, LLC, entered into an agreement whereby ESS Northeast, LLC is to provide substitute staffing to fill positions at the request of the district for a period ending June 30, 2024, and,

**WHEREAS**, Mendham Township Board of Education and ESS Northeast, LLC are desirous of extending the term of the agreement through June 30, 2025, with the provisions set forth below,

**BE IT RESOLVED** that the Mendham Township Board of Education and ESS Northeast, LLC, parties of the contract, agree as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2024, through June 30, 2025;
2. Effective July 1, 2024, Addendum “A” to the Agreement, Pricing, is amended as per the attached revised Addendum “A”;
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

23. **Laura Bishop Communications** (*Attachment*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract proposal for Laura Bishop Communications for professional services for the 2024-2025 school year.

24. **School Bus Emergency Evacuation Drill Reports** (*Attachments*)

**BE IT RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Reports from Bragg and Dickerson Schools at 250 Route 24, Chester, NJ detailing the April 15, 2024 drills at 3:20 p.m., supervised by M. DeLoreto and Melissa Fair-Esposito.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Report from Black River

Middle School at 133 North Road, Chester, NJ detailing the April 16, 2024 drill at 2:25 p.m., supervised by Andrew White.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Reports from Mountain View Middle School at 100 Dean Road, Mendham Borough, NJ detailing the May 3, 2024 drills at 8:15 a.m., supervised by Danielle Holmes.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Report from Mendham Township Elementary School at 18 West Main Street, Mendham Township, NJ detailing the May 14, 2024 drill at 8:45 a.m., supervised by Dr. Julianne Kotcho.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Reports from Mendham Township Middle School at 16 Washington Valley Road, Mendham Township, NJ detailing the May 14, 2024 drills at 7:15 a.m. and 8:00 a.m., supervised by Dr. Patrick Ciccone.

### **Personnel and Human Resources**

1. **Staff Resignation - Kelly Wilce, Middle School Math Teacher** *(Attachment)*  
**BE IT RESOLVED** that the Mendham Township Board of Education accepts the letter of resignation from Kelly Wilce, Middle School Math Teacher, dated June 10, 2024, effective June 30, 2024.
2. **Staff Retirement - Maureen Hengst, Elementary School Speech Teacher** *(Attachment)*  
**BE IT RESOLVED** that the Mendham Township Board of Education accepts the letter of retirement from Maureen Hengst, Elementary School Speech Teacher, dated May 22, 2024, effective July 1, 2024.
3. **Staff Retirement - Cynthia Sommer, Transportation Driver** *(Attachment)*  
**BE IT RESOLVED** that the Mendham Township Board of Education accepts the letter of retirement from Cynthia Sommer, dated June 1, 2024, effective June 30, 2024.
4. **Leave of Absence - Lauren Johnson** *(Attachment)*  
**BE IT RESOLVED** that the Mendham Township Board of Education hereby approves Lauren Johnson, Elementary Music Teacher, for a leave of absence, having received doctor's certification, commencing November 18, 2024, while utilizing Thirty (33) sick days, under the Federal Family Medical Leave Act (FMLA) ending after Twelve (12) weeks on February 21, 2025.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education hereby approves Twelve (12) weeks under the NJ Family Leave Act (FLA) for Lauren Johnson, commencing on January 6, 2025, through March 28, 2025, as requested in writing;

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education hereby approves Lauren Johnson with an extended unpaid leave of absence (Not covered under FMLA or NJ FLA) beginning March 31, 2025, through June 20, 2025.

**BE IT RESOLVED** that the Mendham Township Board of Education approves Lauren Johnson with a return to work date of the first day of the 2025-2026 school year.

