

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
ELEMENTARY SCHOOL LIBRARY
REGULAR SESSION MEETING AGENDA
TUESDAY, AUGUST 23, 2022, 7:30 PM**

I. Call to Order

II. Flag Salute

III. Roll Call of the Board of Education

Mrs. Joan Mody	President
Mr. Andrew Christmann	Vice President
Mrs. Rochelle Abraham	
Mr. Adam Dubeck	
Mr. Peter Dumovic	
Mr. Thomas Keeling	
Dr. Rekha Mandel	

IV. Sunshine Law

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Superintendent's Report

> District Updates, News and Events

VI. Board Secretary's Report

VII. Board President's Report

VIII. Correspondence

IX. Committee Reports - None.

X. Consent Items

Approval of Minutes

BOE Retreat Minutes: July 19, 2022

Regular Session Minutes: July 19, 2022

Approval of Executive Minutes:

Regular Session Meeting: None.

Curriculum and Instruction

1. **Mentoring Plan** (*Attachment*)
 BE IT RESOLVED that the Mendham Township Board of Education approves the submission of the 2022-2023 Mentoring Plan.

2. **Mendham Township School District: District Goals** (*Attachment*)
 BE IT RESOLVED that the Mendham Township Board of Education adopts the District Goals for the 2022-2023 school year.

3. **Middle School Building Goals** (*Attachment*)
 BE IT RESOLVED that the Mendham Township Board of Education adopts the Middle School Building Goals the 2022-2023 school year.

4. **Mendham Township School District: Board Goals** (*Attachment*)
 BE IT RESOLVED that the Mendham Township Board of Education adopts the Board Goals for the 2022-2023 school year.

5. **The District Curriculum Adoption Schedule for the 2022-2027 School Year**
 (*Attachment*)
 BE IT RESOLVED that the Mendham Township Board of Education adopts the District Curriculum Schedule for the 2022-2027 school year.

6. **TAMKA Educational Products, LLC**
 BE IT RESOLVED that the Mendham Township Board of Education approves the contract with TAMKA Educational Products, LLC for co-teaching and inclusion professional development, coaching, and consultation for the 2022-2023 school year in the amount of \$20,5000 utilizing IDEA funds.

7. **Tuition Contract with Harbor Haven Day Camp**
 BE IT RESOLVED that the Mendham Township Board of Education approves the tuition contract with Harbor Haven Day Camp (LLC) for the 2022-2023 extended school year program for (1) student (#13506812) as per IEP at a cost of \$3,825 utilizing IDEA funds.

8. **Tuition Contract with Intensive Therapeutics, Inc.**
 BE IT RESOLVED that the Mendham Township Board of Education approve the tuition contract with Intensive Therapeutics, Inc. for the 2022-2023 extended school year for one (1) student (#14353494) as per IEP at a cost of \$3,000.00, utilizing IDEA funds.

9. **Contracts with PG Chambers**

BE IT RESOLVED that the Mendham Township Board of Education approves P.G. Chambers to provide Physical Therapy services and evaluations for the 2022-2023 school year from August 24, 2022 to June 8, 2023 for students per their IEPs at the following rates; Physical Therapy direct student services at a rate of \$98.00 per hour, Physical Therapy evaluations at \$545.00 per evaluation.

10. **Contracts with Anne Hunkler**

BE IT RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s 12943852) as per the IEP for 3 hours per week for a total of 108 hours @ \$80/hr. not to exceed a total of \$8,640.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s 12793165) as per the IEP for 3 hours per week for a total of 108 hours @ \$80/hr. not to exceed a total of \$8,640.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s 13668017) as per the IEP for 3 hours per week for a total of 108 hours @ \$80/hr. not to exceed a total of \$8,640.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s 15111755) as per the IEP for 3 hours per week for a total of 108 hours @ \$80/hr. not to exceed a total of \$8,640.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s 14738813) as per the IEP for 3 hours per week for a total of 108 hours @ \$80/hr. not to exceed a total of \$8,640.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s 15759240) as per the IEP for 3 hours per week for a total of 108 hours @ \$80/hr. not to exceed a total of \$8,640.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s #14489107) as per the IEP for 2 hours per week for a total of 72 hours @ \$80/hr. not to exceed a total of \$5,760.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s #15531086) as per the IEP for 2 hours per week for a total of 72 hours @ \$80/hr. not to exceed a total of \$5,760.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s #15659735) as per the IEP for 2 hours per week for a total of 72 hours @ \$80/hr. not to exceed a total of \$5,760.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s #13506812) as per the IEP for 1.5 hours per week for a total of 54 hours @ \$80/hr. not to exceed a total of \$4,320.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s #13292301) as per the IEP for 1.5 hours per week for a total of 54 hours @ \$80/hr. not to exceed a total of \$4,320.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s #15028941) as per the IEP for 1 hour per week for a total of 36 hours @ \$80/hr. not to exceed a total of \$2,880.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s #15081349) as per the IEP for .5 hour per week for a total of 18 hours @ \$80/hr. not to exceed a total of \$1,440.00

