

Board of Education of the Township of Mendham

To: All Employees, Students, and Parents
From: Affirmative Action Officer
Re: Affirmative Action Policies

The District Affirmative Action Policies for School/Classroom Practices and for Employment/Contract Practices are available for review by all interested parties in accordance with N.J.A.C. 6:4-1.3(B3).

Copies are available in the office of the Board of Education and in the office of each Building Principal.

AFFIRMATIVE ACTION GRIEVANCE PROCEDURE

The purpose of title IX (Federal Law) and of title VI (State Law) is to prohibit sex discrimination against students and employees of educational programs and activities receiving federal funds. These regulations provide that females and males must be afforded equal opportunity with regard to:

- Access to and treatment in curricular and extra-curricular programs;
- Treatment under regulations and policies governing student benefits, services, conduct, and dress;
- Admissions to educational institutions;
- Access to employment in educational agencies;
- Terms, conditions, and benefits of such employment.

The Mendham Township Board of Education has designated Mrs. Pamela Ranco to coordinate compliance efforts and to investigate any complaints of sex discrimination as pertains to the above. As required by federal and state regulation, all employees and students must be notified of the name, office address, and telephone number of the Affirmative Action Officer.

Mrs. Pamela Ranco
Business Administrator/Board Secretary
Mendham Township School District
Brookside, New Jersey 07926
973-543-7107