5. **Leave of Absence - Alexandria Ferenc (Attachment)**

**BE IT RESOLVED** that the Mendham Township Board of Education hereby approves Alexandria Ferenc, Middle School Guidance Counselor, for a leave of absence, having received doctor's certification, commencing October 14, 2024, while utilizing Thirty-six (36) sick days, under the Federal Family Medical Leave Act (FMLA) ending after Twelve (12) weeks on January 17, 2025.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education hereby approves Twelve (12) weeks under the NJ Family Leave Act (FLA) for Alexandria Ferenc, commencing on December 16, 2024, through March 21, 2025, as requested in writing;

**BE IT RESOLVED** that the Mendham Township Board of Education approves Alexandria Ferenc with a return to work date of March 24, 2025.

6. **Revised Leave of Absence - Norma Mogrovejo Arevalo**

**BE IT RESOLVED** that the Mendham Township Board of Education hereby approves Norma Mogrovejo Arevalo, Custodian, for a leave of absence, commencing May 6, 2024, while utilizing 31 accumulated sick days and 7 unpaid days, under the Federal Family Medical Leave Act (FMLA), ending after 8 weeks on June 28, 2024.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education hereby approves Norma Mogrovejo Arevalo with an anticipated return to work date of July 1, 2024.

7. **New Hire - Danielle Heller, Math Support Teacher (Attachment)**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Danielle Heller as a Full-Time Elementary School Math Support Teacher, pending completion of paperwork, effective September 3,

2024, for the 2024-2025 school year, at an annual salary of \$65,190.00, MA/BA+45, Step 8.

8. **New Hire - Denelle Kagan, Fourth Grade Teacher** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Denelle Kagan as a Full-Time Elementary School Fourth Grade Teacher, pending completion of paperwork, effective September 3, 2024, for the 2024-2025 school year, at an annual salary of \$68,665.00, BA, Step 16.

9. **New Hire - Jessica Couto, Fourth Grade Teacher** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Jessica Couto as a Full-Time Elementary School Fourth Grade Teacher, pending completion of paperwork, effective September 3, 2024, for the 2024-2025 school year, at an annual salary of \$74,565.00, MA/BA+45, Step 14.

10. **New Hire - Laura Gavilanes, First Grade Teacher** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Laura Gavilanes as a Full-Time Elementary School First Grade Teacher, pending completion of paperwork, effective September 3, 2024, for the 2024-2025 school year, at an annual salary of \$74,565.00, MA/BA+45, Step 14.

11. **New Hire - Nicolette Santomo, Kindergarten Special Education Co-Teacher** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Nicolette Santomo as a Full-Time Elementary School Kindergarten Special Education Co-Teacher, pending completion of paperwork, effective September 3, 2024, for the 2024-2025 school year, at an annual salary of \$57,175.00, BA, Step 1.

12. **New Hire - Sierra Dunn, Elementary School Special Education Teacher** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Sierra Dunn as a Full-Time Elementary School Special Education Teacher, pending completion of paperwork, effective September 3, 2024, for the 2024-2025 school year, at an annual salary of \$62,275.00, MA/BA+45, Step 1.

13. **New Hire - Tyler Johnston, Middle School Physical Education Teacher** *(Attachment)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Tyler Johnston as a Full-Time Middle School Physical

Education Teacher, pending completion of paperwork, effective September 3, 2024, for the 2024-2025 school year, at an annual salary of \$65,190.00, MA/BA+45, Step 8.

14. **New Hire - Ionelis Fernandez Valdez de Zabala, Middle School Custodian**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Ionelis Fernandez Valdez de Zaballa, pending completion of paperwork, as a Full Time Middle School Custodian at an annual salary of \$40,000.00 effective July 1, 2024, for the 2024-2025 school year.

15. **Francesca Hare, Minisink Chaperone**

**BE IT RESOLVED** that the Mendham Township Board of Education approves Francesca Hare to chaperone the Middle School Minisink Trip, June 5, 2024 - June 7, 2024, at the contractual rate of \$250.00 per night.

16. **Summer Custodians**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the hiring of the following part-time summer custodial help, pending completion of paperwork, for 5 hours per day not to exceed 25 hours per week, effective June 17, 2024, through August 23, 2024.