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 08/24/22 to 06/08/23 for one (1) student (ID#s #12976396) as per the IEP for .5 hours per month for a total of 5 hours @ \$80/hr. not to exceed a total of \$400.00.

11. **Revised Date: Middle School Field Trips, Activities, and Fundraisers**

BE IT RESOLVED that the Mendham Township Board of Education approves the revised date of April 14, 2022 for the following Student Council Event, previously approved by the Board on July 19, 202.

DATE	Activity	Description/Note
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April 14, 2023 Add'l chaperone hours	Student Council School Wide Sports Event -Mr. Hooker -Mr. Rivera	Student Council Sponsored School Wide Sports Event 7:00pm-8:30pm
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12. **Jillian Petrie, Middle School Play Director** (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the contract with Jillian Petrie to serve as the Middle School Play Producer/Stage & Musical Director and to provide sound and lighting services, costume rental and props/scenery, and royalties for the production of “You’re A Good Man Charlie Brown (Revised)” in the amount of \$23,181.00 with performances to be held on March 16, 17, 18 (matinee and evening) 2023.

Operations and Finance

1. **Certification Reports**

BE IT RESOLVED that the Mendham Township Board of Education certify pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary’s and Treasurer’s monthly financial reports for the month of August 2022 that no major accounts and fund balances in the 2022/2023 budget have been over expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

2. **Board Secretary’s Report**

BE IT RESOLVED that the Mendham Township Board of Education approves the August 2022 Board Secretary’s Reports.

3. **Treasurer’s Report**

BE IT RESOLVED that the Mendham Township Board of Education approves the August 2022 Treasurer’s Reports.

4. **July 2022 Transfer Reports**

BE IT RESOLVED that the Mendham Township Board of Education approves the July 2022 transfer report.

5. **August 2022 Bills List**

BE IT RESOLVED that the Mendham Township Board of Education approves the final year-end August 2022 Bills List. This includes payroll checks N0406 through N0408 and N0411 through N0413.

Fund 10 \$ 11,076.43

Fund 11	\$ 932,948.92
Fund 20	\$ 30,505.00
Fund 40	\$ 177,331.38
Fund 60	\$ 32.85
Total:	<u>\$1,151,894.58</u>

6. **Approval of Special Counsel Andrea L. Khan of McManimon, Scotland & Baumann, LLC**

BE IT RESOLVED that the Mendham Township Board of Education authorizes Andrea L. Khan of McManimon, Scotland & Business, LLC as Special Counsel for 2022-2023 school year.

7. **Vanguard Investments – ROTH 403b Savings Plan**

WHEREAS, the Mendham Township Board of Education has approved the following tax sheltered annuity companies to provide services to the employees of the Mendham Township Board of Education:

AXA Equitable, Vanguard, and Lincoln, American Funds.

BE IT RESOLVED that Vanguard be approved to offer a ROTH 403b Savings Plan to Mendham Township School District employees. Employee participation is on a voluntary basis.

8. **Middle School Technology Acceptable Use Policy (Attachment)**

BE IT RESOLVED that the Mendham Township Board of Education approves the Middle School Technology Acceptable Use Policy for the 2022-2023 school year.

9. **Middle School Athletics Handbook (Attachment)**

BE IT RESOLVED that the Mendham Township Board of Education approves the Middle School Athletic Handbook for the 2022-2023 school year.