Name	Hourly Rate	Location
Christopher Mahler	\$20.00	Elementary School
John Mahler	\$20.00	Elementary School
Justin Minolfo	\$20.00	Middle School
Darly Pena	\$20.00	Middle School

17. **Summer Enrichment Teacher**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following teacher for the summer enrichment program, effective July 1st, for 2.5 hours a session (8:30 a.m. to 11:00 a.m.), for 8 sessions over the course of 4 weeks at a rate of \$45.00 an hour:

Laura Gavilanes

18. **Extended School Year**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Teachers for the 2024 Extended School Year (July 1, 2024 – July 26, 2024) for 3 hours a day (8:30 a.m. to 11:30 a.m.) 5 days a week for 4 weeks at a rate of \$45.00 an hour:

Carolyn Allen, Cara Dawes, Andrea Fattorusso, Toni Herman,  
Lisa Lombardo, and Maria Messina

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Teachers for the 2024 Extended School Year (July 1, 2024 – July 26, 2024) for 3 hours a day (8:30 a.m. to 1:00 p.m.) 5 days a week for 4 weeks at a rate of \$45.00 an hour:

Amanda Fullem

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Teacher for the 2024 Extended School Year, effective July 1, 2024, for 3.5 hours a day, 3 days a week, for 4 weeks at a rate of \$45.00 an hour:

Jennifer Vazquez

19. **Extended School Year: Nurse Services**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Nurse to provide 2024 extended school year nursing services, July 1, 2024, to July 26, 2024, 5 days a week, for 4 hours (9:00 a.m. to 1:00 p.m.) at a rate of \$60.00 an hour:

Kerri McCloskey

20. **Extended School Year: Paraprofessionals**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Paraprofessionals for the 2024 Extended School Year (July 1, 2024 – July 26, 2024) for 4 hours a day (9:00 a.m. to 11:30 a.m.), 5 days a week for 4 weeks at a rate of \$25.00 an hour:

Elizabeth Barter, Beth Smith, and Jen Szczepanski

21. **Summer Evaluations by the Child Study Team/Staff**

**BE IT RESOLVED** that the Mendham Township Board of Education approves summer evaluations by Child Study Team staff; Case Manager \$450.00 each, Evaluators \$400.00 each, and Teachers attending meetings - 1 hour @ \$50.00 for each meeting.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves additional Child Study Team hours beyond evaluations and case management, be paid at the staff members' contractual hourly rate, not to exceed 20 hours each/individual for the months of July and August.

22. **Summer Transportation**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following summer transportation staff at the following hourly rates:

Summer Drivers: \$31.00/per hour		
Amy Bond	Gina Laitano	Emily Perez
James Castiglione	Susie Lebron Vega	Jackeline Rivera
Jeremy Conover	Yoslin Lopez	Sharon Romero
Michael Gannon	Deborah Luciano	Jesse Smith
Olga Garcia	John McKeown	Deborah Templin
Robert Gessling	Deborah Mercurio	John Trahan
Sami Hale	Joann Meyler	Margitt Trocha
Erna Hauswald	Nicholas Muscatella	Janette Vega
Brenda Helbig	Mark Ottoson	Christopher Vrabel
Substitute Summer Drivers: \$28.00		
Albert Ascolese	Roosevelt Marin	

Summer Transportation Assistants: \$28.00/per hour		
Carolyn Allen	Deborah Getchius	Susan Reuter
Danielle Donato	Kyonghee Kim	Beth Smith
Diane Erlemann	Marguerite Oswald	Deborah Webster

Summer Bus Cleaner: \$28.00/per hour	
Kleber Minuche	<i>(Not to exceed 3 hours per school bus.)</i>

Summer Mail: \$28.00/per hour
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Deborah Getchius	Deborah Mercurio	Susan Reuter
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23. **Job Descriptions Approval** (*Attachments*)

**BE IT RESOLVED** that the Mendham Township Board of Education approves the adoption of the following Job Descriptions:

- Attorney
- Auditor
- Bus Dispatcher
- School Physicians/Medical Inspector
- Treasurer of School Monies
- Transportation Driver Trainer & Driver

24. **Tenured Certificated Staff Reappointments for the 2024-2025 School Year**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following tenured staff appointments for the 2024-2025 school year.

*Note: This does not include any stipends for extra periods.*

*Note: This does not represent anticipated movements on the guide. An adjustment will be made in August when paperwork is submitted and finalized as per the contract.*

Last Name	First Name	Degree/FTE	Step	Calculated Salary
Allen	Carolyn	BA, 100	21	84,360
Barlow	Diane	M/BA+45, 100	21	96,860
Barter	Elizabeth	M/BA+45, 100	21	96,860
Boland	Brianna	M/BA+45, 100	12	71,315
Branch	Russell	M/BA+45, 100	21	96,860
Bray	Stacey	MA+30, 100	21	99,660
Brown	Jeanne	MA+30, 100	21	99,660
Butler	Corinne	MA+30, 100	21	99,660
Butterfield-Bizzarro	Sarah	M/BA+45, 100	20	91,915
Casse-Ippolito	Michele	MA+60, 100	18	89,015

Clausen	Craig	M/BA+45, 100	21	96,860
Cullinan	Dawn	MA+30, 100	21	99,660
Cyr- Alai	Sara	MA+30, 100	21	99,660
Dawes	Cara	BA, 100	9	61,090
DeGise	Kellie	M/BA+45, 100	18	84,515
Emr	Diane	MA+30, 100	21	99,660
Fazio	Megan	MA+30, 100	10	70,790
Federico (Dragon)	Franziska	M/BA+45, 100	8	65,190
Ferenc	Alexandria	MA+60, 100	11	75,390
Gallo	Charles	MA+30, 100	21	99,660
Giarrusso	Erin	BA, 100	19	76,765
Greenbaum	Elyse	M/BA+45, 100	15	77,065
Gustavsen	Catherine	MA+60, 100	21	101,460
Haggerty	James	MA+60, 100	21	101,460
Hare	Francesca	M/BA+45, 100	21	96,860
Hollman	Elizabeth	MA+30, 100	16	80,515
Hooker	Perry	MB+30, 100	9	69,590
Horutz	Tara	M/BA+45, 100	21	96,860
Hueston	Carol	M/BA+45, 100	21	96,860
Johnson	Kelly	BA, 100	16	68,665
Kavalos	Fotini	M/BA+45, 100	15	77,065
Lazoricek	Noel	M/BA+45, 100	21	96,860
Lombardo	Lisa	MA+30, 100	11	72,090
Lucia	Melissa	M/BA+45, 100	13	74,565
Mahadeen	Michael	M/BA+45, 0.5	10	33,695

Mastrogiannakos	Eugenia	MA+30, 100	19	90,865
McNamara	Theresa	MA+30, 100	21	99,660
Merlino	Kelly	M/BA+45, 100	13	74,565
Miller	Kristin	M/BA+45, 100	21	96,860
Milow	Theresa	M/BA+45, 100	21	96,860
Newton	Tracy	M/BA+45, 100	21	96,860
O' Connor	Cindy	M/BA+45, 100	21	96,860
O' Keefe	Kevin	MA+60, 100	17	85,765
Panetta	Briana	MA+60, 100	9	72,990
Parke	Erica	MA+30, 100	20	94,655
Peterson (Hays)	Erica	M/BA+45, 100	15	77,065
Pieper	Darlyne	M/BA+45, 100	21	96,860
Pintado	Charlene	M/BA+45, 100	21	96,860
Porrovecchio	Laura	MA+30, 100	21	99,660
Porter	Amanda	BA, 100	21	84,360
Quidore	Ann	M/BA+45, 100	21	96,860
Reed	Tiffany	MA+30, 100	21	99,660
Riina	Clare	M/BA+45, 100	21	96,860
Rivera	Fernando	M/BA+45, 100	6	64,040
Sardinsky	Darlene	MA+60, 100	20	96,405
Smith	Melanie	MA+30, 100	18	87,315
Smyth	Dori	M/BA+45, 100	21	96,860
Sodora	Gina	M/BA+45, 100	9	66,190
Sosna	Jean	M/BA+45, 100	21	96,860
Vazquez	Jennifer	MA+60, 100	21	101,460