10. **Use of District Facilities**

BE IT RESOLVED that the Mendham Township Board of Education approves the following use of facility applications for the 2022-2023 school year with the right to cancel based on school events and needs:

Organization	Location	Dates	Times	Responsible Party
Chester Mendham Baseball & Softball Club	<u>MS</u> Field	Thursday 07/28/22	5:00 pm - 8:00 pm	Lauren Garofalo
Mendham	<u>MS</u>	Tuesday – Friday	5:30 pm - 9:30 pm	Patrick Reed

Patriots Basketball	Gyms	10/11/22-10/14/22		
		Mondays - Fridays 11/14/22-03/12/23	5:30 pm - 9:30 pm	
		Saturdays 11/14/22-03/12/23	8:00 am - 6:00 pm	
	ES Gyms	Sundays 11/14/22-03/12/23	11:00 am - 6:00 pm	
		Mondays - Fridays 11/14/22-03/10/23	5:30 pm - 9:30 pm	
		Saturdays 12/03/22-03/11/23	8:00 am - 4:00 pm	
Brookside Basketball	ES Gym	Thursdays 08/24/22 - 06/08/23	6:30 pm - 9:00 pm	Rick Pappalardo

*Subject to change due to conflicts with Mendham Township School events.

Personnel and Human Resources

1. **Staff Resignation - Bianca Fairley** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education accepts the letter of resignation from Bianca Fairley, Preschool Teacher, dated and effective August 1, 2022.
2. **New Hire - Anthony Massato, District Groundsman/Custodial Maintenance**
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Anthony Massato, District Groundsman/Custodial Maintenance, pending completion of paperwork, effective August 30, 2022 for the 2022-2023 school year, at an annual salary of \$35,000.00 and a stipend of \$5,000.
3. **Resignation - Jenna Falzon, Leave Replacement Physical Education Teacher** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education accepts the resignation of Jenna Falzon, Leave Replacement Physical Education Teacher, dated and effective August 11, 2022.
4. **Resignation - Deborah Mercurio, Transportation Assistant** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education accepts the resignation of Deborah Mercurio, Transportation Assistant dated and effective August 15, 2022.

5. **Appointment - Deborah Mercurio, Transportation Driver**
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Deborah Mercurio as a Transportation Driver, for the 2022-2023 school year at an annual salary of \$30,801.60, effective August 24, 2022.

6. **Mentors for Provisional Teachers**
BE IT RESOLVED that the Mendham Township Board of Education approves payment to the following to serve as a mentor during the Provisional Teacher Certification process:

Mentor	Provisional Teacher	Certification	Compensation
Corinne Butler	Allison Steitz	CEAS	\$550.00
Corinne Butler	Diana Gomez	CE	\$550.00
Theresa Milow	Andrea Fattorusso	CEAS	\$550.00
Karen Schaberg	Catherine Moore	CE-R	\$550.00

7. **Middle School Schedule B Stipend Position for 2022-2023**
BE IT RESOLVED that the Mendham Township Board of Education approves the following 2022-2023 Co-Curricular Stipend position for the Middle School:

Activity	2022-2023 Salary	Staff Members
Technology Integration Specialist	\$4,660.00 (split)	Donna CasaGrande \$3,903.00 Melanie Smith \$629.00

8. **Revised Elementary School - Summer Hours 2022**
BE IT RESOLVED that the Mendham Township Board of Education approves Hillary Clark, School Counselor at the revised summer hours, not to exceed 40 hours, at the rate of \$39.96 per hour.

9. **Substitute Employee Chart**
BE IT RESOLVED that the Mendham Township Board of Education approves the following substitute rates for the 2022-2023 school year:

Home Instructors (paid in accordance with MTEA Contract)	\$ 41.00 per hour
Substitute Cafeteria/Recess Aide	\$ 13.00 per hour
Substitute Clerical	\$ 15.00 per hour
Substitute Custodian	\$ 15.00 per hour

Substitute Transportation Bus Driver \$ 23.50 per hour
 Substitute Transportation Dispatch \$ 20.00 per hour
 Substitute Transportation Assistant \$ 20.00 per hour

Substitute Nurse (licensed R.N.) \$200.00/day -\$100.00/half day
 Substitute Teacher \$125.00.00/day - \$62.50/half day
 Substitute Paraprofessional \$125.00/day - \$62.50/half day

10. **Movement on the Guide**

BE IT RESOLVED that the Mendham Township Board of Education approves movement on the salary guide for the following certificated staff members upon receipt of official transcripts:

Staff	From		To	
	Placement	Salary	Placement	Salary
Franziska Dragon	BA, Step 6	\$56,005	M/BA+45, Step 6	\$61,105
Alexandria Ferenc	MA+30, Step 9	\$66,655	MA+60, Step 9	\$70,055
Perry Hooker	BA+15, Step 7	\$58,255	M/BA+45, Step 7	\$61,655
Lauren Johnson	BA, Step 5	\$55,505	M/BA+45, Step 5	\$60,605
Fotini Kavalos	BA+15, Step 13	\$63,530	BA+30, Step 13	\$65,780
Fernando Rivera	BA+15, Step 4	\$56,705	M/BA+45, Step 4	\$60,105