Viggiano	Matthew	MA+30, 100	11	72,090
Williamson	Amy	M/BA+45, 100	21	96,860
Yawger	Christine	MA+30, 100	17	84,065

25. **Non-Tenured Certificated Staff Reappointments for the 2024-2025 School Year**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following non-tenured staff appointments for the 2024-2025 school year.

*Note: This does not include any stipends for extra periods.*

*Note: This does not represent anticipated movements on the guide. An adjustment will be made in August when paperwork is submitted and finalized as per the contract.*

Last Name	First Name	Degree/FTE	Step	Calculated Salary
Chacon	Karina	BA, 100	2	57,425
Clark	Hillary	M/BA+45, 100	19	88,165
Clark	Mariah	BA, 100	2	57,425
Commarato	Alaina	BA+30, 100	3	61,065
Costanzo	Jessica	M/BA+45, 100	5	63,540
Dodrv	Stephen	BA, 100	4	57,940
Dunlevy	Hannah	M/BA+45, 100	5	63,540
Fattorusso	Andrea	BA, 100	3	57,665
Fullem	Amanda	BA, 100	5	58,440
Glander	Jillian	MA+60, 100	7	71,390
Gomez	Diana	MA+30, 100	12	74,815
Herman	Ann-Toni	BA, 100	4	57,940
Herring	Jeffrey	BA, 100	3	57,665
Johnson	Lauren	M/BA+45, 100	7	64,590

Jones	Katelyn	M/BA+45, 100	5	63,540
Koller	Molly	MA+60, 100	13	79,265
Lipschutz	Stacey	M/BA+45, 100	15	77,065
McCloskey	Kerri	BA, 100	12	64,765
Medina	Jacqueline	M/BA+45, 100	4	63,040
Messina	Maria	BA, 100	3	57,665
Molle	Michelle	MA+30, 0.7	17	58,845
Monaghan	Benjamin	M/BA+45, 100	4	63,040
Naughtright	Zachary	BA, 100	3	57,665
O'Dowd	Kristen	BA, 100	13	66,465
Paciello	Rachel	BA, 100	5	58,440
Procanik	Lauren	BA, 100	5	58,440
Sager	Megan	M/BA+45, 100	8	65,190

26. **MTEA Member Support Staff Reappointments for the 2024-2025 School Year**  
**BE IT RESOLVED** that the Mendham Township Board of Education approves the following MTEA member support staff reappointments for the 2024-2025 school year:

MTEA Staff Member	Job Title/FTE	Salary
Kelly Rice	Administrative Assistant to the Elementary School Principal - 100	54,739
Barbara Wallack	10 Month (plus 20 days) Elementary School Secretary - 100	50,182
Deborah Nisivoccia	Administrative Assistant to the Middle School Principal - 100	69,437
Lisa Campbell	10 Month (plus 20 days) Middle School Secretary - 100	61,830
Julio Garcia	Custodian - 100	47,642

Richard Hoagland	Custodian - 100	83,683
Odilio Larios	Custodian - 100	41,392
Ana Minuche	Custodian - 100	41,392
Norma Mogrovejo Arevalo	Custodian - 100	41,392
Ryan Spellmon	Custodian - 100	41,392
Luis Yela	Custodian - 100	41,392
Cynthia Blood	10-Month Instructional/Special Ed Aide - 100 (ABA Support Stipend)	42,615 4,000
Jennifer Eliassen	10-Month Instructional/Special Ed Aide -100	26,517
Nancy Hammer	10-Month Instructional/Special Ed Aide -100	38,322
Joy Lia	10-Month Instructional/Special Ed Aide - 100	29,405
Beth Smith	10-Month Instructional/Special Ed Aide - 100	34,579
Meredith Vazquez	10-Month Instructional/Special Ed Aide - 100	29,405
Jennifer Szczepanski	10 Month Instructional Aide - .80	23,805

27. **Non-MTEA Support Staff Reappointments for the 2024-2025 School Year**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2024-2025 school year:

Staff Member	Job Title/FTE	Salary
Christine Cianciotto	Assistant to the Business Administrator Operations/Accounts Payable - 100	88,748
Julia Coyne	Assistant to the Business Administrator for Finance - 100	81,160

Aletha Consales	Assistant to the Superintendent for Human Resources and Accounts Receivable - 100	86,144
Karyn Monaghan	Executive Assistant to the Superintendent - 100	77,000
Kimberly McGroarty	Assistant to the Director of Special Services - 100	55,739
Peter Ricci	Lead Technician - MS - 100	66,263
Kyle Lissy	Lead Technician - ES - 100	44,560
Danny Lewis	Technician - .40	18,240
Scott Bellows	Director of Buildings and Grounds - 100	92,365
Micheal Renzetti	Head Groundsman - 100 (\$57,425 + \$5,000)	62,425
Kleber Minuche Falcones	Head Custodian - ES - 100 (\$53,090 + \$5,000)	58,090
Walter Garcia	Co-Head Custodian - MS -100 (\$58,470 + \$2,500)	60,970
Tyler Spellmon	Co-Head Custodian - MS - 100 (49,663 + \$2,500)	52,163
Elia Kerekgyarto	Transportation Director - 100	102,330
Jennifer Minuche	Transportation Assistant - 100	53,305
Maureen Cullen	Transportation Dispatcher - 100	46,575
Robert Keene	Transportation Driver Trainer & Driver - 100	56,925

28. **MTEA Hourly Support Staff Reappointments for the 2024-2025 School Year**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2024-2025 school year:

Name	Job Title	Hourly
Amy Bond	Transportation Driver	38.00

James Castiglione	Transportation Driver	38.00
Jeremy Conover	Transportation Driver	38.00
Michael Gannon	Transportation Driver	38.00
Olga Garcia	Transportation Driver	38.00
Robert Gessling	Transportation Driver	32.00
Sami Haile	Transportation Driver	38.00
Erna Hauswald	Transportation Driver	36.00
Brenda Helbig	Transportation Driver	42.00
Gina Laitano	Transportation Driver	36.00
Susie Lebron Vega	Transportation Driver	36.00
Yoslin Lopez	Transportation Driver	36.00
Deborah Luciano	Transportation Driver	40.00
John McKeown	Transportation Driver	38.00
Deborah Mercurio	Transportation Driver	36.00
JoAnn Meyler	Transportation Driver	38.00
Nicholas Muscatella	Transportation Driver	40.00
Mark Ottoson	Transportation Driver	40.00
Emily Perez	Transportation Driver	36.00
Jackeline Rivera	Transportation Driver	32.00
Sharon Romero	Transportation Driver	40.00
Jesse Smith	Transportation Driver	36.00
Deborah Templin	Transportation Driver	38.00
John Trahan	Transportation Driver	32.00
Margitt Trocha	Transportation Driver	42.00
Janette Vega	Transportation Driver	38.00



Christopher Vrabel	Transportation Driver	36.00
Carolyn Allen	Transportation Bus Aide	27.07
Danielle Donato	Transportation Bus Aide	23.45
Diane Erlemann	Transportation Bus Aide	22.77
Deborah Getchius	Transportation Bus Aide	30.86
Kyonghee Kim	Transportation Bus Aide	29.52
Marguerite Oswald	Transportation Bus Aide	30.89
Susan Reuter	Transportation Bus Aide	29.52
Beth Smith	Transportation Bus Ade	27.34
Debra Webster	Transportation Bus Aide	31.49