11. **Appointment of Transportation Drivers with Annual Salary**

BE IT RESOLVED that the Mendham Township Board of Education approves the annual salaries of the following Transportation Drivers for the 2022-2023 school year:

Name	Job Title	Salary
Amy Bond	Transportation Driver	\$35,856
James Castiglione	Transportation Driver	\$37,422
Jeremy Conover	Transportation Driver	\$37,422
Michael Gannon	Transportation Driver	\$35,856

Olga Garcia	Transportation Driver	\$37,422
Sami Haile	Transportation Driver	\$35,856
Erna Hauswald	Transportation Driver	\$35,856
Brenda Helbig	Transportation Driver * Includes \$600 Longevity	\$41,100
Susie Lebron Vega	Transportation Driver	\$35,856
Yoslin Lopez	Transportation Driver	\$35,856
Deborah Luciano	Transportation Driver	\$38,944
Roosevelt Marin	Transportation Driver	\$32,400
John McKeown	Transportation Driver	\$35,856
JoAnn Meyler	Transportation Driver	\$37,422
Steven Molnar	Transportation Driver	\$37,422
Nicholas Muscatella	Transportation Driver	\$38,944
Mark Ottoson	Transportation Driver	\$38,944
Yomelly Parra	Transportation Driver	\$35,856
Emily Perez	Transportation Driver	\$35,856
Sharon Romero	Transportation Driver	\$38,944
Susan Romero	Transportation Driver	\$14,940
Teresa Sanchez	Transportation Driver	\$35,856
Todd Santa	Transportation Driver	\$38,246
Jesse Smith	Transportation Driver	\$30,801
Cindy Sommer	Transportation Driver	\$35,856
Deborah Templin	Transportation Driver	\$37,422
Margitt Trocha	Transportation Driver * Includes \$600 Longevity	\$41,100
Janette Vega	Transportation Driver	\$35,856

12. **Appointment of Transportation Assistants with Annual Salary**

BE IT RESOLVED that the Mendham Township Board of Education approves the annual salaries of the following Transportation Assistants for the 2022-2023 school year:

Name	Job Title	Salary
Carolyn Allen	Transportation Assistant	\$9,140
Debbie Getchius	Transportation Assistant	\$31,266
Kyonghee Kim	Transportation Assistant	\$19,937
Marguerite Oswald	Transportation Assistant	\$20,844
Susan Reuter	Transportation Assistant	\$19,937
Beth Smith	Transportation Assistant	\$18,468
Debra Webster	Transportation Assistant	\$21,269

13. **2022-2023 Merit Goals** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the 2022-2023 Merit Goals for Dr. Patrick J. Ciccone, Middle School Principal.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the 2022-2023 Merit Goals for Dr. Julianne Kotcho, Elementary School Principal.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the 2022-2023 Merit Goals for Dr. Robert Koroski, Director of Special Services.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the 2022-2023 Merit Goals for Mrs. Donna Mosner, School Business Administrator.

Policy and Planning

1. **First Reading** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves for first reading of the following policies and regulations:

- P 0143.2 Middle School Student Representative to the Board of Education (M) (Revised)
- P 0152 Board Officers
- P 0163 Quorum (Revised)
- P 1511 Board of Education Website Accessibility (M) (Revised)
- P 2415 Every Student Succeeds Act (M) (Revised)

- P & R 2432 School Sponsored Publications (Abolished)
- P 3216 Dress and Grooming (Revised)
- P 3270 Professional Responsibilities (Revised)
- R 3270 Lesson Plans and Plan Books (Revised)
- P 4216 Dress and Grooming (New)
- P & R 5513 Care of School Property (M) (Revised)
- P 5517 School District Issued Student Identification Cards (M) (Revised)
- P 5722 Student Journalism (M) (New)

XI. ACTION ITEMS

Operations and Finance

1. Revised Joint Transportation Agreement - Morris Plains

BE IT RESOLVED that the Mendham Township Board of Education approved the following revised joint transportation agreement between the Mendham Township Board of Education and the Morris Plains school district for the 2022-2023 school year.