29. **Reappointments - Elementary School Lunch/Recess Aides for 2024-2025**

**BE IT RESOLVED** that the Mendham Township Board of Education reappoints the following Lunch/Recess Aides at an hourly rate of \$15.50 for the 2024-2025 school year:

Sharalynn Hopkins, Valerie Marrero, Erika Romero

30. **Substitute Employee Rates**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following substitute rates for the 2024-2025 school year:

Home Instructors \$ 41.00 per hour  
(paid in accordance with MTEA Contract)

Substitute Cafeteria/Recess Aide \$ 15.00 per hour  
Substitute Clerical \$ 20.00 per hour  
Substitute Custodian \$ 20.00 per hour

Substitute Transportation Bus Driver \$ 28.00 per hour  
Substitute Transportation Dispatch \$ 22.00 per hour  
Substitute Transportation Assistant \$ 22.00 per hour

Transportation Trainees \$ 20.00 per hour

Substitute Nurse (licensed R.N.) \$200.00/day - \$100.00/half day

Substitute Teacher	\$125.00/day - \$62.50/half day
Substitute Paraprofessional	\$125.00/day - \$62.50/half day
Summer Bus Cleaning	\$ 28.00 per hour
Summer Mail	\$ 28.00 per hour
Summer Transportation Assistant	\$ 28.00 per hour
Summer Bus Drivers	\$ 31.00 per hour
Summer Custodians	\$ 20.00 per hour

31. **Approval of Stipends: Curriculum Development and Implementation**  
**BE IT RESOLVED** that the Mendham Township Board of Education approves Dr. Patrick Ciccone and Dr. Julianne Kotcho for the Curriculum Development and Implementation stipends for the 2024-2025 school year at the annual rate of \$5,000.00 each.

32. **Reappointment - Michal Ferenc, Elementary School Assistant Principal**  
**WHEREAS**, on or about August 23, 2023, Mendham Township Board of Education (hereinafter referred to as the “Board”) approved merit action plans for the Elementary School Assistant Principal for the 2023-2024 school year consisting of two (2) merit criteria in the amount of \$824 each and;

**WHEREAS**, the Board has evaluated the Elementary School Assistant Principal’s performance and determined that he achieved the objectives set forth in the 2023-2024 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2023-2024 school year. The Mendham Township Board of Education approves the release of payment to Mr. Michal Ferenc, Elementary School Assistant Principal, for the achievement of 2023-2024 Merit Goals in the amount of \$1,648;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby approves Mr. Michal Ferenc, Elementary School Assistant Principal at a salary of \$85,284 for the 2024-2025 school year.

33. **Reappointment - Nicholas Angrisani, Middle School Assistant Principal**  
**WHEREAS**, on or about August 23, 2023, Mendham Township Board of Education (hereinafter referred to as the “Board”) approved merit action plans for the Middle School Assistant Principal for the 2023-2024 school year consisting of two (2) merit criteria in the amount of \$824 each and;

**WHEREAS**, the Board has evaluated the Middle School Assistant Principal's performance and determined that he achieved the objectives set forth in the 2023-2024 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2023-2024 school year. The Mendham Township Board of Education approves the release of payment to Mr. Nicholas Angrisani, Middle School Assistant Principal, for the achievement of 2023-2024 Merit Goals in the amount of \$1,648;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby approves Mr. Nicholas Angrisani, Middle School Assistant Principal at a salary of \$85,284 for the 2024-2025 school year.

34. **Merit Goals and Reappointment – Elementary School Principal**

**WHEREAS**, on or about August 23, 2023, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Elementary School Principal for the 2023-2024 school year consisting of one (1) merit criteria in the amount of \$2,053, two (2) merit criteria in the amount of \$2,436 each and one (1) merit criteria in the amount of \$2,874 and;

**WHEREAS**, the Board has evaluated the Elementary School Principal's performance and determined that she achieved the objectives set forth in the 2023-2024 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2023-2024 school year. The Mendham Township Board of Education approves the release of payment to Dr. Julianne Kotcho, Elementary School Principal, for the achievement of 2023-2024 Merit Goals in the amount of \$9,853;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby approves Dr. Julianne Kotcho, Elementary School Principal at a salary of \$169,960 for the 2024-2025 school year.

35. **Merit Goals and Reappointment – Middle School Principal**

**WHEREAS**, on or about August 23, 2023, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Middle School Principal for the 2023-2024 school year consisting of one (1) merit criteria in the amount of \$4,517 each and two (2) merit criteria in the amount of \$6,776 and;

**WHEREAS**, the Board has evaluated the Elementary School Principal's performance and determined that she achieved the objectives set forth in the 2023-2024 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2023-2024 school year. The Mendham Township Board of Education approves the release of payment to Dr. Patrick Ciccone, Middle School Principal, for the achievement of 2023-2024 Merit Goals in the amount of \$18,068;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby approves Dr. Patrick Ciccone, Middle School Principal at a salary of \$230,937 for the 2024-2025 school year.

36. **Merit Goals and Reappointment – Director of Special Services**

**WHEREAS**, on or about August 23, 2023, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Director of Special Services for the 2023-2024 school year consisting of one (1) merit criteria in the amount of \$2,407 each and one (1) merit criteria in the amount of \$4,012 and;

**WHEREAS**, the Board has evaluated the Director of Special Services performance and determined that she achieved the objectives set forth in the 2023-2024 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2023-2024 school year. The Mendham Township Board of Education approves the release of payment to Dr. Robert Koroski, Director of Special Services, for the achievement of 2023-2024 Merit Goals in the amount of \$6,419;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby approves Dr. Robert Koroski, Director of Special Services at a salary of \$166,091 for the 2024-2025 school year.

37. **Reappointment – School Business Administrator**

**BE IT RESOLVED** that the Mendham Township Board of Education hereby approves the reappointment of Mrs. Donna Mosner, School Business Administrator for the 2024-2025 school year at an annual salary of \$194,544 and;

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves and accepts from the county Executive Superintendent, the employment contract for Mrs. Donna Mosner, School Business

Administrator/Board Secretary, in accordance with N.J.A.C. 6A:23A-3.1 for the period commencing July 1, 2024 through June 30, 2025.

**38. Merit Goal and Reappointment – Superintendent of Schools**

**WHEREAS**, on or about August 23, 2023, Mendham Township Board of Education (hereinafter referred to as the “Board”) approved merit action plans for the Superintendent of Schools for the 2023-2024 school year consisting of one (1) qualitative merit criteria in the amount of \$6,066 and one (1) quantitative merit criteria in the amount of \$8,080 and;

**WHEREAS**, the Board has evaluated the Superintendent’s performance and determined that he achieved the objectives set forth in the 2023-2024 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit bonus for the 2023-2024 school year. The Mendham Township Board of Education approves the release of payment to Dr. Salvatore Constantino, Superintendent of Schools, for the achievement of the 2023-2024 Merit Goal in the amount of \$14,146;

**BE IT RESOLVED** that the Mendham Township Board of Education approves the establishment of the 2024-2025 salary for Dr. Salvatore M. Constantino, Superintendent of Schools, at \$251,124.

**XIV. Discussion**

**XV. Verbal Communications from the Public**

The Board President, or Presiding Officer, will direct members of the public to speak in turn and shall have the right to limit the speaking time of individuals wishing to provide comment to the board as necessary. Board of Education members provide public comment as a time to listen to the comments from attendees of the Board of Education meeting. Public comment shall not be a time for open dialogue with the speaker. Public comment shall not be a time for board members to answer questions posed to them from a speaker or comment on a speaker’s concerns. Speakers shall provide their name, address, and direct their comments to the board and not to district staff or other audience members. Speakers shall not expect board members to answer questions during public comment. Questions shall be referred to the Superintendent, or his/her designee, for review, study and response. If appropriate, the board may request the issue be a discussion item at a future Board of Education meeting.

**XVI. Adjournment**