Joiner District To and From Total Route Cost: \$402,374.00						
Start Date	End Date	MTSD Route #	Destination	Contracted Vehicle	# of Joiner District Students	Joiner Cost
09/2022	06/2023	MO19	Morris Plains School District	V9741S1	54	\$57,482.00
09/2022	06/2023	MP19	Morris Plains School District	V974S1	54	\$57,482.00
09/2022	06/2023	MO35	Morris Plains School District	R959S1	54	\$57,482.00
09/2022	06/2023	MP35	Morris Plains School District	R959S1	54	\$57,482.00
09/2022	06/2023	MO37	Morris Plains School District	V976S1	54	57,482.00
09/2022	06/2023	MP37	Morris Plains School District	V976S1	54	\$57,482.00
09/2022	06/2023	MO29	Morris Plains School District	H849S1	54	\$57,482.00

**RESOLUTION OF THE MENDHAM TOWNSHIP BOARD OF EDUCATION IN SUPPORT OF THE
RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF MENDHAM OPPOSING THE
PROPOSED RATE INCREASES TO THE STATE HEALTH BENEFITS PROGRAM**

WHEREAS, the State Health Benefits Program (SHBP) proposed rate increases for the 2023 Local Government Employer Group included a 24% increase for Active Medical, a 3.7% increase for Active Pharmacy, a 15.6% increase in Early Retiree Medical, and a 0.7% increase for Medicare. Early Retiree Pharmacy has a 5.7% decrease; and

WHEREAS, the Mendham Township Board of Education's (MTBOE) provider, Schools Health Insurance Fund (SHIF) has notified the MTBOE of a rate increase similar to the proposed SHBP increase; and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer along with the local public employees at a time where there is record inflation; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local governments that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, that the Mendham Township Board of Education in the County of Morris supports Resolution 2022-129 of the Township Committee of the Township of Mendham calls upon the State Health Benefit Commission to reject the proposed rate increase; and

BE IT FURTHER RESOLVED, the Mendham Township Board of Education calls upon the New Jersey State Department of Education and New Jersey Legislature to provide financial and legislative relief to local school districts faced with these excessive insurance increases, regardless of participation in the SHBP or other plans; and

BE IT FINALLY RESOLVED, that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Anthony Bucco, Assemblywoman Aura Dunn, Assemblyman Brian Bergen, Assemblyman Christian Barranco, the New Jersey State League of Municipalities, the New Jersey Department of Education, and the New Jersey School Boards Association.

Adopted: August 23, 2022

Attest: MENDHAM TOWNSHIP BOE, IN THE COUNTY OF MORRIS

Donna Mosner, SBA

Joan Mody, President

CERTIFICATION: I, Donna Mosner, School Business Administrator in Mendham Township, County of Morris, State of New Jersey, do hereby certify the foregoing to be a true and exact copy of a resolution adopted by the Mendham Township Board of Education at the regular monthly meeting held on August 23, 2022.

Donna Mosner, SBA, Mendham Township

Personnel and Human Resources

1. **Staff Resignation - Daragh Gallagher-Carpenter** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education accepts the letter of resignation from Daragh Gallagher-Carpenter, Instructional Aide, dated and effective July 29, 2022.
2. **Staff Resignation - Stephanie Sawicki** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education accepts the letter of resignation from Stephanie Sawicki, Instructional Aide, dated and effective August 10, 2022.
3. **Staff Resignation - Cynthia Nicol** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education accepts the letter of resignation from Cynthia Nicol, Instructional Aide, dated August 23, 2022 and effective October 21, 2022.
4. **Leave Replacement - Laura Gavilanes, Elementary School Teacher**
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Laura Gavilanes as a Leave Replacement Elementary School Teacher, effective August 22, 2022 through September 29, 2022, at the current rate of \$125.00 a day for days 1 - 20 and \$250.00 a day for days 21 to 27.

XI. Verbal Communications from the Public

The Board President, or Presiding Officer, will direct members of the public to speak in turn and shall have the right to limit the speaking time of individuals wishing to provide comment to the board as necessary. Board of Education members provide public comment as a time to listen to the comments from attendees of the Board of Education meeting. Public comment shall not be a time for open dialogue with the speaker. Public comment shall not be a time for board members to answer questions posed to them from a speaker or comment on a speaker's concerns. Speakers shall provide their name, address, and direct their comments to the board and not to district staff or other audience members. Speakers shall not expect board members to answer questions during public comment. Questions shall be referred to the Superintendent, or his/her designee, for review, study and response. If appropriate, the board may request the issue be a discussion item at a future Board of Education meeting.

XII. Discussion

XII. Adjournment